

California Juvenile Justice Realignment Block Grant Annual Plan



FY 2021-22

COUNTY OF MENDOCINO

Prepared by the Subcommittee of the Mendocino County
Juvenile Justice Coordinating Council (JJCC)
Approved by Subcommittee on September 20, 2021
and the JJCC on September 24, 2021



Juvenile Justice Realignment Block Grant Annual Plan

Date: September 24, 2021

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INTRODUCTION

California SB 823 Background

On September 30, 2020, Senate Bill (SB) 823 was signed into law by Governor Gavin Newsom. Some of the SB 823 bill highlights include the cessation of intakes to the Division of Juvenile Justice (DJJ) and eventual complete closure of DJJ, adjustment of the local age of jurisdiction for commitments, establishment of the Office of Youth and Community Restoration (OYCR) and the Juvenile Justice Realignment Block Grant (JJRBG) program.

The bill initiated the closing of DJJ and realigned the responsibility for those youth formerly eligible for commitment to DJJ to the counties. Effective July 1, 2021, intake to DJJ ceased, transferring custodial care, supervision and rehabilitative needs and requirements to local jurisdictions. Until DJJ shuts its services entirely, youth already committed to DJJ can remain until completion of their program or the complete closure of all DJJ facilities on June 30, 2023. The bill also amended Welfare and Institutions Code Section 208.5 to extend the age of juvenile court jurisdiction and confinement up to age 23 or 25 for youth adjudicated for serious offenses.

SB 823 established the JJRBG program providing funding allocations to counties based upon custody, care, and supervision of youth who are realigned to their originating counties from DJJ or who were otherwise eligible for commitment to DJJ. To be eligible for the JJRBG, counties are required to create a subcommittee of the multiagency juvenile justice coordinating council to develop the Juvenile Justice Realignment Block Grant Plan.

SB 823 created the OYCR, a new department within the Health and Human Services Agency to be effective July 1, 2021. The mission of the OYCR is to promote trauma responsive, culturally informed services for youth involved in the juvenile justice system that support the youths' successful transition into adulthood and help them become responsible, thriving and engaged members of their communities. In order for counties to receive JJRBG FY 2022-23 funding the Juvenile Justice Realignment Block Grant Plan must be submitted to the OYCR by January 1, 2022. To continue to receive funding the plan must be submitted by May 1st each year following the initial submission.

Funding and Mendocino County Projected Allocations

The JJRBG county funding allocations are based on a weighted formula. FY 2021-22 through 2023-24 are calculated based on the following:

- 20% = County distribution of all individuals between the ages of 10-17
- 30% = County percentage share of the average number of wards committed to DJJ as of December 2018, June 2019 and December 2019
- 50% = County distribution of juveniles adjudicated for certain violent and serious felony crime categories per 2018 Juvenile Court and Probation Statistical System (JCPSS) data, updated annually based on the most recently available data

Based on the weighted formula the below table identifies the projected allocations for Mendocino County. Effective FY 2024-2025 the allocations determined shall be adjusted annually by a rate commensurate with any applicable growth in the Juvenile Justice Growth Special Account in the prior fiscal year. Each year this growth shall become additive to the next year's base allocation.

FY 2021-22
\$250,000

FY 2022-23
\$370,370

FY 2023-24
\$613,591

PART 1: SUBCOMMITTEE COMPOSITION

(WIC 1995 (b))

Agency	Name and Title	Email	Phone Number
Chief Probation Officer (Chair)	Izen Locatelli	locateli@mendocinocounty.org	707-234-6900
District Attorney's Office Representative	Alexander Diener	dienera@mendocinocounty.org	707-463-7293
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Department of Social Services Representative	Bekkie Emery	emeryb@mendocinocounty.org	707-463-7761
Department of Mental Health	Jenine Miller	millerj@mendocinocounty.org	707-472-2341
Office of Education Representative	Tawny Fernandez	tfernandez@mcoe.us	707-901-9058
Court Representative	Kim Turner	kim.turner@mendocino.courts.ca.gov	707-467-2511
Community Member	Sheryn Hildebrand	shildebrand@mendocinocasa.org	707-489-5346
Community Member	Joanna Olson	jolson@mcyp.org	707-463-4915
Community Member	Kate Gaston	kagegaston@gmail.com	336-430-7632
Additional Subcommittee Participants - Non Voting			
Mendocino County Probation Department	Katie F. Ford	fordka@mendocinocounty.org	707-234-6900
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Ukiah Unified School District	Jason Iversen	jiversen@uusd.net	707-472-5065

PART 2: TARGET POPULATION

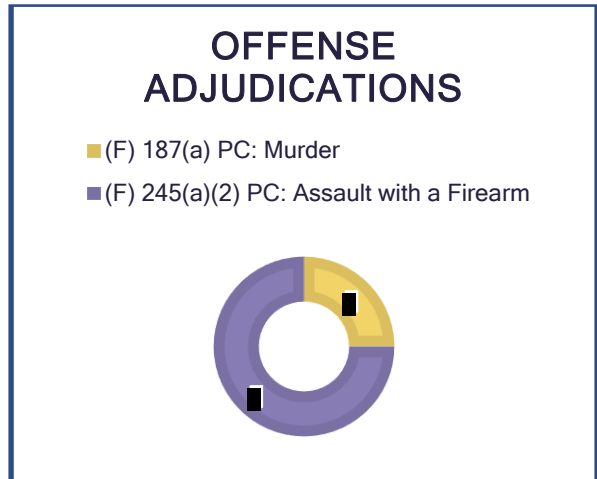
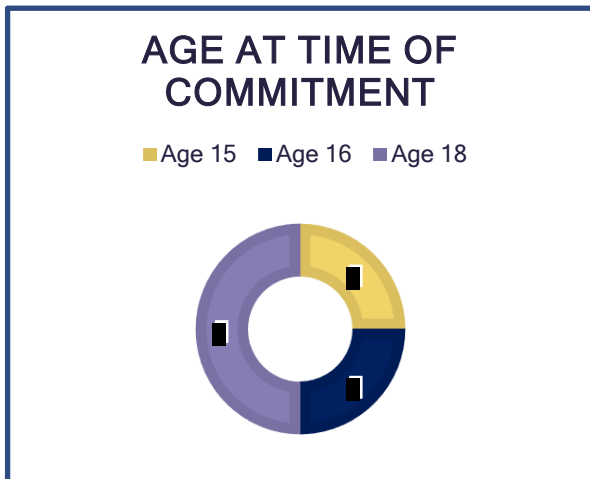
(WIC 1995 (c)(1))

Target Population

Mendocino County’s target population is male youth ages 17-23 who have committed serious, violent offenses as listed in Section 707(b) of the Welfare and Institutions Code (WIC) involving physical and/or psychological harm to a victim. The youth served in this population are those who have been found unsuitable for a less restrictive alternative disposition by the Court. Based on recent historical information, it is anticipated the number of Mendocino County youth supported by the block grant will be fewer than five (5) youth. Mendocino County will not be able to serve youth requiring specialized therapeutic needs such as sex offenders or severely mental ill offenders. Additionally, Mendocino County will not be able to serve female youth. For these youth, Mendocino County plans to contract with a Host county or regional facility.

Demographics

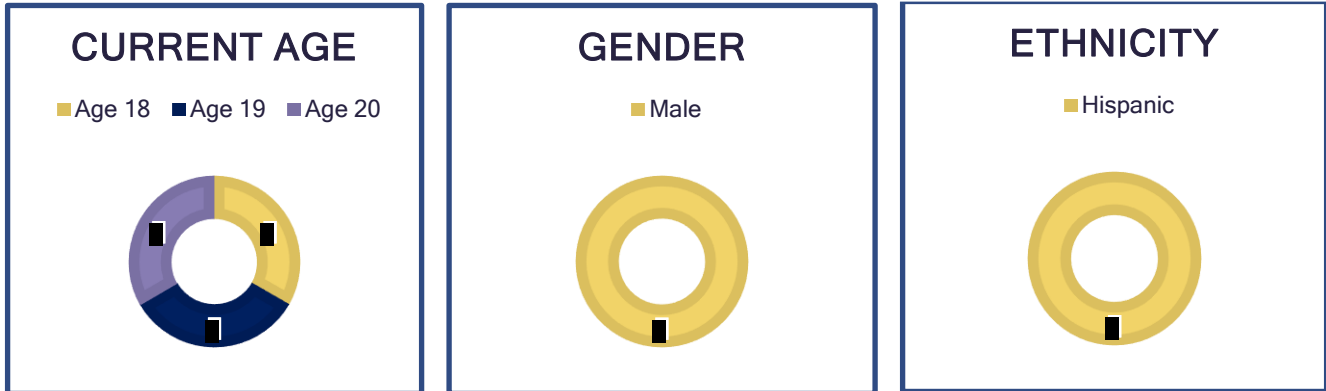
Since 2018, there have been [REDACTED] Mendocino County youth who have been committed to DJJ. The youths’ ages at commitment and the types of offenses adjudicated were as follows:



[REDACTED] of the youth returned to the community in early 2020. [REDACTED]

[REDACTED]

[REDACTED] The remaining [REDACTED] youth, currently housed at DJJ, have the following demographics:



Prior to 2018, Mendocino County had not committed a youth to DJJ since 2007. However, in 2010, a youth whose case was handled as an adult direct filing, under today's law would have been committed to DJJ due to the age of the youth.

Additional Relevant Information

Mendocino County has not committed a youth to DJJ until recently and therefore only has [REDACTED] housed youth in DJJ. [REDACTED] youth who [REDACTED] previously released [REDACTED] no longer a Mendocino County resident, therefore [REDACTED] not referred to programs or services through the Probation Department. Programs and services that current DJJ housed youth are receiving include the following:

Primary Interventions

- Aggression Interruption Training (AIT)
- Aggression Replacement Training (ART)
- Cognitive Behavioral Interventions for Substance Abuse (CBI-SA)
- Introduction to Treatment
- Skill of the Week (SOTW)
- Family Counseling

Mental Health Treatment Programs

- Intensive Behavior Treatment Program (IBTP) - Rehabilitative residential program
- Trauma Focused-Cognitive Behavioral Therapy (TF-CBT)
- Individual Therapy
- CBT Based Education
- Reality Testing

Education/Employment

Special Education

Individualized Education Plan (IEP)

Associated Academic Support

Individual Counseling w/School Psychologist

Employability Skills

Supplemental Interventions - Journaling

Victim Awareness

Relationship and Communication Skills

Express Yourself

Moods Matter

Medical

Wards with Disability Program (WDP)

PART 3: PROGRAMS AND SERVICES

(WIC 1995 (c)(2))

Description of Facility

Mendocino County operates a juvenile detention facility named Mendocino County Juvenile Hall (MCJH). MCJH is a 42-bed facility with three (3) units, known as A-Unit, B-Unit and C-Unit. The layout of A and B units includes a long hallway of housing with living areas for each unit at the end of the hallway. Currently B-Unit is the only living area utilized. C-Unit is a self-contained unit, including dining area and an attached classroom, formally used for housing male violent offenders. This unit is currently closed but is the identified location to house the target population. C-Unit houses 10 youth with the ability to double-up in two (2) rooms for a maximum occupancy of 12.



Description of Secure Track Program

All Secure Track youth will be provided access to treatment and services that promote and support rehabilitation and a reduction in recidivism. Additionally, Mendocino County Probation Department will promote and provide a safe, healthy, and secure environment at the Mendocino County Juvenile Hall and a seamless, supported reentry into the community.

Upon entry into the Secure Track, each youth will be assigned to the Transition Plan Committee. This committee which will consist of a Supervising Deputy Probation Officer, Supervising Juvenile Corrections Officer, Mental Health Clinician, Education Representative, and Medical Staff Representative who will also serve as the Secure Track Treatment Team and be responsible for all assessment and treatment plan development and oversight. During the first 30 days, all assessments and case plans will be developed to support the youth's treatment goals. During this time family members as well as other pro-social adults will also be identified and encouraged to visit weekly and support the youth's treatment goals and case plan.

The Mendocino County Juvenile Hall utilizes the Positive Achievement Change Tool (PACT). This comprehensive assessment instrument measures a youth's Adverse Childhood Experiences score (ACEs) and their risk and protective factors in the following 12 domains:

- Use of Free Time
- Criminal History
- School
- Employment
- Relationships
- Family
- Living Arrangements
- Alcohol and Drugs
- Mental Health
- Attitudes/Behaviors
- Aggression
- Skills

Assessment of criminogenic risk factors and treatment directed toward changing dynamic characteristics provides the best chance of reducing recidivism. MCJH will focus case plans based upon the youth's top three identified criminogenic needs. The PACT assessment tool will be used as a pre and post assessment. More specifically, an initial assessment, every six-month's re-assessments and a final assessment will be completed for each youth.

Youth assessed and requiring more specialized programming in the areas of Gang Involvement or Substance Abuse Treatment will be referred to an appropriate provider. The program will operate on a weekly schedule and be in compliance with all Title 15 regulations. MCJH will structure the daily activities around the treatment program but will include ample inside free leisure time, as well as, structured outside recreation activities.

The Secure Track Treatment Team will provide a progress report at 6-month intervals outlining progress in the program and milestones reached, as well as, a description of additional treatment, educational and vocational needs. Additional areas that may be addressed in this report may include but are not limited to input from family members, victim notification, restitution, and written statement from the youth. This report will be submitted to the Juvenile Court for review. At the time of this 6-month review hearing the Court may continue the youth in the Secure Track Treatment Program or order the youth into a less restrictive program which could be in either a custodial or non-custodial setting. The less restrictive placement will be considered part of the baseline term. The Court may also reduce the baseline term by 6 months.

After the 12-month review and dependent upon rehabilitative goals, the secure track youth will be assessed for vocational training opportunities. These opportunities may include but are not limited to:

- Mendocino College Certificate Completion Program (Rising Scholars)
- Culinary Certificates
- Gardening/Horticulture
- Sonoma County Camp Program
- Other Regional Facility Training Programs

Description of Services and Service Providers

To meet this need, the core services provided to Secure Track youth will aim to promote pro-social changes in attitude and behavior and prepare youth for a positive reentry in to the community. The services MCJH aims to provide are:

- Anger Management - Handling Difficult Feelings group provided by GEO Reentry Services (GEO) utilizes the Forward Thinking Interactive Journaling Series Change Companies Cognitive-behavioral series that uses evidence-based strategies to assist youth involved in the criminal justice system. Handling Difficult Feelings encourages participants to identify their difficult feelings and how they connect to irresponsible behaviors. They will explore seven proven strategies that will help them cope with their difficult feelings and then develop a plan to deal with them as they arise.
- What Got Me Here group provided by GEO utilizes the Forward Thinking Interactive Journaling Series Change Companies Cognitive-behavioral series. In *What Got Me Here?*, participants explore the consequences of past decisions and begin to learn skills for controlling anger, handling negative peer pressure, working with authority figures and strengthening family ties.
- Moral Reconciliation Therapy (MRT) provided by GEO includes group Cognitive Behavioral Therapy (CBT), Individual Cognitive Behavioral Therapy (ICBT) and MRT-based workbooks, a CCI MRT cognitive-behavioral treatment system that leads to enhanced moral reasoning, better decision-making, and more appropriate behavior. Juvenile MRT: *How to Escape Your Prison* workbooks are used with all types of juvenile offenders including juveniles with substance abuse disorders. Topics include but are not limited to Honesty, Trust and Acceptance, Goal Planning, Raising Awareness and Helping Others.
- Substance Use Disorder Treatment provided by Mendocino County Behavioral Health Services.
- Peaceful Warrior Project - Aikido provided by Mendocino County Aikido. Instructors provide structured classes of the Japanese martial art where the youth are taught self-defense while offering a peaceful path to conflict resolution, teaching the practical skills in order for youth to center and calm themselves. The program teaches critical life skills such as respect, focus, perseverance, self-awareness, compassion, and self-discipline.

- Peaceful Warrior Project - Mindfulness Meditation provided by Mendocino County Aikido. Through structured classes of meditation, youth are taught to proactively observe their present moment experience consisting of sensations, thoughts, memories or images, without reacting to it and ultimately learning to make conscious healthy decisions.
- Peaceful Warrior Project - Trauma Resiliency and Emotional Regulation Skill Development provided by Mendocino County Aikido. Youth are provided one-on-one sessions of structured coaching and skill building to assist youth in developing resiliency to internal and external trauma triggers and emotional, cognitive and behavioral patterns. The instructors specialize in working with youth who have grown up in highly adverse environments including but not limited to: physical abuse, sexual abuse, neglect, and other highly traumatic experiences.
- Mental Health Counseling provided by Mendocino County Youth Project utilizing Cognitive Behavioral Therapy which focuses on the connection between thoughts, behaviors, and emotions to help teens develop healthy coping skills. Motivational Interviewing builds awareness and helps individuals develop the motivation they need to change their lives including substance abuse issues. Solution-focused brief therapy places focus on a person's present and future circumstances and goals. Harm Reduction and Dialectical Behavior Therapy clients learn how to manage strong emotions and develop mindfulness.
- Gardening Project provided by The Unconditional Freedom Project aims to introduce youth to sustainable and organic gardening practices that can be used to grow food in backyards. The produce grown in the garden will be donated to local Senior Centers and Food Banks, increasing the availability of fresh vegetables and fruits to these populations. Some produce will also be used to provide nutritional workshops to our youth, increasing their understanding of nutrition, how it affects the body and making healthy food choices.
- The Council for Boys and Young Men (One Circle Foundation curriculum) provided by Mendocino County Probation staff addresses risk factors and empowers boys and young men to find belonging, build assets, and deconstruct harmful masculinity beliefs on their journey toward becoming respectful leaders and connected allies in their community. Through guided discussions, the group inspires young men to be self-motivated to change and to develop and practice skills that can be transferred to classrooms, neighborhoods, job training, or sports.

- Transitional Age Youth (TAY) Program provided by Mendocino County Probation staff aims to assist youth transition to young adulthood. The TAY Program will provide support, recreational and life skills building groups, case management services, personal coaching for learning and linkage to education and employment. Life skills include planning, focus, self-control, awareness, and flexibility.
- Alcoholics Anonymous (AA) provided by Mendocino Inland Intergroup
- Narcotics Anonymous (NA) provided by Mendocino Area Narcotics Anonymous
- Positive Behavior Management System provided by MCJH is a point system designed to reward specific youth behaviors while positively reinforcing the facility standard expectations. The program encourages youth to improve upon behaviors identified as below the standard expectations and encourages youth to go above and beyond those expectations.
- Culinary Arts vocational certificates through Mendocino College.
- Post-Secondary Education opportunities (Rising Scholars).
- Family Engagement Workshops provided by Redwood Valley Rancheria. These family group sessions address topics on Parents as Partners, Structure, Healthy Relationships, Understanding Trauma, and Community Resources.

PART 4: JJRBG FUNDS

(WIC 1995 (c)(3)(a-f))

Mental Health, Sex Offender Treatment and Related Behavioral or Trauma-Based Needs

Currently, MCJH has a Mental Health Clinician (24 hours per week), psychiatric assessments and medication management (5 hours per month), and crisis services. Mendocino County plans to enhance existing Mental Health Services by completing a comprehensive Intake and Clinical Assessment to identify each youth's needs and create a treatment plan, as well as, implementing new treatment programs and group therapy (i.e. Aggression Replacement Therapy).

Mendocino County plans to partner with another county in collaboration with the Chief Probation Officers of California (CPOC) Consortium for sex offender treatment.

MCJH staff will perform Intake Assessments to identify and address trauma in youth. Further, staff will receive ongoing training on adolescent development, trauma informed approaches, mental health needs, cultural responsiveness, motivational interviewing and de-escalation techniques.

Healthy Adolescent Development

Mendocino County will continue to work with its community-based organizations to offer appropriate programs such as life skills development. MCJH plans to implement an assessment of each youth's psychological functioning, academic and vocational interests, physical health and maturation, family history and support, social development, and leisure activities and interests. Additionally, MCJH staff will provide mentoring and role modeling and TAY program.

Family Engagement

Mendocino County is currently working on implementing family counseling and plans to continue to enhance family engagement through Child and Family Team Meetings (CFT-M) and utilizing family strengthening curriculum, such as Functional Family Therapy (FFT). The County will also utilize family finding tools and resources to locate additional family members

to connect and develop enhanced family support and to strengthen healthy family relationships.

Reentry Planning and Linkage

Mendocino County will create a Reentry Case Plan including a detailed transition plan to community services, as well as, implement employment support and vocational skills training and enhance post-secondary educational opportunities.

Youth will be assessed for eligibility for transitional housing programs such as Transitional Housing Program-Plus (THP-Plus) offered through Mendocino County Health and Human Services Agency Children's Services or Levine House Transitional Support Program provided by Mendocino County Youth Project (MCYP).

THP-Plus is a transitional housing program for young adults who exited foster care on or after their 18th birthday and are not yet 24 years of age. Eligible young adults may participate in the program for up to 24 cumulative months. The program provides supportive services to help participants successfully transition to independence, including case management, housing, educational advocacy and guidance, employment counseling and job readiness training, linkage to health care and health insurance, linkage to community resources and assistance in finding and maintaining affordable housing upon completion of the program.

Levine House is a short-term housing program for young adults, ages 18-21, who are in need of temporary housing, support services and case management. The program uses the Positive Youth Development approach to work towards obtaining a high level of involvement from the residents served in making a successful transition to more permanent housing. Residents are provided with supportive services including: transitional living planning assistance, life skills education and counseling designed towards prevention and treatment of substance abuse and referral to other resources in support of strengthening healthy life choices and life skills.

Evidence-Based, Promising, Trauma-Informed and Culturally Responsive Services

Mendocino County is currently participating in the Trauma Informed Implementation Project (TIIP) with the California Center of Excellence for Trauma Informed Care and Mendocino County Youth Project to assess its current levels of trauma-informed practice, to specify

recommendations for improved service delivery and to provide outside verification to certify the Probation Department's level of trauma-informed transformation. Mendocino County Probation Department has been assessed by the California Center of Excellence for Trauma Informed Care for its department baseline agency report and recommendation. Staff have received training as participants of the TIIP. MCJH staff will continue to receive ongoing training. Additionally, Mendocino County can use the resources offered through the PACEs Connection a social network for Positive & Adverse Childhood Experiences and agencies implementing trauma-informed and resilience-building practices made available by CASA of Mendocino County.

MCJH will also have a supervisor responsible for programming coordination, addressing evidence-based services and data collection. MCJH will continue to ensure its program and services are either evidence-based, evidence informed, or based on promising practices. MCJH plans to identify new programs that are trauma-informed and culturally responsive.

Additionally, Mendocino County will continue to utilize the Positive Achievement Change Tool (PACT) to assess and identify a youth's risk level to reoffend as well as their criminogenic needs. This allows for an individualized case plan identifying both their risk factors and protective factors. The PACT is validated for youth up to age 21. For youth over the age of 21, the Static Risk and Needs Assessment (SRNA) will be used.

Mendocino County will also implement the use of interactive journaling with Thinking for Change and Courage to Change workbooks. Additionally, the County plans to implement Phoenix Gang Intervention curriculum.

Services Provided by Nongovernmental or Community-Based Providers

Mendocino County is committed to a collaborative approach to develop and implement innovative services to support the needs of realigned youth, including expanded programming and services with its community-based providers. It is recognized there will likely be gaps in services and programs that will be discovered as the County plan develops or new legislation is enacted. In those instances, the County would be looking to its nongovernmental agencies and community-based organizations to help fill any gaps.

PART 5: FACILITY PLAN

(WIC 1995 (c)(4))

Secure Track Housing, Treatment Needs and Facility Improvements

Mendocino County's intention is to utilize what is currently known as C-Unit to accommodate its realigned youth. This wing of Mendocino County Juvenile Hall is a secure, self-contained residential facility with the capacity of 10 rooms. C-Unit has its own day room for structured inside activities, dining area as well as an attached classroom to meet the educational needs of youth. Exiting C-Unit to the West, youth will utilize the outdoor physical recreation area equipped with a basketball court, exercise area, covered walkways (shade and rain), landscaped grass area and trees.

C-Unit will allow for some separation by age or other needs as identified during classification. Realigned youth will also be assessed using the Positive Achievement Change Tool (PACT) as well as additional risk assessment tools as deemed appropriate. Historically, Mendocino County has committed male youth to the Department of Juvenile Justice at a very low rate and no record of a female commitment in the last 20 years. Based upon that data, female commitments would be better served in a setting where additional female youth can be housed and undertake the program together. Therefore, the County would contract with another county to provide the secure track housing and treatment for the female population. To better serve realigned male youth and surround them with other like-gendered youth, Mendocino County is willing to accept commitments from other counties of similar size and demographics. Mendocino County will not be accepting commitments for sex offenses or severe mental illness.

In order to have the programming and service delivery outlined in Part 3 of this plan, some facility modifications will be necessary to ensure the safety and security of youth and staff. Additional security camera systems will be added throughout the facility to ensure the safety of our youth, staff and community partners. Technology will be added to the C-Unit classroom to allow student access to post-secondary educational opportunities. The classroom will also be painted with a splash of color and include upgraded furniture and fixtures to promote a comfortable learning environment.

MCJH will re-purpose a previously closed classroom and create a Multi-Use Resource Room to offer youth access to community based services, family engagement workshops and an adequate space for group facilitation. The Multi-Use Resource Room will need security camera installation, technology upgrades to allow youth access to webinars and other online learning platforms as well as furniture and cosmetic alterations.

Additional Safety Measures and Protections

Prison Rape Elimination Act: MCJH has a zero tolerance policy for sexual harassment or abuse. Youth will have access to the Prison Rape Elimination Act (PREA) hotline. The Probation Department has a policy in place to investigate all sexually based accusations or complaints as serious, truthful, and time sensitive. PREA investigators include supervisory staff at all levels within the facility. At any time during an investigation, outside law enforcement agencies may be called to conduct a criminal investigation. Victim Advocates will be made available should they need to be utilized in any case. All information is considered confidential.

Transgender Youth: Policies are in place to protect transgender and intersex youth. Upon initial entry, youth will identify their preferences, which will help in determining housing, clothing, and supervision based on their gender identification.

Special Education: In cooperation with the Mendocino County Office of Education, youth will have access to continued education and services. Individual Education Plans (IEP) and Education Related Mental Health Service (ERMHS) are available for those youth who qualify. Schools also work in cooperation with behavioral health providers, medical staff, Redwood Coast Regional Center staff and Probation to individualize each youth's program to meet their specific needs.

Americans with Disabilities Act (ADA): The Department will ensure youth with disabilities have equal access to programs, education and activities by providing reasonable accommodations and auxiliary aides. The Supervising Juvenile Corrections Officers (SJCO) monitor accommodations for youth requiring additional assistance due to a disability. The SJCO's conduct quality control of the documentation in unit binders, follows up with staff to ensure accommodations are understood and being followed, serves as an ADA liaison with partnering agencies and evaluates ADA training needs for the facility. The SJCO will ensure

youth accommodations are communicated during intake, initial assessment, school, and multidisciplinary team meetings. The SJCO's will work closely with the Mendocino County Office of Education to ensure information regarding educational accommodations are received and documented.

Suicide Prevention: Probation is committed to deterring and preventing self-harm and suicide within its facilities. Policies are in place for the identification and supervision of youth identified as high-risk for this behavior. A youth's history, current state of mind, and potential for self-harm or suicidal ideation will be assessed. Youth deemed an immediate risk will be immediately assessed by behavioral health to determine programming needs and supervisory objectives. Youth may be placed on Suicide Watch or Special Watch depending on their needs. Programs can be changed at any time during their stay with behavioral health input and approval.

Youth Grievances: Each youth will have access to grievance and will be able to file a grievance at any time. A confidential grievance box is made available or youth may give them directly to an SJCO. Grievances are taken seriously, handled in a timely manner, and are reviewed by the Juvenile Hall Division Manager.

PART 6: RETAINING TARGET POPULATION

(WIC 1995 (c)(5))

Juvenile Justice System Retention Plan

Mendocino County Probation will not be recommending transfer of youth cases to the adult court system, with the exception of extreme cases of serious and/or violent offenses. Through the planning efforts and involvement of the District Attorney, Public Defender and Court representatives on the subcommittee, Mendocino County justice partners will be informed of the local alternative to DJJ and the programming options available as a satisfactory alternative to state-level commitment through the adult court system and confinement.

Additionally, during the initial assessments and case planning development, the Transition Plan Committee members will encourage youth to play a major role in their individualized plan. Their input and insight into their own goals along with the criminogenic needs identified will allow youth buy-in and pre-contemplation for change. Focusing on creating smaller SMART (Specific, Measurable, Attainable, Realistic, and Timely) goals within the larger and more overwhelming objectives will allow more opportunities to celebrate the wins. It will also provide the youth a sense of accomplishment and confidence to continue to work towards achieving their larger goals. While it is anticipated some youth will be resistant to change, the programming goals are designed to meet the youth where they are. Using appropriate interventions and support proven to be most effective will assist the youth in recognizing the benefits of change and investing in their personal growth.

The Transition Plan Committee will periodically review the youth's progress. The team will provide input for case planning, general oversight of case progress and will make recommendations to the Supervising Probation Officer and Juvenile Division Manager. If a transfer to the adult criminal justice system is recommended by the Transition Plan Committee, the case will be presented to the Assistant Chief Probation Officer or Chief Probation Officer for approval to ensure significant administrative oversight of the assessment, recommendation and decision, prior to filing a motion of transfer with the Juvenile Court.

PART 7: REGIONAL EFFORT

(WIC 1995 (c)(6))

CPOC Consortium

Mendocino County Probation Department plans to participate in the Chief Probation Officers of California (CPOC) Consortium, a statewide partnership developed to pool resources in order to ensure the availability of high-quality treatment programs. The Probation Department would utilize this resource to identify housing options for the secure track youth which the Department is unable to serve such as, females, youth requiring sex offender treatment and intensive mental health treatment.

PART 8: DATA

(WIC 1995 (c)(7))

Data Collection

The Probation Department will identify specific data to be collected on youth served including, demographics, case information, prior case information and services provided (if applicable), in-custody programming, assessment information and post release recidivism rates. Data will be collected by an SJCO and compiled on a monthly basis utilizing the case management system. The Juvenile Hall Division Manager will oversee the collection of data on the target population youth served.

The Probation Department will also identify specific data to be collected on youth program participation including, program dosage and frequency, participation in MDTs, timeliness of service delivery, program completion, warm-hand off and transition to community programming, and participation levels while reintegrating into the community. The Probation Department will collaborate with its community partners on collecting the identified data and will monitor monthly submissions. Service and program providers will use a unique identifier to easily and confidentially track data and outcome measures.

Outcome Measures

Data collection is an important aspect of program success and Mendocino County Probation is committed to having accurate and relevant data in order to measure what is working and what is not working. Outcome measures will include recidivism rates (new criminal arrests, convictions and/or supervision violations) and program completion rates (treatment program completions, educational accomplishments and vocational certifications). The pre and post assessment outcomes will be used as an additional measuring tool. Further, the youth's success in the community in maintaining their educational objectives, employment, housing, etc. will be reviewed by measuring the length in time in which they sustain stable and healthy life skills.