

JUVENILE JUSTICE REALIGNMENT BLOCK GRANT ANNUAL PLAN

MAIN CONTACT FOR PLAN

Date: 4/17/23

County Name: Marin

Contact Name: Eric Olson

Telephone Number: 415-473-6620

E-mail Address: eolson@marincounty.org.

BACKGROUND AND INSTRUCTIONS:

Welfare & Institutions Code Section(s) 1990-1995 establish the Juvenile Justice Realignment Block Grant program for the purpose of providing county-based care, custody, and supervision of youth who are realigned from the state Division of Juvenile Justice or who would otherwise be eligible for commitment to the Division of Juvenile Justice prior to its closure. The statue language can be found <u>here</u>.

To be eligible for funding allocations associated with this grant program, counties shall create a subcommittee of the multiagency juvenile justice coordinating council to develop a plan (WIC 1995 (a)) describing the facilities, programs, placements, services, supervision, and reentry strategies that are needed to provide appropriate rehabilitative services for realigned youth.

County plans are to be submitted and revised in accordance with WIC 1995, and may be posted, as submitted, to the Office of Youth and Community Restoration website. There are eight sections to the plan:

Part 1: Subcommittee Composition Part 2: Target Population Part 3: Programs and Services Part 4: Juvenile Justice Realignment Block Grant Funds Part 5: Facility Plan Part 6: Retaining the Target Population in the Juvenile Justice System Part 7: Regional Efforts Part 8: Data

PART 1: SUBCOMMITTEE COMPOSITION (WIC 1995 (B))

List the subcommittee members, agency affiliation where applicable, and contact information:

Agency	Name and Title	Email	Phone Number
Chief Probation Officer (Chair)	Marlon Washington, Chief Probation Officer	mjwashington@marincounty.org	415-473-6662
District Attorney's Office Representative	Dori Ahana, Assistant District Attorney	dahana@marincounty.org	415-473-6450
Public Defender's Office Representative	David Sutton, Public Defender	dsutton@marincounty.org	415-473-6321
Department of Social Services Representative	Catherine Condon, Director	condon@marincounty.org	415-472-4218
Department of Mental Health	Brian Robinson, Director	brobinson@marincounty.org	415-473-7462
Office of Education Representative	Ken Lippi, Assistant Superintendent	klippi@marinschools.org	415-491-0581
Court Representative	Judge Beverly Wood	beverly.wood@marin.courts.ca.gov	415-444-7284
Community Member	Felicia Gaston, Performing Stars of Marin	performingstars@icloud.com	415-332-8316
Community Member	Douglas Mundo, Multicultural Center of Marin	dmundo@multiculturalmarin.org	415-342-2598
Community Member	Gary Fedoroff, Therapist	gfedoroff@hotmail.com	415-686-4070

PART 2: TARGET POPULATION (WELF. & INST. CODE §1995(C)(1))) (

Briefly describe the County's realignment target population supported by the block grant.

The "target population" is defined as "youth who were eligible for commitment to the Division of Juvenile Justice prior to its closure and shall further be defined as persons who are adjudicated to be a ward of the juvenile court based on an offense described in subdivision (b) of Section 707 or on offense described in Section 290.008 of the Penal Code." (WIC 1990(b))

The realignment target population for Marin County are those youth, aged 14-25 who are adjudicated as wards of the Juvenile Court, who commit an offense described in subdivision (b) of WIC Section 707 or an offense described in Section 290.008 of the Penal Code who would have been otherwise eligible for commitment to the Division of Juvenile Justice prior to its closure.

Since January 1, 2015, Marin County has committed youth to DJJ. youth with committed to DJJ committed their DJJ-eligible offenses in other jurisdictions and had their cases transferred to Marin County for disposition due to their legal guardian's change of address during the Court process. We anticipate that Marin County will have a low need for longer-term commitment services based on the data regarding DJJ commitments.

Marin County Probation is a member of the CPOC Consortium and will establish MOUs with partner counties in surrounding jurisdictions to provide needed housing, intervention, and services for youth who commit an offense described in subdivision (b) of Section 707 or on offense described in Section 290.008 of the Penal Code.

Demographics of identified target population, including anticipated numbers of youth served, disaggregated by factors including age, gender, race or ethnicity, and offense/offense history.

Of prior DJJ commitments in Marin County since 2015, were male. were male were Hispanic and was Caucasian. We was youth still committed to DJJ, scheduled for release in June 2023. youth were 18 years of age, 16 years old, and 15 years of age at the time of their commitment.			
The offenses ranged from attempted murder (PC 664/187) to robbery (PC 211) and rape (PC 261(a)(3)).			
were committed to DJJ based upon the seriousness of their instant offense and initially placed on probation in the community and were committed after numerous failures to engage in services and reform their criminal behaviors.			
Marin County anticipates that approximately youth per year will require treatment in a Secure Youth Treatment Facility. A recent increase in youth gang-related violence in the community of Novato has seen several youths arrested for WIC 707(b) offenses. Last year we provided disaggregated demographic and offense data for all our youth with 707(b) and/or 290.008 offenses for 2019, 2020, and 2021. Below is the same data for 2022 and 2023 to date.			
Gender Age Ethnicity Ref. Date Sustained Offense Disposition Placement			
Overall, in 2022 and 2023 to date, the total number of youths referred to Probation appears to be increasing over 2021. In 2021 there were 251 referrals to Probation and 83 bookings into Juvenile Hall. In 2022 there were 324 referrals to Probation and 102 bookings into Juvenile Hall. In 2023 thus far, referrals to Probation have increased 60% over 2022 for the same period. Bookings into Juvenile Hall are trending slightly upward, and we are on pace for approximately 110 bookings into our Juvenile Hall for 2023.			

The last couple of years has been challenging for Marin's most at-risk youth for many reasons. Youth who would have, under typical circumstances outside of a worldwide pandemic, come to the attention of Probation, Child Welfare, Law Enforcement, School Officials, or the Juvenile Court did not have in-person contact with mandated reporters or other people with a responsibility to address youth with concerning behavior or circumstances. Related to this, and a possible explanation for some of what we are seeing, is the likelihood that youth who had needs in the areas of educational development/learning, family instability, mental health, substance use disorder, and appropriate socialization opportunities went without the appropriate interventions and supports for a longer period of time, and these needs became more severe, resulting in behaviors that are now ultimately resulting in referrals to law enforcement. The unfortunate reality is that a referral to probation is often the impetus for youth to begin receiving intervention, support, and services for the needs that drive involvement in the juvenile justice system. With FFPSA Part I and other prevention-related initiatives, we are hopeful to be a part of a system locally and at the state level that meets the needs of these youth upstream from a referral to Proabtion or Child Welfare. Also, the reality, both locally and across the State, is that youth of color are overrepresented in the numbers of youth referred to probation. The services funded by our Department are responsive to this reality.

Describe the target population, disaggregated by programs, placements and/or facilities to which they have been referred

Marin County Probation has historically utilized DJJ specific instances. First, in those instances where the risk to the community, due to the serious nature of the offense, was so great that it was not safe to maintain the youth locally. In cases such as these, DJJ was recommended to ensure that the needs of the youth and community safety were served. The other instance where DJJ was utilized was in cases where a youth, with an underlying offense described in subdivision (b) of WIC Section 707, was under the supervision of the Court and Probation and had proven unamenable to community supervision and the continuum of services available. These services have included a referral to mental health services, drug and alcohol treatment, cognitive behavioral treatment, SB 163 WRAP services, or removal from the home and placement in an STRTP or RFA program.

Youth who are committed to DJJ from Marin County have all been rated as high risk to re-offend according to the PACT assessment from Noble. Data from Noble's PACT Assessments done on DJJ commitment youth reveal that they possess "Adverse Childhood Experiences" assessment scores averaging 6.5 and share criminogenic needs around criminal associates, antisocial behaviors, and criminal thinking. The fact that half of our recent (since 2015) DJJ commitments were ordered to DJJ after some form of supervision in the community, demonstrates our graduated approach to interventions directed to address their criminogenic needs and increase their protective factors. Marin's realigned population will require intensive support in the form of cognitive behavioral treatment interventions and trauma-informed care.

Probation has utilized removal from the home and placement in STRTPs to meet the needs of youth who have committed higher-level offenses and qualify for placement in STRTPs by virtue of their mental health issues. Prior to a recommendation for removal from the home and subsequent placement, Probation has supervised youth in the community and made appropriate referrals that address their criminogenic risk factors and related needs. These services have included cognitive behavioral treatment, trauma-informed care, WRAP services, substance abuse treatment, mentoring, and referrals to county mental health services. In applying sanctions for noncompliant behaviors, Probation uses a graduated sanctions and incentives model to address youth violations and compliance.

Youth who are adjudicated for sex offenses are assessed using the JSORRAT-II and are either referred to community-based sexual behavior treatment programs or residential sexual behavior treatment programs based on their risk level and other individual risk factors.

PART 3: PROGRAMS AND SERVICES (WELF. & INST. CODE §1995(C)(2))

Provide a description of the facilities, programs, placements, services and service providers, supervision, and other responses that will be provided to the target population:

Marin County Probation is a member of the Probation County Collaboration Consortium, created by a joint workgroup including CACE, CSAC, and CPOC to ensure high-quality secure treatment programs for any youth in California that would have been committed to DJJ prior to July 1, 2021.

The Consortium, through an MOU, will outline consistent standards of care and treatment for the counties that will provide Secure Track Programs and matching services so counties that do not have facilities, or do not have appropriate services within their own Secure Track Programs, can be matched with a county that has appropriate services. The Consortium will manage pricing guidelines, conflict resolution, training, and data collection. The goal of the Consortium is to provide support to all counties to implement and sustain high-quality programs and ensure appropriate placement and services are available when needed.

Secure Track Programs are currently being developed in nearby Counties. Marin County Probation has an MOU with Sonoma County Probation and recently had our first SYTF commitment in April 2023.

Given what we know about the needs of our past DJJ commitment population, Marin is confident that a youth requiring the interventions of a Secure Track Treatment Facility will be able to be matched to a program that meets their needs. Sonoma County's SYTF Program appears to be a good match for Marin youth. Marin and Sonoma share a similar juvenile-justice involved population, utilize the same Risk/Needs Case Planning tools, and deliver some of the same programming in the detention setting (Aggression Replacement Training for example). Sonoma's SYTF is committed to engaging the family in the youth's treatment process, and Marin Probation is committed to ensuring the families experience no barriers in being able to maintain contact and regular visitation with their youth during the SYTF commitment. There is a robust therapeutic program that addresses a variety of needs, from individual trauma counseling to sexual behavior treatment, to a 100-hour gang intervention program (A New Freedom).

Marin County will comply with all facets of SB 92 and assess all youth adjudicated to a Secure Track Program through Multi-Disciplinary Team meetings (MDTs), Child and Family Team meetings (CFTs), and the Positive Achievement Change Tool (PACT). Each youth will engage in their own rehabilitative process by participating in the development of a youth-centered, individualized Case Plan that supports successful reentry into the community. Youth will be provided access to treatment and services that promote and support rehabilitation in a safe, healthy, and secure environment while housed in the Secure Track Program.

All youth will participate in assessments of their risks and needs, and individualized treatment plans will be created to support each youth's treatment goals. This will include ongoing, periodic assessments and regular review of treatment plan goals, progress, and any additional support needed to obtain identified goals. As required by statute, the youth's support system will be included in the review of treatment goals to ensure that all members of the youth's team understand how to support the youth. As a youth reaches the milestones created to explore a less restrictive placement and/or supervision, additional goals will be created to support successful family reunification and reentry into the community. Youth reentering the community from SYTF placement will be assigned to DPO staff for supervision as required and will have the services of a Recovery Coach and onsite Employment Development Counselors to ensure successful transition and reintegration into the community.

Upon the conclusion of the baseline term of confinement, and before the youth's return to the community, Probation will address, with the youth, their needs as to the reasonable conditions of probation that will facilitate their successful reentry into the community. The services outlined below are available in Marin County to help facilitate a successful transition to the community and are also available to any youth currently on Probation in Marin County:

- Family Spring Mindfulness-Based Substance Abuse Treatment—In April of 2023, Probation initiated a pilot substance use treatment group in collaboration with Family Spring. There has been a dearth of available services in Marin County for youth who are struggling with substance use and other co-occurring issues. Substance use and abuse are common to almost every youth involved with Probation, and it has been a struggle to adequately supervise and intervene with youth who cannot cease their use of drugs and alcohol. This group, now in its 3rd week as of the writing of this report, appears to be gaining some traction with youth who have been unable to cease their use of drugs and alcohol. The group is currently funded with YOBG funds.
- Parent Project, Changing Destructive Adolescent Behavior—In the Fall of 2022, in response to a need for intervention with parents of youth in the Juvenile Justice System, Probation sent three DPO staff to be trained as facilitators in the Parent Project Curriculum. In January 2023, we initiated our first group and are now on finishing our second group of parents, with a third cohort set to begin on April 20, 2023. Groups are delivered in both English and Spanish (separate groups). The Parent Project was created to meet the needs of parents with strong-willed or out-of-control adolescents. The curriculum is unique in that it focuses on the most destructive of adolescent behaviors, and those behaviors are typical to youth on probation or involved in the Juvenile Justice System.
- **Opening the World Counseling Services**—Marin Probation has struggled to meet the therapeutic needs of youth in the system because of the lack of available services in the community. Many agencies that have been providers in the past, including the County Behavioral Health System, have struggled with recruitment and retention issues and have not been able to serve youth in the same capacity as in years past. Opening the World is a local CBO that Probation contracted with in the Fall of 2022 to provide CBT therapy groups and counseling support to youth involved in the Juvenile Justice System. OTW provides 3 CBT groups per year and individual and family therapy for youth on Marin County Juvenile Probation. The CBT curriculum is from the National Curriculum & Training Institute in partnership with American Probation and Parole Association (NCTI). The goal of these groups is to assist youth with improving decision-making skills. For youth that are not appropriate for the group setting based upon their specific needs, individual and family therapy is provided.
- Youth Working For Change--One of the realizations from the Probation Department's efforts to analyze ethnic disparities in outcomes and the needs of youth stepping down from higher levels of care was the dearth of opportunities that are available for many youths in the system. Sadly, we live in a society where the ability to land a job, do well in school or excel in an activity, is often the function of having a relationship with someone who provides the support or makes the connection. For many young people in the juvenile justice system, those people are few and far between, and they, therefore, do not receive as many opportunities as their peers. Youth Working for Change is an employment program housed in the Juvenile Division of the Probation Department. (YWC) began in 2011 and is one example of several efforts to address this inequity by providing support to young people interested in employment and/or developing job skills. A trained job developer and related support staff work with young people, parents, and employers to help youth to be employed, gain pay, experience, and references, and create more

opportunities for themselves. YWC also collaborates with the County's Human Resources and other agencies to offer a summer "Career Explorer Program", where a diverse group of young people who typically experience barriers to career opportunities are given an opportunity to work in a County department, earn a paycheck, develop skills and networks, all while being supported by the job developer connected to YWC with any challenges (transportation, appropriate work clothing, soft skills for work, etc.) they may face. The broader goal is to create a year-round classification for these youth that will lead to permanent employment with the County of Marin.

- Makin' It Work Program— "Makin' It Work" targets currently or formerly-incarcerated individuals preparing for the community and the workplace. It helps participants understand their own self-defeating "thinking traps" and gain insights into employer expectations in the workplace. It then teaches interpersonal skills needed to handle difficult workplace situations in a professional manner. Probation staff members are attending an instructor certification Program from April 24-26, 2023, to be able to deliver this evidence-based curriculum to youth in our Juvenile Hall setting and our TAY population in the community. We have our first session scheduled to be delivered to youth in the Juvenile Hall in May 2023.
- MY Home (Partnership with Seneca FOA)--Another product of the effort to address ethnic disparities in outcomes was the development of a local resource home for youth who are no longer able to remain in their parent's home due to concerns for their or the community's safety. Prior to the implementation of MY Home in 2016, the only option for a child in need of such a placement was in a group home, normally many miles away and with minimal opportunity to engage with the child's parents and family. Congregate care settings have notoriously poor outcomes, so the opportunity to offer a resource family home in Marin was considered significant. The Probation Department has recently increased the capacity of local Resource Family beds from two to five, and, in addition to utilizing the program as a means of stepping youth down earlier from STRTP placements earlier, we utilize these homes, when appropriate, as a first option for those youth requiring out of home placement. The Department supports the MY Home structure by providing a monthly stipend to each home to offset the high cost of living in Marin.
- Marin County Behavioral Health and Recovery Services—Marin County BHRS serves youth with mental health needs through their YES (Youth Empowerment Services) program. This program serves higher-risk youth, youth on probation, or youth with significant educational, social, and behavioral challenges. Youth are assigned a clinician and receive 2-3 hours of counseling and support weekly in addition to medication support, CFT meetings, and Parent Partner Support
- **STRTP Placement--**Youth whose Specialty Mental Health Care needs require specialized treatment not available or appropriate in the community are afforded the opportunity to receive those services via the County IPPC and QI Assessment processes.
- Recovery Coach Services—As a result of the successful integration of the Recovery Coach Model in our Adult Services Division, the Juvenile Division included a recovery coach as part of our JJCPA/YOBG Plan in 2021. The goal of providing recovery coaches is to provide not only concrete assistance, such as transportation to and from appointments, but also motivation and support to a person undergoing treatment. These coaches are also well-connected to Sober Living Environments (SLEs), residential treatment programs, Detoxification Services, and selfhelp/support groups. Further, when youth are entering adulthood, there is much needed in the way of guidance and support as far as resources in the community, from getting their CDL to

applying for food stamps, and the recovery coaches are experienced and skilled at navigating community resources.

- Marin's Community School (MCS)--Marin County Office of Education (MCOE) operates the County's continuation school for 7th-12th grade students. A significant number of at-risk and system-involved youth attend MCS, and Probation funds supportive services and programming on the campus. MCS seeks to provide an educational experience that meets the needs of its students, and they do so through a variety of approaches. MCS uses a "personalized learning" system to build on the interests and strengths of their students, employing internship opportunities to support the educational goals. The school also offers learning coaches and mentors, who are often young adults from the same community where many students live, to help foster a connection between school staff and students. Finally, the school makes efforts to ensure it is trauma-informed and able to appropriately respond to the needs of its students in a manner that is supportive and nurturing rather than punitive and alienating.
- Reducing Barriers to Educational Success (RBES)--The connection between lack of success at school and delinquent behavior is well-chronicled and indisputable. Providing additional support to Probation youth to increase the likelihood of their doing well at school was an easy decision to support. Staff employed in the Marin County Office of Education are assigned to assist youth and families in resolving issues related to a child's school placement after transitioning from Juvenile Hall or being placed by the Court in an out-of-home treatment program or Resource Family Home. This assistance can take many forms, from resolving relatively simple barriers, such as completing enrollment or arranging transportation, to the more challenging and nuanced such as facilitating a social connection between the student and school staff.
- Collaboration with Multi-Cultural Center of Marin (MCM)--As a result of its work to examine causes of ethnic disparities in juvenile justice, the Probation Department initiated a relationship with the Multi-Cultural Center of Marin (when it had been named Canal Welcome Center) in 2012. MCM is a long-standing service provider in the community that is most impacted by ethnic disparities in juvenile justice issues, which is the Canal neighborhood of San Rafael (while disproportionality for African American youth, many of whom live in Marin City, is also a significant issue, more youth who live in the Canal neighborhood are impacted). Staff from this agency work in tandem with the Probation Department to support youth and families at risk of probation involvement in two programs:
 - <u>Partners for Success</u>: a program that connects youth on probation and at risk of deep involvement with the juvenile justice system with mentors from their community.
 - <u>Presente</u>: a semester-long leadership development program in which youth have the opportunity to explore vocational, academic, community engagement, and cultural activities while receiving a stipend for their participation.
 - Wraparound Services (Partnership with Seneca FOA)--Marin County has a robust wraparound program with thirty slots available to youth who touch one of the three systems (Probation, CFS, BHRS). The goal is to offer family-centered, individualized, and culturally relevant support to biological, foster, kinship, and adoptive families to prevent the placement of children and youth into group care settings. The program works in close partnership with social services, mental health, juvenile probation, other service providers, and consumer organizations to provide an alternative to group care placements for children and youth with complex and enduring needs. A Child and Family Team is put in place for each child. The team includes the child, family members and other adults connected with the child, the

county representative who referred the child for Wraparound, and Seneca staff (a facilitator, support counselor, and family partner). The team builds consensus and leverages the strengths of its members to identify and meet needs to make it possible for the youth and family to reach their long-term goals.

 Sexual Behavior Treatment-Marin County Probation contracts with Dr. Michael Henry of Humanistic Psychological Services to provide assessment and treatment of adolescents in need of sexual behavior treatment services. Services are provided on an outpatient basis. For youth in need of more intensive, residential treatment for sexual behavior treatment, youth are reviewed via the IPC and QI assessment processes and are placed, if appropriate, in STRTP treatment programs specific to their needs.

PART 4: JUVENILE JUSTICE REALIGNMENT BLOCK GRANT FUNDS (WELF. & INST. CODE §1995(C)(3))

Describe how the County plans to apply grant funds to address the mental health, sex offender treatment, or related behavioral or trauma-based needs of the target population: (Welf. & Inst. Code \$1995(c)(3)(A))

Marin County received SB 823 Block Grant funding of \$356,000 this year. We have youth committed to an SYTF this year, and youth is very likely to be committed but has not yet been adjudicated. JJRBG funds will be utilized for youth who are committed to SYTF Programs. Existing and expanded services referenced in the prior section, which are funded through YOBG and JJCPA funding streams, are designed to provide for the needs of the target population.

Describe how the County plans to apply grant funds to address support programs or services that promote healthy adolescent development for the target population: (Welf. & Inst. Code §1995(c)(3)(B))

The Probation Department has existing programs supported through YOBG and JJCPA funds described above, which include substance use treatment, mental health/CBT treatment, vocational development programming, culturally appropriate mentoring services, and leadership development. We regularly utilize WRAP services for any youth in need of that support in collaboration with the Seneca Family of Agencies. All these services are available to any youth in the target population, regardless of whether they are stepping down from an SYTF commitment or not.

Marin County's approach to family engagement for any youth in an SYTF begins with the creation of the youth's individual rehabilitation plan as described in WIC 875. The youth's family is an integral part of determining the needs of the youth in relation to treatment, education, and development, including any special needs the youth may have in relation to health, mental or emotional health, disabilities, gender-related or other special needs. Capturing the perspective of the youth and their family is critical to a meaningful rehabilitation process. Ongoing CFT meetings with the youth and family are instrumental in maintaining engagement and investment in their youth's treatment.

Supporting the youth's family to remain engaged with their youth's progress and treatment during the time they are in the SYTF is necessary to ensure the preparation of the youth's family for an eventual return to the community. Given that Marin County will not be operating an SYTF locally, it will be important to address issues as they relate to transportation to the facility where their youth is housed. Assistance can be provided by providing or supporting the cost of transportation.

At subsequent progress review hearings, which are scheduled every 6 months, the Probation Department will discuss the youth's progress with the family and include and integrate, where appropriate, their input as to the needs of their youth. This will include the discussion of their youth's eventual reentry to the community and the appropriate housing arrangement/transition for their youth upon their return to the community.

Every family that has youth on Probation will have the opportunity, and very likely the requirement, to participate in and complete the Parent Project curriculum. As referenced above, Probation Department Staff facilitate this program for both English and Spanish-speaking families on an alternating basis. The hope for our SYTF youth is that the parents will increase their capacity to effectively manage the problematic behaviors of their youth upon their return home.

Describe how the County plans to apply grant funds to address reentry, including planning and linkages to support employment, housing, and continuing education for the target population: (Welf. & Inst. Code §1995(c)(3)(D)

Youth reentering from an SYTF commitment will have a robust transitional plan developed by the supervising Probation Officer in collaboration with the youth, family, and other team members. If a youth is stepping down from an SYTF commitment, and it is determined that they have needs that can be met through the foster care system, Probation intends to utilize those resources, including placement in an STRTP or in an RFA home. Probation funds a 4-bed RFA program called "My Home" solely for probation youth. Seneca licenses the home and provides a clinician and support counselor for each home to ensure timely intervention for youth placed in the RFA home. Youth in that target population can be placed at My Home as a step down from a higher level of care or as an initial placement if their needs can be met in the RFA with community support. In cases where a youth reaches the age of 18 and is eligible for extended foster care/AB-12 services, transition to NMD/450 WIC status will be facilitated so that the youth will have support, case management, and housing until the age of 21. THP + housing programs are available for youth after the age of 21.

For those youth that are stepping down from an SYTF commitment after the age of 21, Marin Probation has recently developed a TAY program for youth aged 18-25 years of age. Youths stepping down from an SYTF commitment are appropriate for supervision in this program. The TAY program will be supervised by a

Probation Supervisor who is also an LCSW and is geared to delivering specific programming that is developmentally appropriate for transitional-aged youth. This will include appropriate vocational assessment and employment support, community-based substance use treatment with age-appropriate peers, and mental health treatment through expanding contracts with existing resources in the community. The protocol and program handbook have been developed, and we are awaiting the completion of a DPO recruitment to staff the caseload and begin supervising TAY youth and ensuring the delivery of necessary services. For youth stepping down from SYTF commitments, housing will be challenging if there is not an identified housing situation upon release. Marin Probation regularly funds Sober Living Environments for adult probationers, and there is a commitment from Marin Probation to assist in providing supportive housing until permanent housing can be identified.

Probation has a vocational program in-house called Youth Working For Change (YWFC), which provides vocational assessment and training in job acquisition, the application process, and job retention. Paid internships are also facilitated for youth to get the needed experience to build their resume. Youth are case managed by the Employment Development staff throughout their time with YWFC with the goal of permanent employment for youth. YWFC has relationships with community businesses that are willing to employ our youth with the support of YWFC as they acclimate to the work environment.

Probation supports the Reducing Barriers to Educational Success through the Marin County Office of Education. This program supports youth transitioning back to their local community and ensures the timely and smooth enrollment of each student as well as the transition of records. Older youth are supported to enroll in classes or vocational programs through the College of Marin or Santa Rosa Junior College (SRJC). The Rising Scholars program has services on the campus of each of these schools, and both are local to Marin County Probation youth. The College of Marin Rising Scholars Program has outreach, educational and career training coursework, matriculation and transition support, and connections to local resources. The SRJC Program has the Second Chance program as well as Second Chance Peer Mentors. The Second Chance Program is designed to support and mentor formerly incarcerated youth. Resources are in place for youth at the College of Marin Campus, and Marin Probation Staff are in the process of developing a relationship with the Santa Rosa Junior College Rising Scholars Program.

Describe how the County plans to apply grant funds to address evidence-based, promising, trauma-informed and culturally responsive programs or services for the target population: (Welf. & Inst. Code §1995(c)(3)(E))

Marin Probation will continue to deliver evidence-based programming both in-house and in collaboration with our CBO partners. As referenced above, Probation partners with local agencies that provide CBT groups both in custody and in the community (Aggression Replacement Training and NCTI Curriculum), culturally appropriate mentoring services and leadership/community engagement opportunities, evidence-based vocational development programs, and WRAP services to the target population.

Describe whether and how the County plans to apply grant funds to include services or programs for the target population that are provided by nongovernmental or community-based providers: (Welf. & Inst. Code \$1995(c)(3)(F))

Probation has already partnered with several local CBO partners that deliver programming to the target population. These partnerships include the Multicultural Center of Marin, Family Spring, Opening the World, Seneca Family of Agencies, Alcohol Justice (diversion services), Youth Transforming Justice (diversion services), and North Marin Community Services (prevention and early intervention population). We are committed to funding those services in collaboration with our local community partners to be responsive to the specific needs of our population and increase the capacity of the community to engage with and meet the needs of Marin's justice-involved youth.

PART 5: FACILITY PLAN (WELF & INST. CODE § 1995(C)(4))

Provide a detailed facility plan indicating which facilities will be used to house or confine the target population at varying levels of offense severity and treatment need, and improvements to accommodate long-term commitments. Facility information shall also include information on how the facilities will ensure the safety and protection of youth having different ages, genders, special needs, and other relevant characteristics.

Marin Probation does not operate an SYTF program. We have an MOU in place with a partner county and will expand and develop MOUs with other counties if needed.

PART 6: RETAINING THE TARGET POPULATION IN THE JUVENILE JUSTICE SYSTEM (WELF & INST. CODE § 1995(C)(5))

Describe how the plan will incentivize or facilitate the retention of the target population within the jurisdiction and rehabilitative foundation of the juvenile justice system, in lieu of transfer to the adult criminal justice system:

SB 823 affirms that justice-involved youth are more successful when they remain connected to their families and communities. Young people who remain in their communities have lower recidivism rates and are more prepared for their transition back into the community. The Marin County Probation Department will facilitate the retention of target youth in the Juvenile Justice System by utilizing safe and secure facilities within the local region. These facilities will provide rehabilitative treatment designed to reduce recidivism, provide opportunities to address personal, social, physical, mental health, educational, career technical training, and independent living needs. To ensure successful reentry, it will be important to house youth as close as possible to their communities and families while receiving appropriate treatment and family engagement. The Marin County Probation Department will work closely with the Probation Collaborative Consortium to meet the needs of young people within the Bay Area Region.

PART 7: REGIONAL EFFORT (WELF & INST. CODE § 1995(C)(6))

Describe any regional agreements or arrangements supported by the County's block grant allocation:

As described above, if a youth with an offense or offenses serious enough to be considered for a Secure Track Program enters the local justice system, Marin County will utilize one of the programs included in the CPOC Consortium (as described above) that provide specialized programs and services for targeted youth. A current MOU is in place between Sonoma County and Marin County.

PART 8: DATA (WELF & INST. CODE § 1995(C)(7))

Describe how data will be collected on youth served by the block grant:

Marin County Probation will collect data on targeted youth through ODYSSEY, our case management system as well as data collected from Secure Track Programs, CPOC, and the Office of Youth and Community Restoration.

Describe outcome measures that will be utilized to measure or determine the results of programs and interventions supported by block grant funds:

Outcome measures will include completion rates, recidivism, entry into the Adult Justice System as well as measures of racial and gender equity. Recidivism is defined as a new delinquency or criminal/delinquency referral, petition/complaint, or adjudication/conviction during years one, two, and three after release from the program. Entry into the Adult system includes youth entering the adult system for a new crime occurring after turning 18 years of age, and (reported separately) youth transferred to the adult criminal justice system under 707(a) of the WIC. Additional outcome measures will include the successful return to the community by measuring employment, continuing education, and housing stability.