

# Juvenile Justice Realignment Block Grant Annual Plan

**Date:** April 17, 2023

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**County Name:** San Bernardino County

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## Background and Instructions:

Welfare & Institutions Code Section(s) 1990-1995 establish the Juvenile Justice Realignment Block Grant program for the purpose of providing county-based care, custody, and supervision of youth who are realigned from the state Division of Juvenile Justice or who would otherwise be eligible for commitment to the Division of Juvenile Justice prior to its closure.

To be eligible for funding allocations associated with this grant program, counties shall create a subcommittee of the multiagency juvenile justice coordinating council to develop a plan describing the facilities, programs, placements, services, supervision and reentry strategies that are needed to provide appropriate rehabilitative services for realigned youth.

County plans are to be submitted and revised in accordance with WIC 1995, and may be posted, as submitted, to the Office of Youth and Community Restoration website.

## **EXECUTIVE SUMMARY**

On September 30, 2020, Governor Gavin Newsom signed Senate Bill 823 into law, which supports the research reflecting that youth experience better outcomes when they remain closer to home. SB 823 increases local court jurisdiction and age of confinement in local youth facilities to age 25 to align with the current upper age of confinement at the Department of Juvenile Justice. Effective July 1, 2021, the State began to phase out the Department of Juvenile Justice by halting all transfers of youth from California's counties to the State's three remaining custodial facilities. San Bernardino County youth previously sent to State facilities will instead remain in local secure youth treatment facilities and San Bernardino Probation will assume responsibility of the care, custody, and supervision of this population. This will open the door for the County's youth to receive rehabilitative services closer to their families and to their communities, the same communities to which they will subsequently return. The Governor's 2021-22 Budget proposed further amending SB 823 to set a defined closure date of June 30, 2023 for all Department of Juvenile Justice facilities. This builds on the Administration's commitment to providing more treatment and rehabilitative services for youth closer to home.

On May 14, 2021, the Governor signed SB 92, which was a bill ensuring the establishment of a treatment centered secured program and youth centered supervision for the realignment of the Department of Juvenile Justice population. It provided additional clarification on commitment eligibility, terms of confinement, rehabilitation plans, and progress reviews. It also delineated the requirements of a Secure Youth Treatment Facility (SYTF) and ensured the utilization of comprehensive strength based programming services for this specialized population. The State further empowered the Juvenile Justice Coordinating Council (JJCC) Sub-Committee to ensure the realization of its expressed goals.

This sub-committee is comprised of county and state stakeholder agencies and departments, as well as community members who have experience providing direct services to youth, youth justice advocates with expertise and knowledge of the juvenile justice system, or justice involved persons who have experienced or been directly involved in the juvenile justice system. The sub-committee will strategize collaboratively to develop the infrastructure of the facilities, programs, placement, services, supervision, and re-entry strategies that are needed to provide appropriate rehabilitation and supervision services for this population. In addition, W&I Code 1995 also defines elements of the program where these block grant funds should be maximized. These mandates include mental health services, trauma informed care, cultural responsiveness, positive youth development, family engagement and re-entry planning.

## **Contents:**

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**Part 1: Subcommittee Composition**

**Part 2: Target Population**

**Part 3: Programs and Services**

**Part 4: Juvenile Justice Realignment Block Grant Funds**

**Part 5: Facility Plan**

**Part 6: Retaining the Target Population in the Juvenile Justice System**

**Part 7: Regional Efforts**

**Part 8: Data**

**Part 1: Subcommittee Composition (WIC 1995 (b))**

List the subcommittee members, agency affiliation where applicable, and contact information:

| <b>Agency</b>                                   | <b>Name and Title</b>  | <b>Email</b>   | <b>Phone Number</b> |
|---|--|--|---------------------|
| Chief Probation Officer<br>(Chair)              | Tracy Reece<br>Chief Probation<br>Officer                              | <a href="mailto:Tracy.Reece@prob.sbcounty.gov">Tracy.Reece@prob.sbcounty.gov</a>   | (909) 387-5656      |
| District Attorney's Office<br>Representative    | Robert Brown<br>Assistant<br>District Attorney                         | <a href="mailto:rbrown.sbcta.org">rbrown.sbcta.org</a>                             | (909) 382-3666      |
| Public Defender's Office<br>Representative      | Kellie Byward<br>Assistant<br>Public Defender                          | <a href="mailto:kbyward@pd.sbcounty.gov">kbyward@pd.sbcounty.gov</a>               | (760) 243-8714      |
| Department of Social<br>Services Representative | Jeany Zepeda<br>Deputy Director<br>Of Social Services                  | <a href="mailto:Jeany.Zepeda@hss.sbcounty.gov">Jeany.Zepeda@hss.sbcounty.gov</a>   | (909) 891-3568      |
| Department of Behavior<br>Health                | Amber Carpenter<br>Program Manager<br>Department of<br>Behavior Health | <a href="mailto:acarpenter@dbh.sbcounty.gov">acarpenter@dbh.sbcounty.gov</a>       | (909) 387-7787      |
| Office of Education<br>Representative           | Donald English<br>Director<br>Superintendent of<br>Schools             | <a href="mailto:Donald.English@sbcss.net">Donald.English@sbcss.net</a>             | (909) 386-2755      |
| Court Representative                            | Anabel Z. Romero<br>Deputy Court<br>Executive Officer                  | <a href="mailto:aromero@sb-court.org">aromero@sb-court.org</a>                     | (909) 708-8767      |
| Community Member                                | Terrance Stone<br>CEO<br>Young Visionaries                             | <a href="mailto:tstone@yvyla-ie.org">tstone@yvyla-ie.org</a>                       | (909) 723-1695      |
| Community Member                                | Tony Collins<br>Cifuentes<br>Highlander Boxing<br>Club                 | <a href="mailto:highlandersboxingclub@live.com">highlandersboxingclub@live.com</a> | (909) 496-0710      |
| Community Member                                | Owen Duckworth<br>Inland Empire<br>Rebound Reentry<br>Services         | <a href="mailto:o.duckworth@ierebound.org">o.duckworth@ierebound.org</a>           | (909) 474-9212      |
| <b>Additional Subcommittee Participants</b>     |  |  |                     |
| San Bernardino County<br>Superior Court         | Hon. Charles J.<br>Umeda   | <a href="mailto:cumeda.sb-court.org">cumeda.sb-court.org</a>                       | (909) 269-8921      |
| San Bernardino Superior<br>Court                | Hon. Rasheed<br>Alexander  | <a href="mailto:ralexander.sb-court.org">ralexander.sb-court.org</a>               | (760) 269-4869      |
| San Bernardino Superior<br>Court                | Kristie Armistead<br>Deputy Director of<br>Operations                  | <a href="mailto:karmistead.sb-court.org">karmistead.sb-court.org</a>               | (909)269-8928       |

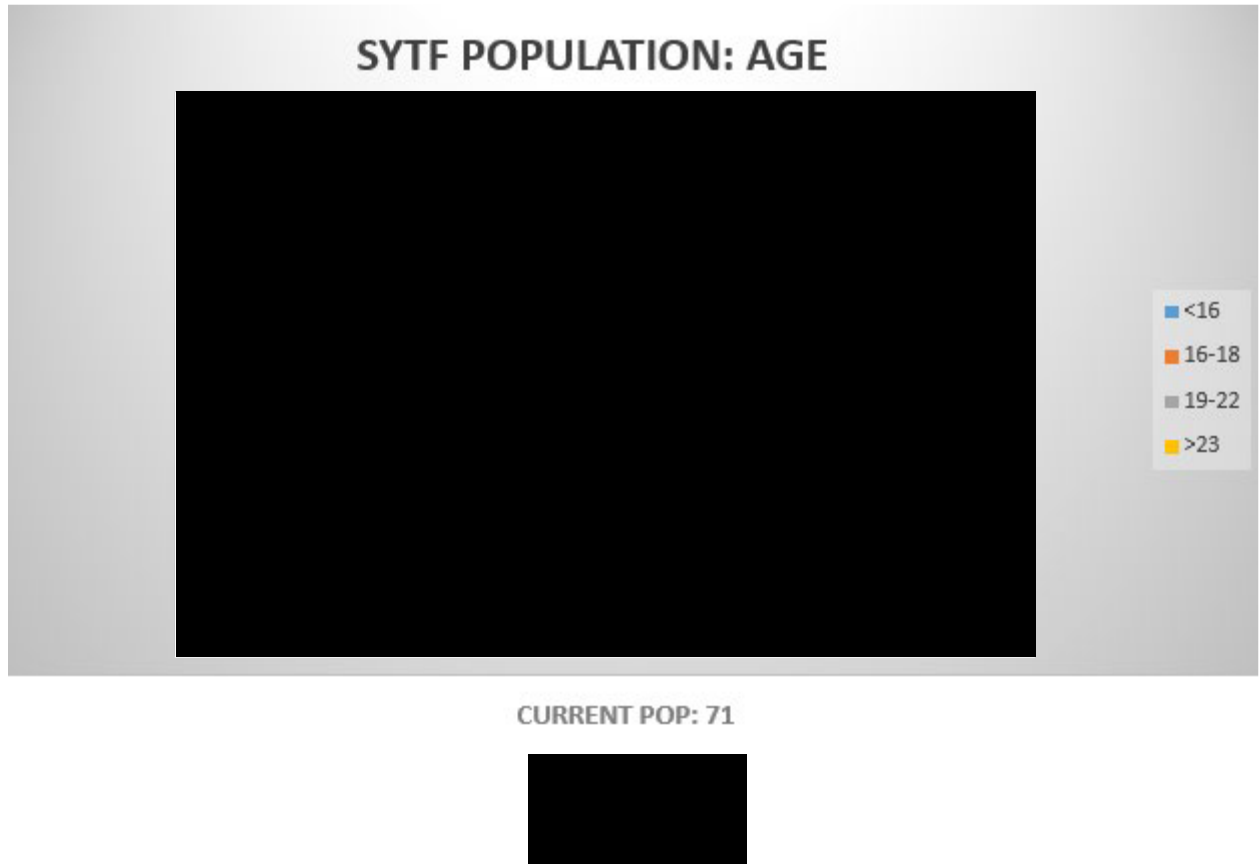
|                                  |  |  |                |
|----------------------------------|--|--|----------------|
| Community Member                 | Sandy Bonilla<br>Urban Conservation<br>Corps.                          | <a href="mailto:Sb@mountainsfoundation.org">Sb@mountainsfoundation.org</a>                     | (909) 963-6645 |
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| Probation Department             | Dana Smith-Lacy<br>Deputy Chief<br>Probation Officer                   | <a href="mailto:Dana.Smith.Lacy@prob.sbcounty.gov">Dana.Smith.Lacy@prob.sbcounty.gov</a>       | (909) 387-5786 |
| Probation Department             | Khara Garnett-Todd<br>Division Director II                             | <a href="mailto:Khara.Garnett-Todd@prob.sbcounty.gov">Khara.Garnett-Todd@prob.sbcounty.gov</a> | (760) 961-6712 |

**Part 2: Target Population (WIC 1995 (C) (1))**

Briefly describe the County’s realignment target population supported by the block grant:

The target population within San Bernardino County are youth who are between the ages 14 to 25 who are realigned from the Division of Juvenile Justice (DJJ) or who would have otherwise been eligible for commitment to DJJ. The number in the youth in the program are anticipated to range from 50 to 75 youth at any given point in time with the ages ranging from 14 years to 25 years old.

Youth supported by SYTF are youth who have been made wards of the court and their most recent committing offense(s) are found true or admitted as listed in Welfare and Institutions Code (WIC) 707(b). The offenses enumerated under WIC 707 (b) include but are not limited to murder, sodomy by force, rape with force/violence or threat of great bodily injury, kidnapping for ransom, assault with a firearm or destructive device or other serious and violent offenses. The most frequent committing offenses in San Bernardino County in the past have been violent crimes such as murder, attempted murder, armed robbery, and carjacking, although other crimes are also possible and will be addressed.

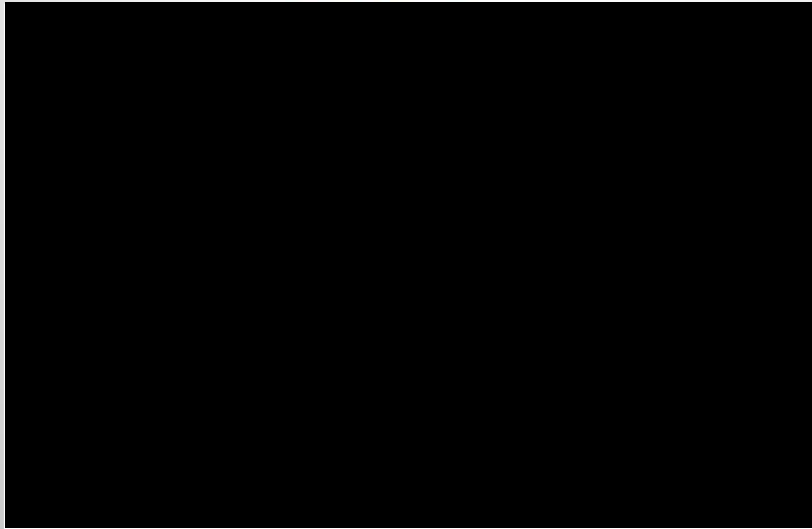


Demographics of identified target population, including anticipated numbers of youth served, disaggregated by factors including age, gender, race or ethnicity, and offense/offense history:

The anticipated number of youth the county will serve in this target population continues to vary as stipulations and changes transpire throughout the realignment. The current number of youth the county serves within the identified target population is 70 youths. Currently the county [REDACTED] youth placed with the Division of Juvenile Justice (DJJ). [REDACTED] youth are in our local facilities pending transfer to SYTF. The average age youths currently housed at our SYTF are between the ages of 16-23 with highest percentage being age 18 at 27.5%. [REDACTED] percent of the population are males and [REDACTED] of the population is female. Current breakdown by race is 58% are Hispanic, 39% Black, [REDACTED] Caucasian, [REDACTED] Asian and [REDACTED] Pacific Islander. Based upon the current SYTF population the following are commitment offenses: PC 211 Assault 31%, PC 215 Carjacking [REDACTED], PC 245 Robbery 24%, PC 246 Shooting into Inhabited Dwelling [REDACTED], PC 288 Lewd or Lascivious Acts [REDACTED] PC 192 Voluntary Manslaughter [REDACTED] PC 664/187 Attempted Murder [REDACTED], PC 187 Murder [REDACTED].

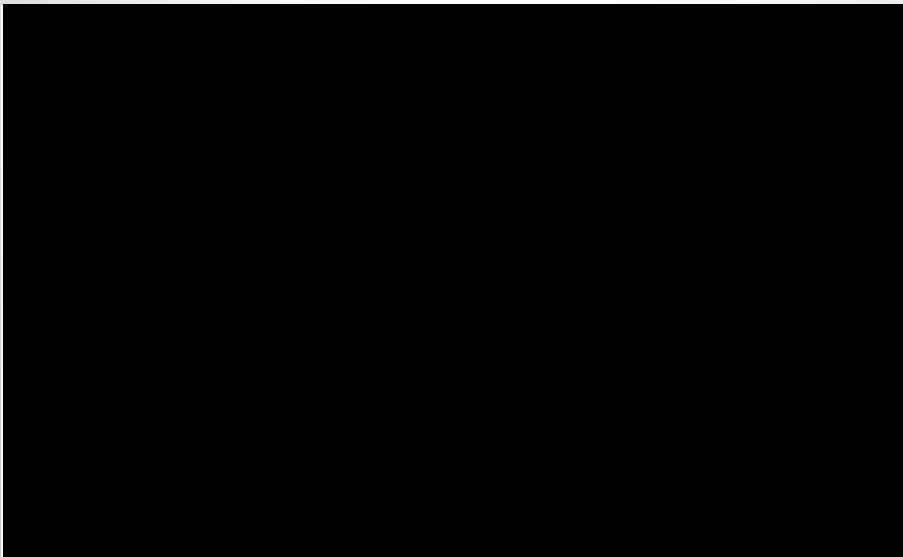


## SYTF POPULATION: RACE



- HISPANIC
- BLACK
- ASIAN
- OTHER

## Gender



- Female
- Male



Describe any additional relevant information pertaining to identified target population, including programs, placements and/or facilities to which they have been referred.

Prior to a youth being committed to the realigned program, as part of the Dispositional report prepared by The Probation Department all options are evaluated. If the youth's needs and the protection of the community can be met by supervision in the home or a lower level of out of home placement, those options are first priority.

### **Part 3: Programs and Services (WIC 1995 (c) (2))**

Provide a description of the facilities, programs, placements, services and service providers, supervision, and other responses that will be provided to the target population:

The intent of the program is for community-based organizations and families to work together with county personnel to integrate services both in and out of custody to provide the youth with a comprehensive continuum of care. The San Bernardino County program will incorporate a multiple step-down / phased approach to community reentry. The County of San Bernardino is utilizing two Probation Department facilities for its DJJ realignment population as well as coordinating with other county departments and community based organizations to ensure appropriate housing options are available for additional phasing in the rehabilitation process in the future. The program includes three specific phases. The initial phase, or phase one, of the program will occur within the Secure Youth Treatment Facility (SYTF) during the youth's initial term of commitment. San Bernardino County's SYTF is located in Apple Valley, California. Phase Two which is our Successful Outcome for Achieving Responsibility (SOAR) program, is considered the Step down Phase, which begins the incorporation of elements of supervised community interaction to focus on the youth's transition back into the community. For the second phase of this program, The Probation Department is repurposing an existing building located in the City of San Bernardino, California, as the step-down from the SYTF in the High Desert. Phase Three is the last phase of the program and removes the direct staff support provided in Phase Two. This phase is the Independent Housing Phase when the youth lives without daily supervision using their own developed resources while still having the advantages of community supervision and support. This may include returning to a family member's home or to other housing options. It is this phase where the youth achieves independence, having met all of the requirements of the court. Youth who are continuing to participate in college programs will work with the college's services to continue their educational needs towards their chosen career path. Youth who have gained employment will be encouraged and supported in maintaining their employment and advancing in their chosen career. Staff and youth will work together to develop a strategy that leverages the youths strengths and the resources available in their community to ensure their best chances of success. This phase continues until the youth is discharged from community supervision and the youth will be provided with support, boundaries, and other services intended to buffer the youth from the risk of recidivism. If the Court finds that the youth is not meeting their rehabilitative goals prior to reaching their maximum baseline term, then they may not be able to participate in this phase, returning to the community.

The SYTF for the initial phase is a Secure Youth Treatment Facility utilizing housing units which have a home-like atmosphere with a population of no more than 20 youth on each unit. Each unit has a day room, and one large multi-purpose room, which have been remodeled to provide a more home-like atmosphere while still ensuring the safety and security of the youth and staff.

Rehabilitation begins the moment the youths enters the facility. Within the facility are areas in which youth can obtain their high school diploma, college degree, vocational training and certifications, in addition to job training skills, life skills, individual and family treatment and medical services. In this facility, the county will partner with community based organizations to engage the youth in activities, experiences, and programming using a rehabilitative, therapeutic group treatment approach. In this facility, the county will incorporate the engagement of community based organizations and county

departments who have experience serving youth in a custodial setting in activities, experiences, and programming using a rehabilitative and therapeutic milieu treatment approach. Each component will build on positive developmental goals and cognitive behavioral therapy, which will empower youth to make positive and long-lasting changes. Every youth is assigned an Individual Treatment Team consisting of the youth, their Clinical Therapist, Social Worker, Teacher, Probation Officer, Caseload Counselor, family members and or other supportive adult. Family engagement throughout the treatment process is an integral part of the program, and families have the opportunity to be involved in the treatment process, including participation in formulating the youth's Rehabilitation Plan. Community members are also partners and mentors in the treatment process, committed to helping the youth make life long changes and enabling them to avoid recidivism by changing criminal, anti-social, self-destructive behaviors upon release and ensure they are on a pathway to success. From the start, the emphasis will be on preparing the youth for eventual community reintegration and to continue to work with them as partners prior to and after their release.

### **Phase I-SYTF**

#### **Assessments, Classification, Treatment Planning and Housing:**

- Prior to and upon entry, each youth goes through a thorough and rigorous needs and strengths assessment phase. Child and Adolescent Needs and Strengths Assessment (CANS), and Massachusetts Assessment and Screening Instrument (MAYSI). The CANS tool is a multi-purpose tool that supports decision-making, including level of care and service planning, which allows for the monitoring and outcome of services. The CANS Assessment helps guide conversations among Treatment Team members about the wellbeing of the youth, identifying their strengths and needs, inform and support care coordination, aid in treatment planning activities, and inform decision about placement. The MAYSI provides a vehicle for entering and analyzing information collected by Probation Officers, Caseworkers, Youth Service Managers, Social Workers, and other professionals who assess at-risk youth. These and other assessments identify the youth's needs and strengths, risk factors including, but not limited to, identification of substance abuse history, education, vocation, counseling, behavioral health, and consideration of known history of trauma, and family strengths and needs.
- Each youth goes through a comprehensive process of classification, and assessment that assists with placing the youth in the most appropriate housing placement within their living unit.
- A comprehensive assessment ensures the identification of any psychological and mental health issues, physical health problems, and substance abuse dependencies.
- A review is done of each youth's previous and current program and placement history to aid in determining and identifying which steps and programs need to take place to assist the youth in their preparation for a successful release.
- Clinical Therapists take each youth through the CANS Assessment as they prepare for Systemic Family Therapy which is a family-based prevention and intervention program for high-risk youth that addresses complex and multidimensional problems through clinical practice that is flexibly and culturally sensitive. The Systemic Family Therapy clinical model concentrates on decreasing risk factors and on increasing protective factors that directly

affect adolescents, with a particular emphasis on family factors while identifying the family as a whole unit.

- A Treatment Team is established for each youth consisting of the youth, their Clinical Therapist, Social Worker, Teacher, Probation Officer, Caseload Counselor, family members, and or other identified supportive adult. The Treatment Team is a collaborative multi-disciplinary effort that bring support to the youth during their rehabilitation process. The Caseload Counselor meets with the youth on a weekly basis to review the youth's progress towards meeting their goals. As needed, the team will make adjustments and changes to the youth's Rehabilitation Plan in order to support the youth as they work through their goals. The youth's progress is tracked by the Treatment Team and reviewed regularly.

#### **Youth Programming & Services:**

- Included in the program planning are periodic reassessments during the youth's commitment to the program which identifies successes and any needed modifications to the plan.
- Services and programs that encourage peer support, mentoring, and basic living skills programs are taught and demonstrated to improve youth's decision making, outlook, motivation, and ability to live independently.
- A graduated leveling system is incorporated into the program to incentivize youth with the opportunity to earn extra privileges in areas which include but are not limited to: personal property, expanded visitation opportunities, snacks (canteen) and eligibility for incentive (preferred) jobs in the facility. Youth can progress through the leveling system by complying with facility rules and regulations, completing components of their Rehabilitation Plan, participating in various programs and practicing pro-social behavior. Once earned, privileges may be lost for non-compliance as a youth's behavior determines which incentive levels they can earn while in the program.
- Community Service: Youth have an opportunity to participate in assisting their community by being involved in projects within the facility that help others out in the community. Currently youths are working with Victor Valley College (VVC) building sheds that may be used by Probation to store tools for multiple vocational courses and may also be available to the youths upon release.
- Spiritual Health: Youth are provided the opportunity to participate in non-denominational faith-based services and practices, and or faith-based counseling at least once each week if interested.
- The program also ensures youths released from the initial phase of the program have appropriate forms of identification and are assisted in applying for services and assistance in their community for which they are potentially eligible.

#### **Continuum of Mental Health Services:**

- Mental health services provided by qualified Clinicians.
- A seamless continuum of mental health care from the Juvenile Detention and Assessment Centers to the program.
- Youth with identified mental health issues are referred to Mental Health Services for further evaluation.
- Mental Health Clinicians play an integral role in the treatment aspect of the youth's program throughout the youth's commitment to the program. Licensed and Pre-Licensed Clinicians

provide Treatment Planning, Individual Therapy, Family Therapy, Group Therapy, Substance Abuse Groups, Systemic Family Therapy and the CANS Assessment, Wellness Components, Art Therapy, Trauma Focused Cognitive Behavioral Therapy, Reintegration, and Moral Recognition Therapy.

- All youths are assessed for substance abuse issues and are placed in the appropriate program to assist the youth with overcoming their identified issues. Programs such as Matrix and Seeking Safety are prioritized for drug dependent youths and those approaching release or discharge, as well as ensuring engagement of community based mental health care systems are in place to provide post release services to youths with mental health needs.

#### **Treatment Components may include:**

- Forward Thinking Journal Series: A cognitive-behavioral series that uses evidence-based strategies to assist youth involved in the criminal justice system in making positive changes to their thoughts, feelings, and behaviors.
- Life Skills
- Circle Keepers-Restorative Justice
- Job Readiness
- Conflict Resolution and Crisis De-escalation
- Financial Literacy
- Gang Prevention
- Parenting
- Real Colors/ 16 personalities
- Drug and Alcohol Prevention
- Mentoring

#### **Educational Programs:**

Providing youth with the opportunities to learn basic life skills, educational, and vocational competencies based on employment market demand, and public safety requirements is essential to success post release.

- Secondary Education - High School Diploma
- Post-Secondary Education – College course work. Youth will have the opportunity to take college courses that can lead to an Associate's and Bachelor's Degree. Currently contracting with Victor Valley College and LA Mission College for post-secondary education. Opportunities are available for youth to transition into California State Universities after completing coursework at the community college level. In addition, provisions are being made for youths to have the opportunity to attend University of California schools at the cost of community college rates.
- Career Technical Education (CTE) - CTE programs combine academics with employer required hands-on experience and occupational knowledge to provide a pathway to careers

or further study. Our program will offer an abundance of certificate and Associate's degree programs that can lead to careers. Youth have the opportunity to both prepare for a job and complete post-secondary education.

- Vocational Education – Training for a specific vocation in industry, agriculture, or trade. Youth will be given the opportunity to take courses that will prepare students for a specified career. To date youths have completed Business Courses with community based organization Searchlight as well as Forklift certification through Young Visionaries which is also a community based organization.

### **Family Engagement:**

Family and other social support systems are crucial to ensuring youth's success upon reintegration back into their communities.

- Family Orientation
- Visiting
- Treatment Team
- Systemic Family Therapy

In effort to provide assistance with family engagement, transportation is provided when needed to remove obstacles that may prevent family visits and family therapy.

### **Continuum of Health Care Services:**

- Healthcare services provided by qualified providers.
- San Bernardino County Probation Health Care Services is accredited by the National Commission on Correctional Health Care (NCCHC). We are currently the only Juvenile Facility in the state of California to hold this accreditation.
- On-site dental services are provided by a dentist licensed within the state of California.
- Optometry services will be provided on-site.
- Clinician treatments are based on evidence-based guidelines and are implemented in a timely manner. Health treatment plans are modified as clinically indicated.
- Health education and instruction in self-care for their condition is offered and provided. General health education classes as well as pamphlets and brochures on a variety of health topics are available and accessible to youth. Educational programs are age appropriate and first aid and CPR certifications are offered to the youth as well.

### **Phase II-Step Down**

Qualification for recommendation for the stepdown program is based upon completing significant aspects of the Individual Rehabilitation Plan with the input and evaluation of the treatment team. The youth will be transitioned to the SOAR program facility to receive additional transitional and support services in preparation for reentry into the community. In this phase the youth still have afforded to them many of the programs and services as in Phase I, with the addition of plans focusing on future needs such as housing, employment, family reunification, and continued treatment for addiction and mental health.

**Reentry Preparation:**

- Ensure the youth is ready to return to the uncertain environment of community interaction and provide programming developed in conjunction with community based organizations, mentors, and family members to support a realistic and public safety conscious plan of supervision.
- The youth's potential living possibilities will be evaluated to provide the best possible success.
- Job readiness and preparation, interview techniques, dressing for success, resume writing, will all be available for each youth who has not already completed these trainings.
- Youth have an opportunity to earn the privilege of home furloughs in differing increments. Home furloughs give the youth an opportunity to both spend time with family members as well as to practice everything they have been learning and developing through their treatment process.
- Ensure that youth's health care is documented and delivered in such a way that recommended care and support can be continued in the community upon release.
- Ensure youths understand their individual health care needs sufficiently to know where to go for help and what to ask when they become responsible for guiding their own care.
- Identify or establish community service, transitional employment, apprenticeships, internships, and other opportunities for youths to acquire work experience and skills as they seek and maintain permanent employment.
- Provide youths with the opportunities to participate in work assignments and skill-building programs that enhance their employability and success in the community.
- Work programs that involve non-profit, volunteer, and community service organizations where possible to permit youths to gain work experience.

**Transitional Housing:**

- After completion of the SOAR Step down Phase, youth needing extra support built into their program will be given an opportunity to be involved in Community Housing. This will be a step chosen by the youth and their Treatment Team. Agreements with community-based organizations enable youth to be placed in local housing affording them the opportunity of full community access while maintaining strong support services and mentoring. This helps to provide them with continued structure, support, and supervision that they will not have to the same degree once out on their own in Phase III. Youth continue to have available to them a continuum of community based care for mental health services, medical services, mentoring, job placement, life skills training, housing and transportation, and other services.

**Supervision Services and Opportunities:**

- SOAR youths attending college have the opportunity to start attending on campus. They will continue to work with the college's services for educational needs towards their chosen career path.
- Youth who have gained full or part time employment are encouraged and supported in maintaining their employment, and advancing in their career.
- Mentorship opportunities using community based and faith-based organizations can assist the youth at this time, in a community setting, in order to provide additional support structures and pro-social activities.
- Additionally contact with local unions, including the Ironworkers Local (for metalwork), the Carriers & Laborers Local (for building construction), the Teamsters Local (for shipping & logistics), and the Boilermakers Local (for industrial construction) assist in ensuring safe, stable, high quality employment opportunities are available to the youth.

### **PHASE III – Independent Living in the Community**

Phase III involves discharge to community supervision. This phase begins when the youth is released either to a family, friend, or independent housing and continues until discharged from community supervision. During this phase the youth, the Probation Department, community-based organizations, county and state human service agency providers, and the youth's own personal support network collaborate to optimize the youth's successful adjustment.

#### **Supervision Services and Opportunities:**

- Youth in this phase who are continuing to participate in college programs will work with the college's services to continue their educational needs towards their chosen career path.
- Youth who have gained full or part time employment are encouraged and supported in maintaining their employment, and advancing in their career.
- Review and prioritize terms and conditions of release and develop a supervision strategy that corresponds to the risk and needs of the individual youth and the resources available in the community.

Engage community members, including community-based organizations, the faith-based community, business community, and contracted youth success partners to work collaboratively with Probation staff for the purpose of meeting with the youth prior to their release and facilitate planning and support for the youths success in the community.



**Part 4: Juvenile Justice Realignment Block Grant Funds (WIC 1995 (3) (a))**

Describe how the County plans to apply grant funds to address the mental health, sex youth treatment, or related behavioral or trauma-based needs of the target population:

Grant funds will be applied to Mental Health staff completing specialized trainings and certifications in order to provide the following Mental Health services to meet the needs of the target population:

The county intends to work collaboratively both with community-based organizations as well as with the Department of Behavioral Health in order to provide coordinated mental health care. Services include but are not limited to:

- Individual, family, and group counseling
- Case management
- Medication management
- Peer Mentoring
- Crisis intervention
- Job counseling
- Resource Centers
- Community Reintegration Services
- Wrap around services
- Systemic Family Therapy
- Trauma Focused Cognitive Behavioral Therapy (TF-CBT)
- Cognitive Behavioral Therapy for Sex offender youth
- If a need is identified by the Treatment Team that is not already provided within our current services, we will work with county agencies as well as community-based organizations to obtain the needed services.

It is the intent for San Bernardino County Probation Department to enter into agreements with other Probation Departments for services for serious sex offenders that have serious significant mental health issues that would impact their ability to participate in the program as designed. We are also actively pursuing gender specific programming and LGBTQ programming.

Describe how the County plans to apply grant funds to address support programs or services that promote healthy adolescent development for the target population: (WIC 1995 (3) (B))

Many of the programs and services provided for the target population have the goal of promoting healthy adolescent development and overall wellness for the whole being.

Some of the ways that we will be using this to promote healthy adolescent development are as follows:

- Youth will have opportunities to have positive connections with supportive people. The youth in the program will be surrounded by adults that are encouraging them in their growth process

such as family members, Teachers, Therapists, Caseload Counselors, program leaders, and mentors.

- Safe and secure places to live, learn, and play. Youth will be provided with a safe and secure environment in their housing, treatment, schooling, and recreational areas.
- Access to high-quality, teen-friendly healthcare.
- Youth will be given opportunities to engage as learners, leaders, team members, and workers in various aspects of their program. This includes activities on the housing unit, at school, and during recreation or group activities.
- Group and individual training and support in education, career planning, self-care, interpersonal relationships, goal setting, money management, employment, health care, self-esteem, and decision making that aim to develop essential life skills.

Describe how the County plans to apply grant funds to address family engagement in programs for the target population: (WIC 1995 (3) (C))

San Bernardino County Probation Department plans to utilize the clinical model of Systemic Family Therapy (SFT) to address family engagement. These services are provided by The Department of Behavior Health. Staff are trained on the use of this modality, which has five major components: engagement, motivation, relational assessment, behavior change and generalization. Each component has its own goals, focus, intervention strategies and techniques. There is also a focus on parenting and family reintegration. In addition, staff are also trained in various types of treatment services including Trauma Informed Care.

- Systemic Family Therapy
- Visiting
- Training Seminars
- Support Groups
- Parent Partners
- Family Orientation
- Family Liaison
- Treatment Teams
- Transportation (via bus passes etc.)
- Family Days

Describe how the County plans to apply grant funds to address reentry, including planning and linkages to support employment, housing and continuing education for the target population: (WIC 1995 (3) (D))

Reentry, including planning and linkages to support employment and continuing education for the target population, the County of San Bernardino will be applying funds towards areas such as the following:

- A Workforce Development facilitator is on-site to assist in successfully obtaining job training skills and gainful employment.
- Developing skills for interviewing, resumes, professional dress and how to fill out applications/search for employment.
- Certificates such as CPR, Forklift driving, Food handler's permits and others.
- Vocational Training in areas such as Construction, Culinary Arts, Cosmetology, Landscaping, Computer Coding, Electrical, Welding, Plumbing, Music, and Graphic Design.
- Clothing for the youth for work, interviews, etc.
- Computers and related technology needed to assist youth in continuing education.
- Aftercare services to follow up with resource connectedness and assistance with independent living.

Describe how the County plans to apply grant funds to address evidence-based, promising, trauma-informed and culturally responsive services for the target population: (WIC 1995 (3) (E))

The county uses Requests for Information (RFIs) and Request for Proposals (RFPs) to assist in contracting with community-based organizations to provide services such as but not limited to:

- Employment Supports
- Daily Living Assistance
- Consistent Mentors
- Peer Support
- Educational Supports
- Housing Supports
- Personal Skill Development
- Substance Abuse Counseling
- Pro-Social Activities
- Vocational Training
- Parent Partners
- Yoga

These services along with services provided by the Probation Department and the Department of Behavioral Health will be evidence-based, promising, trauma-informed, and culturally responsive services.

Describe whether and how the County plans to apply grant funds to include services or programs for the target population that are provided by nongovernmental or community-based providers: (WIC 1995 (3) (F))

Community-based providers are able to provide the youth with effective programming while establishing connections from within the communities that they come from. By contracting services it allows the youth to develop relationships/resources, which upon release can assist them with a successful transition. Also by utilizing community-based providers it allows, in some cases, youth to connect with formally system involved individuals who have been successful in their own reintegration.

The department acts as a liaison, monitoring existing programs and services by regularly reporting program outcomes and restructuring as needed. The county works with community partners in order to build a continuum of community based approaches including but not limited to:

- Volunteers
- Mentors
- Community-based organizations
- Faith-based organizations
- Civic organizations
- Local businesses

Currently we have an eligible list of approximately eighteen providers that vary in programming criteria. The county also uses Requests for Information (RFIs) and Request for Proposals (RFPs) to assist in contracting with community-based organizations to provide services. Although the list of programming will change based on availability, programming may include but is not be limited to:

- Work Force Programming
- Employment Assistance & Supports
- Education in Job Skills and Services
- Daily Living Assistance
- Adult Learning Opportunities and Continued Education
- Addiction Counseling and Support Groups
- Family Advocacy Programs
- Healthcare Services
- Community Outreach Programs
- Faith-based Services
- Education in Relationship Building
- Domestic Violence / Counseling
- Re-entry Programs and Services
- Victim Services
- Substance Abuse Counseling
- Gang Intervention
- Sex Offender Counseling
- Mentoring
- Physical Wellness
- Job Training and Certification Courses\
- College certifications and degrees

## Part 5: Facility Plan

Describe in detail each of the facilities that the County plans to use to house or confine the target population at varying levels of offense severity and treatment need, and improvements to accommodate long-term commitments. Facility information shall also include information on how the facilities will ensure the safety and protection of youth having different ages, genders, special needs, and other relevant characteristics. (WIC 1995 (4))

The High Desert Juvenile Detention and Assessment Center (HDJDAC) is the facility in which the ARISE program is located during Phase One of youth's commitment time. The HDJDAC is a secure facility. The facility has five (5) main buildings, two (2) of which is the housing building and the other buildings are the HDJDAC facility, Administration building, warehouse, additional classrooms, and offices. The housing building also has supervisors' offices and classrooms. Outdoor recreational spaces are located off of each housing unit. An exercise room is located onsite. A visiting area for families, a library, and counseling space for both individual, family, and group counseling are also located within the facility. Cameras are located throughout the facility to add additional security. The facility is Americans with Disabilities Act (ADA) compliant. The building is up to date on all local and state safety required inspections. The facility has been built so as to avoid surfaces, edges, fixtures or fittings that can be used for an act of suicide or self-inflicted injury by a youth. Room doors have large windows on them so as to maximize supervision and security of youth by staff. A detailed classification is completed on each youth, which is used to assign rooms on the housing unit. This classification involves the youth's history, age, size, sophistication, and special needs.

Phase One facility improvements have been completed to ensure a more home-like environment include:

- New flooring
- New furniture
- New paint
- New exercise room
- Additional College Classroom: Desks, computers, printers, etc.
- Multiple Vocational Classrooms with necessary equipment
- Multiple options regarding clothing
- Multiple options regarding mattresses and other room décor
- Zen Garden Landscape to create a therapeutic environment.
- Capital Improvement Plan (CIP) to upgrade showers so that youth have the ability to control the water and larger shower heads.
- Home-like bedding and towels





Zen Garden

For the Phase Two portion of the commitment time, the youth transfer to the Reentry Facility/Step Down located in San Bernardino, California. This facility is where transitional services have already been provided in the past to prepare youth for re-entry into the community. This facility has two housing units, a classroom, a component room, cafeteria areas, outdoor recreational courts/field, an exercise room, a vocational training building (referred to as the Regional Occupational Program) and an Administrative area with conference rooms for family and individual therapy. Cameras are located throughout the facility to add additional security. The facility is ADA compliant. The building is up to date on all local and state safety required inspections. The facility has been built so as to avoid surfaces, edges, fixtures or fittings that can be used for an act of suicide or self-inflicted injury by a youth. Room doors have large windows on them so as to maximize supervision and security of youth by staff. This particular facility is able to further extend the home-like atmosphere provided to the youth. Each youth goes through a comprehensive process for classification. The housing units are designed to accommodate youth of similar age and sophistication. As the county program evolves it will maintain current on all local and state safety required inspections. The facility has been built so as to avoid surfaces, edges, fixtures or fittings that can be used for an act of suicide or self-inflicted injury by a youth. Room doors have large windows on them so as to maximize supervision and security of youth by staff. This particular facility is able to further extend the home-like atmosphere provided to the youth. Each youth goes through a comprehensive process for classification. The housing units are designed to accommodate youth of similar age and sophistication. As the county program expands and draws nearer to utilizing this phase of treatment, there are a few focused areas for improvements as seen below.

Phase Two facility improvements include:

- New flooring
- New furniture
- New paint
- Multiple Vocational Classrooms with necessary equipment
- Multiple options regarding clothing
- Home-like bedding and towels



## **Part 6: Retaining the Target Population in the Juvenile Justice System**

Describe how the plan will incentivize or facilitate the retention of the target population within the jurisdiction and rehabilitative foundation of the juvenile justice system, in lieu of transfer to the adult criminal justice system: (WIC 1995 (5))

In San Bernardino County our goal is to lower the risk factors that a youth has and build and strengthen protective factors and well-being. The greater risk factors youth face in their lives, the greater the possibility it is for the youth to become an offender, not only as an adolescent but also into adulthood. However, building and developing essential assets and foundations in the youths' lives can incentivize them towards success. The Individual Rehabilitation Plan each youth will be given will build several important assets that youth need to succeed. Some internal assets include a commitment to learning, positive values, social competences, and a positive identity. External assets will include those such as support, empowerment, boundaries & expectations, and constructive use of their time. These assets will be learned and built through family engagement opportunities, therapy sessions, treatment components, mentoring, interaction with supportive community adult role models, expanded educational opportunities, job learning & skill building, creative activities, achievement motivation, along with planning and decision making. All of those together help the youth to build a positive view of their personal future.

## **Part 7: Regional Effort**

Describe any regional agreements or arrangements supported by the County's block grant allocation: (WIC 1995 (6))

San Bernardino County Probation Department has a Memorandum of Understanding with Riverside County with intent to potentially provide assistance to the neighboring county should our program provide services Riverside is prepared to render. In addition, we have an agreement with an outside entity which provides therapeutic services to serious sex offender youth that have significant mental health issues that would impact their ability to participate in the program as designed. By building relationships with other counties and stakeholders it creates the opportunity to provide additional resources for ARISE youths.

## Part 8: Data

Describe how data will be collected on youth served by the block grant: (WIC 1995 (7))

San Bernardino County will be using evidence based assessments Child and Adolescent Needs and Strengths (CANS) and Massachusetts Youth Assessment and Screening Instrument (MAYSI), Also many of our evidence based programs such as Anger Regression Training, Moral Recognition Therapy, Forward Thinking, and Courage to Change all have within their program established pre and post tests to measure change in participants thinking. Data from these resources will be collected to assist with formulating the youth's Rehabilitation Plan as well as changes and updates to the plan throughout the youth's treatment.

Describe outcome measures that will be utilized to determine the results of the programs and interventions supported by block grant funds: (WIC 1995 (7))

Performance outcome measures are centered on public health and public safety approaches to programming and treatment that are evidence-based and promising practices. Evidence supports the belief that programming for positive youth development and stronger connections to the community will result in reduced future crime (lower recidivism). Additional measurements over time will demonstrate improved outcomes for youth success, greater public safety and reduced transfers of youth into the adult criminal justice system. Longitudinal outcomes will examine how the programming effectively utilizes community-based responses and interventions. Reviewing and discussing outcomes will result in the least restrictive dispositions appropriate to the environment, reduce racial and ethnic disparities and encourage alternative responses to confinement. Tracking outcomes regarding behavioral incidents, progression in pro-social behavior, successful community reentry at multiple time intervals, and recidivism among youth measures the program's effectiveness. Increasing and refining data collection will remain a priority.