



## JUVENILE JUSTICE REALIGNMENT BLOCK GRANT ANNUAL PLAN

### MAIN CONTACT FOR PLAN

**Date:** March 28, 2024

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### BACKGROUND AND INSTRUCTIONS:

Welfare & Institutions Code Section(s) 1990-1995 establish the Juvenile Justice Realignment Block Grant program for the purpose of providing county-based care, custody, and supervision of youth who are realigned from the state Division of Juvenile Justice or who would otherwise be eligible for commitment to the Division of Juvenile Justice prior to its closure. The statute language can be found [here](#).

To be eligible for funding allocations associated with this grant program, counties shall create a subcommittee of the multiagency juvenile justice coordinating council to develop a plan (WIC 1995 (a)) describing the facilities, programs, placements, services, supervision, and reentry strategies that are needed to provide appropriate rehabilitative services for realigned youth.

County plans are to be submitted and revised in accordance with WIC 1995, and may be posted, as submitted, to the Office of Youth and Community Restoration website. There are eight sections to the plan:

Part 1: Subcommittee Composition

Part 2: Target Population

Part 3: Programs and Services

Part 4: Juvenile Justice Realignment Block Grant Funds

Part 5: Facility Plan

Part 6: Retaining the Target Population in the Juvenile Justice System

Part 7: Regional Efforts

Part 8: Data

## PART 1: SUBCOMMITTEE COMPOSITION (WIC 1995 (B))

List the subcommittee members, agency affiliation where applicable, and contact information:

Agency	Name and Title	Email	Phone Number
Butte County Probation	Melissa Romero, Chief Probation Officer (Chair)	<a href="mailto:mromero@buttecounty.net">mromero@buttecounty.net</a>	530.552.4412
Butte County District Attorney's Office	Michael Ramsey, District Attorney	<a href="mailto:mramsey@buttecounty.net">mramsey@buttecounty.net</a>	530.552.5500
Butte County Public Defender's Consortium	Nicole Diamond, Public Defender	<a href="mailto:ndiamondlaw@gmail.com">ndiamondlaw@gmail.com</a>	530.924.6412
Butte County Department of Employment and Social Services	Shelby Boston, Director	<a href="mailto:sboston@buttecounty.net">sboston@buttecounty.net</a>	530.552.6172
Butte County Department of Behavioral Health	Scott Kennelly, Director	<a href="mailto:skennelly@buttecounty.net">skennelly@buttecounty.net</a>	530.552.4599
Butte County Office of Education	Mary von Rotz Sakuma, Superintendent	<a href="mailto:msakuma@bcoe.org">msakuma@bcoe.org</a>	530-532-5650
Butte County Superior Court	Judge Michael Deems, Presiding Judge	<a href="mailto:mdeems@buttecourt.ca.gov">mdeems@buttecourt.ca.gov</a>	530.532.7002
Alliance for Workforce Development	Kim Keith, Youth Program Manager	<a href="mailto:kkeith@ncen.org">kkeith@ncen.org</a>	530.616.1826
Butte Community College	Teresa Ward, Professional Development Faculty Coordinator	<a href="mailto:wardte@butte.edu">wardte@butte.edu</a>	530.895.2543
The Boys and Girls Clubs of the North Valley	Rashell Brobst, Chief Executive Officer	<a href="mailto:rbrobst@bgcnv.org">rbrobst@bgcnv.org</a>	530.895.0335
<b>Additional Subcommittee Participants</b>			
African American Family and Cultural Center	Tiffany McCarter, Executive Director/Community Member	<a href="mailto:aafcc@aafcc-oroville.org">aafcc@aafcc-oroville.org</a>	530.532.1205
Continuity Consulting, Inc.	Joaquin Jordan, Service Provider/Lived- Experience Community Member	<a href="mailto:joaquinfjordan@gmail.com">joaquinfjordan@gmail.com</a>	530.520.3971

Youth for Change	Beth Parsons, Chief Executive Officer/Community Member	<a href="mailto:bparsons@youth4change.org">bparsons@youth4change.org</a>	530.894.5933
California State University, Chico (CSUC)	Darin Haerle, Professor, CSUC/Community Member	<a href="mailto:dhaerle@csuchico.edu">dhaerle@csuchico.edu</a>	530.898.5301

**PART 2: TARGET POPULATION (WELF. & INST. CODE §1995(C)(1)) ) (**

Briefly describe the County’s realignment target population supported by the block grant.

*The “target population” is defined as “youth who were eligible for commitment to the Division of Juvenile Justice (DJJ) prior to its closure and shall further be defined as persons who are adjudicated to be a ward of the juvenile court based on an offense described in subdivision (b) of Section 707 or on offense described in Section 290.008 of the Penal Code.” (WIC 1990(b))*

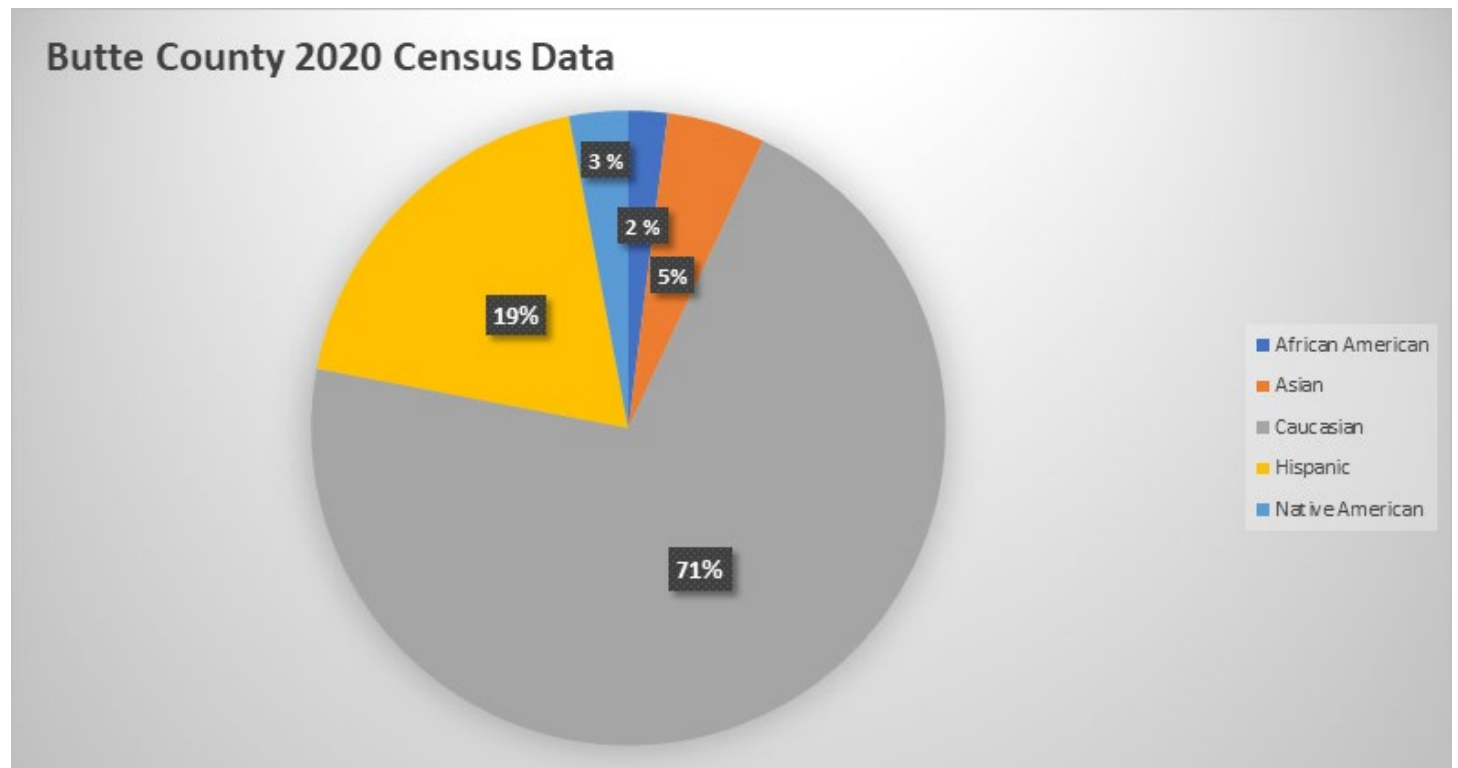
The Commitment to Success Program (CSP) serves general population males age 14-25. This program primarily serves residents of Butte County. It was hoped youth adjudicated for sexual offenses, female youth and youth suffering from extensive mental health issues would be referred to a regional facility for specialized services and programming, however, those regional facilities have yet to be established.

Number of CSP Commitments Per Year in Butte County	
<b>2021</b>	<b>0</b>
<b>2022</b>	<b>█</b>
<b>2023</b>	<b>█</b>

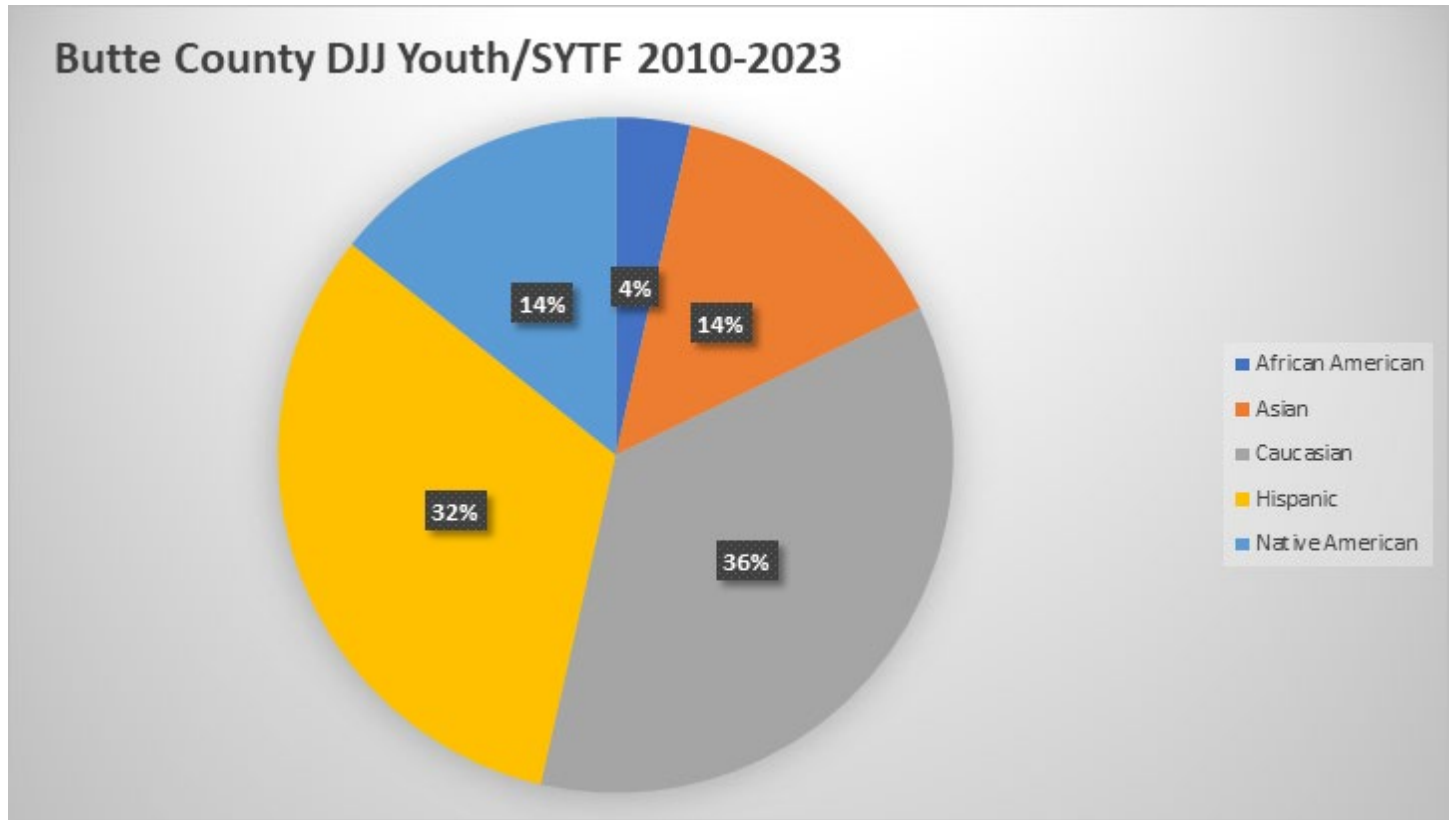
Demographics of identified target population, including anticipated numbers of youth served, disaggregated by factors including age, gender, race or ethnicity, and offense/offense history.

## Race and Ethnicity

The following graph identifies ethnicity percentages based on the Butte County Census Data (Source: <https://www.census.gov/quickfacts/fact/table/buttecountycalifornia/PST040221#PST040221>).



The following graph identifies ethnicity percentages of Butte County youth committed to DJJ/CSP over the last thirteen years.



The following table separates the youth committed to CSP by crime type. The most common offenses involve assault with a deadly weapon and assault with use of a firearm.

Historical Data Butte County CSP	2022-2023
# youth	<b>Crime Type</b>
	Carjacking/Use of Firearm
	Attempted Murder
	Assault w/Firearm GBI/Assault w/Deadly Weapon
	Robbery
	<b>Total</b>

Of the [redacted]-youth committed to CSP, the average length of time the youth have been committed to Butte County CSP is **2.3** years.

The average age at the time of the offense commission is **15.7** years of age.

Describe the target population, disaggregated by programs, placements and/or facilities to which they have been referred.

The Butte County Probation Department (BCPD) provides programs, placements and services that have been available to the identified target population prior to Senate Bill 823. This continuum of services is outlined in detail in the “Butte County JJCPA and YOBG FY 2023-24 Consolidated Annual Plan and Juvenile Justice Plan.”

BCPD offers diversion and informal supervision services to appropriate youth, while referring only youth at higher risk to reoffend for intensive formal supervision. For youth referred for a formal petition, a full risk and needs assessment is completed to understand the protective factors as well as the criminogenic factors that need attention. Youth are referred to and offered evidence-based programs and services such as Moral Reconciliation Therapy (MRT), Wraparound, Forward Thinking Interactive Journaling, Juvenile Hall Garden Project, Strengthening Families Program, The Council for Boys and Young Men and Girls Circle, Cognitive Behavioral Therapy groups, individual and family counseling, pro-social recreational opportunities, sex offender treatment and substance use groups.

Youth with increased risk and needs may require a higher level of care and may be placed in a Short-Term Residential Therapeutic Program (STRTP). BCPD has a dedicated probation officer that works with placed youth to provide support and transitional services as well as supervision.

Additionally, youth in need of increased structure and programming may be referred to the Butte County Probation Department Camp Program. This is a court-ordered program for youth with an emphasis on programming that prepares youth for re-integration into the community. The program is tailored around the individual needs of the youth (average program length is approximately 6 months).

Provide a description of the facilities, programs, placements, services and service providers, supervision, and other responses that will be provided to the target population:

### **Commitment to Success Program (CSP)**

#### ***Guiding Principles***

The foundation of CSP is based on several important concepts: collaborative case-management, evidence-based principles, trauma-informed practices and reentry planning. Collaborative case management is a dynamic plan of services and supervision developed with each youth and family that starts immediately upon entry into CSP and continues through transition and reentry into the community.

This approach requires multiple stakeholders to effectively collaborate, communicate and utilize resources through a process of continuous case planning. The ongoing cycle of assessment, planning, service delivery and case review is aimed at assisting the youth with making prosocial behavioral changes. The purpose of CSP is to reduce future crime by creating a seamless system of services and supervision that begins immediately upon entry into the program. This “Exit upon Entry” concept outlines the following goals:

- Promote public safety by reducing recidivism among youth and facilitating opportunities that repair harm done to victims and communities.
- Foster positive transitions to adulthood by helping youth and families make responsible choices and achieve goals in education, employment, behavioral health, and personal relationships.

CSP is also committed to implementing trauma-informed policies and procedures aimed at making the program safer and more effective by ensuring the physical and psychological safety of all youth, family members and staff, and promoting their recovery from the adverse effects of trauma. CSP utilizes carefully timed traumatic stress screenings as the standard of care for youth committed to the program. Traumatic stress screenings identify youth who have emotional, behavioral, learning or relationship difficulties due to persistent post-traumatic stress reactions.

#### ***Juvenile Hall Facility***

The Butte County Probation Department operates a Juvenile Hall facility which was originally built to house 120 youth but has been currently rated by the California Board of State and Community Corrections to house up to 60 youth. The Juvenile Hall is currently divided into two distinct sections (pods) which operate different programs within the institution. One pod is dedicated for traditional youth undergoing the Juvenile Court process. The second pod houses both the Butte County Probation Department Camp Program, which provides youth with the opportunity to engage in vocational training, educational and counseling programming, as well as CSP youth. This pod can house up to 20 youth. The long-term goal, as noted in the initial plan, is to be able to house CSP youth in a separate pod that is solely dedicated to that program, however, current staffing levels within the juvenile hall cannot support three pods while maintaining BSCC mandated staffing ratios. This remains our long-term goal.

### ***Assessments & Case Planning***

CSP utilizes case management and interventions consistent with evidence-based practices. A cornerstone of these practices is a validated risk and need assessment tool. The Probation Department uses the Positive Achievement Change Tool (PACT) as the actuarial risk and needs assessment instrument. In addition to this tool, CSP also utilizes the Residential Positive Achievement Change Tool (R-PACT) which is designed for use in residential settings. CSP adheres to policies that protect LGBTQI youth. Upon initial entry into the Butte County Juvenile Hall, all youth are provided an LGBTQI questionnaire which assists with determining housing, clothing, and preferred pronouns based on gender identification.

### ***Multi-disciplinary Team (MDT)***

The Multi-disciplinary Team (MDT) develops a case plan to address criminogenic risk and need factors (Need Principle). The MDT also matches the level of service based on key characteristics such as cognitive functioning, social skill level, literacy, trauma, and mental health issues (Responsivity Principle). Each youth is assigned a treatment team to support the youth while in the program. This team includes the following:

- The youth
- Parent/caregiver
- Probation Officer (assigned to CSP youth)
- Senior Juvenile Detention Officer
- Mental Health Clinician
- Educational Specialist
- Community-based service providers

The MDT is established within the first 30 days of commitment into the program. Additionally, the MDT members are identified in collaboration with the youth, allowing the youth to have “voice and choice” regarding what supports they would like on their team. The MDT meets at least once a month. CSP utilizes Child Family Team (CFT) meetings as a way to formalize and structure the MDT process. Additional team members may be added.

A dedicated Probation Officer is assigned to CSP to coordinate the MDT meetings, ensure programming standards are met, work with youth in meeting their individual rehabilitation goals, and work with the youth and family to create a reentry plan, all in collaboration with juvenile hall staff.

The Butte County Probation Department contracts with Youth for Change, to provide the services of a mental health clinician. This clinician was selected based on their experience working with youth, their knowledge and understanding of trauma-informed practices and approaches, and a willingness to assist with the ongoing development and implementation of CSP.

Additional training and certification in The Neurosequential Model of Therapeutics (NMT) will be required and provided to the clinician. NMT is an approach created by Dr. Bruce Perry that organizes history and current function to inform the clinical decision-making and treatment planning process. Each youth has an individualized case plan, informed by the assessments, that explains the services and programming that should be provided during the program. The development of a single case



plan that is informed by, and accessible to, all members of the collaborative case management team is critical to successful implementation. Additionally, regularly scheduled reviews are calendared in order to adequately address all program concerns during the youth's time in CSP. Case plans are also regularly updated as needed. CSP youth receive programming which address the four main risk factors (Anti-social Behavior, Anti-social Personality, Criminal Thinking, and Criminal Associates) through the use of cognitive behavioral approaches proven to address the specific risks and needs of the youth as well as build strengths and skills. Additionally, youth committed to CSP receive an orientation packet that outlines the programming opportunities, resident rights, rules and expectations, and incentives.

### ***The Wellness Room***

The Butte County Probation Department began construction of a Multi-Sensory De-escalation Room as an alternative to external regulation for dysregulated youth, and it will be known as The Wellness Room. It will be a therapeutic space that can be used proactively to develop self-regulation skills or can be used responsively as an area for youth experiencing dysregulated behavior to safely regain control of their behaviors and emotions. CSP plans to utilize an assessment that will identify a youth's triggers and strengths in order to select sensory activities that may assist with internal regulation. This room will be stocked with a variety of manipulatives designed to engage all of the senses and stimulate gross motor, fine motor, and cognitive skills. A youth's ability to use the resources in the environment to calm his/her emotions with staff engagement is a critical step in the process of self-regulation. By combining applied brain research, child development and occupational therapy concepts, staff can connect with and help youth develop cognitive skills as well as self-control techniques.

### **Core Programming & Behavioral Management**

#### ***Dynamic Mindfulness (DMind)***

CSP utilizes the Dynamic Mindfulness (DMind) program as a core practice embedded throughout the program. DMind is an evidence-based, trauma-informed program that strengthens stress resilience and social-emotional learning. Mindful action, breathing, and centering are the key elements. DMind has been shown to increase learning readiness, stress management, and emotion regulation.

#### ***Interactive Journals***

This evidence-based Interactive Journaling from the Change Companies is designed to target individual criminogenic needs. It can be administered individually or in a group setting. The Interactive Journaling approach offers a change-focused, participant-driven resource for effectively guiding targeted populations through the process of life change. The Butte County Probation Department has trained most probation officers and juvenile hall staff in this curriculum. The training is offered in-house by probation staff who are currently certified "Train the Trainers." Boys and Girls Club staff are also trained in Interactive Journaling facilitation.

#### ***Core Program Journals- (available in Spanish)***

**What Got Me Here:** This initial journal addresses factors related to CSP placement for the committing offense, family, and peers.

**Individual Change Plan:** This journal focuses on behaviors or circumstances that the youth believes they need to work on before returning to the community.

**Reentry Planning:** This journal covers a wide range of re-entry planning needs such as communication skills, housing, and employment.

**Victim Awareness:** This journal helps youth begin to consider the idea of taking personal responsibility for their criminal behavior and ways to make amends for the harm they have caused. This journal addresses the ripple effect of their behavior on themselves, their victims, their families and their communities.

### ***Aggression Replacement Training (ART)***

Aggression Replacement Training is a cognitive behavioral intervention program to help children and adolescents improve social skill competence and moral reasoning, better manage anger, and reduce aggressive behavior. The program consists of 10 weeks (30 sessions) of intervention training, and is divided into three components—social skills training, anger-control training, and training in moral reasoning. Participants attend a one-hour session in each of these components each week. Incremental learning, reinforcement techniques, and guided group discussions enhance skill acquisition and reinforce the lessons in the curriculum.

### ***Juvenile Moral Reconation Therapy (MRT)***

MRT is a systematic, cognitive-behavioral, step by step treatment strategy designed to enhance self-image, promote growth of a positive productive identity, and facilitate the development of higher stages of moral reasoning. Over 120 outcome studies show MRT significantly increases moral reasoning levels, enhances life purpose, facilitates increased social support, and gives participants more perceived control over their lives. MRT is widely recognized as an evidence-based practice by numerous official governmental agencies and treatment authorities. The Butte County Probation Department has been facilitating MRT groups with adults for several years and recently started juvenile groups for probation youth supervised in the community.

### ***Substance Use***

Mindfulness-Based Substance Abuse Treatment (MBSAT) groups are available to youth participating in CSP. This program is evidence-based and has been found to significantly lower substance use rate and decrease cravings. This program has also been shown to improve symptomatic distress and emotional regulation.

### ***Gang Intervention***

CSP implemented a Gang Intervention Program from New Freedom Phoenix Resources. The New Freedom program addresses critical personal, environmental, and community risk factors, and builds on key protective factors and assets. The resources are solidly based on evidence-based strategies and have been proven effective in countless studies. The program features: Cognitive Behavioral Therapy (CBT), Dialectical Behavioral Therapy (DBT), Skill-Building for conflict resolution and violence prevention; Social Learning Model (behavior rehearsal and roleplaying), Stages of Change Model, and Motivational Interviewing (MI).

The program is a comprehensive open group program, in which participants can be added to the group at any point of the 60-hour curriculum. The program is an outcome-driven model and it provides structure and support for individual progress and change.

Core program elements address internal and external risk factors for past problems and guide the development of effective relapse prevention plans. The curriculum guides participants from precontemplation through the subsequent stages of change.

The curriculum includes life stories of young gang members who end up in prison. Members of different gangs are interviewed and they describe individual risk factors in their own words. Workbook activities address each risk factor and lead to action plans to minimize those risks. The curriculum addresses issues such as decision to join, violent initiations, the experience and consequences of using violence, the consequences to drug dealing, and the experience of incarceration.

### ***Behavior Management***

As juvenile facilities across the country move away from punitive behavior management systems and practices, one evidence-based framework that facilities are adopting is Positive Behavioral Interventions and Supports (PBIS).

PBIS is an educational philosophy that stresses the importance of having program staff teach “positive behavior strategies.” Rather than simply relying on punishment, PBIS emphasizes the importance of establishing clear expectations and developing a variety of strategies that allow for youth to meet those expectations. This behavioral management approach has been incorporated in the educational setting as well as throughout CSP.

### ***Reinforcement System***

The reinforcement system will provide immediate opportunities to shape each youth’s behavior throughout the day, week, and month. It allows staff to deliver reinforcements in a timely manner with a structure in place to ensure delivery of these reinforcements is maintained and consistent.

The reinforcement system will be comprised of the following components:

- Verbal Praise/Positive Interaction
- Daily Review
- Late Night Incentive Program
- Weekly Incentive Recognition
- Monthly Incentive Recognition

### ***Incentive Ranking System***

With the assistance and input of our CSP youth, an Incentive Ranking System was developed to encourage and reinforce positive behaviors while discouraging and minimizing negative behaviors. The ranking system is divided into two separate tiers, Tier 1 for youth committed to under 2 years, and Tier 2 for youth committed to 2 years or more.

Each tier begins with a 30-day orientation period where each youth will learn about the program expectations and requirements in order to establish an appropriate Individual Rehabilitation Plan. Both tiers include incentives at each level that can include things such as commissary items, personal fitness trackers, shoe upgrades, increased virtual visits with family and a catered meal during a visit.

With each increasing level, youth have the ability to earn a reduction in their baseline commitment time if they meet the educational, programming and treatment expectations for that level.

**PART 4: JUVENILE JUSTICE REALIGNMENT BLOCK GRANT FUNDS (WELF. & INST. CODE §1995(C)(3))**

Describe how the County plans to apply grant funds to address the mental health, sex offender treatment, or related behavioral or trauma-based needs of the target population: (Welf. & Inst. Code §1995(c)(3)(A))

CSP is committed to utilizing trauma-informed policies and procedures aimed at making the program safer and more effective by ensuring the physical and psychological safety of all youth, family members, and staff and promoting their recovery from the adverse effects of trauma. CSP utilizes carefully timed traumatic stress screenings as the standard of care for youth committed to the program. Traumatic stress screenings identify youth who have emotional, behavioral, learning or relationship difficulties due to persistent post-traumatic stress reactions.

The Butte County Probation Department contracts with Youth for Change for the services of a mental health clinician. This clinician was selected based on their experience working with youth, their knowledge and understanding of trauma-informed practices and approaches, and a willingness to assist with the ongoing development and implementation of CSP. Additional training and certification in The Neurosequential Model of Therapeutics (NMT) will be required. NMT is an approach created by Dr. Bruce Perry that organizes history and current function to inform the clinical decision-making and treatment planning process. The results of these screenings/assessments provide a comprehensive overview of the youth's mental health history and will be considered in the development of the youth's individualized case plan. In addition, counseling services for the youth and their family/caregiver will be offered, as well as medication management when appropriate.

Regarding sex offender treatment, youth adjudicated for sex offenses will be evaluated for a referral to a regional facility for specialized services and programming. In the event a regional placement is unavailable, CSP will develop an individualized sex offender treatment program.

Describe how the County plans to apply grant funds to address support programs or services that promote healthy adolescent development for the target population: (Welf. & Inst. Code §1995(c)(3)(B))

### **Healthy Adolescent Development**

Youth in CSP have on-going access to medical, dental, and mental health services. Contracted staff are available 24 hours a day to address medical or mental health needs. Health education, disease prevention, and reproductive health programs are also offered. In addition, should other specialized medical or mental health care be indicated, a treatment plan, to include medication will be created and supported by the youth's treatment team.

### **Mindfulness**

Youth are given opportunities to participate in Dynamic Mindfulness (DMind). This program is an evidence-based curriculum that contains lessons on coping with stress, self-awareness, emotion regulation, and healthy relationships. These practices will teach youth skills that if practiced regularly can actually change the connections in the brain, becoming not only skills but, ultimately, healthy habits and traits.

### **Sleep**

Quality sleep is integral to the health and development of adolescents. Appropriate sleep is known to correlate with improved mental health, increased attention, improved behavior, learning, memory, and emotion regulation. CSP staff are continually looking for ways to improve and promote an environment conducive to achieving appropriate sleep levels. CSP youth are provided with ear plugs, and sleeping masks upon request. The youth have also been provided comfortable bedding in an effort to achieve this goal. Additionally, weighted blankets are available upon request.

### **Physical Environment**

CSP staff are looking forward to updating the physical living pod and rooms in an effort to create a more homelike environment. The CSP staff will be painting the individual youth rooms and programming spaces in warm soothing colors, and have purchased new, more home-like furniture for their living spaces.

Describe how the County plans to apply grant funds to address family engagement in programs for the target population: (Welf. & Inst. Code §1995(c)(3)(C))

Supporting youth staying connected to family and other pro-social individuals in the community is a priority of CSP. Family involvement is critical for the successful transition of youth into the community and will be encouraged at all levels of the program. Families of youth have the opportunity to engage in weekly visitation and are included in the treatment team process. Family counseling is also offered to parents/caregivers to add additional support and improve relationships. The case management team should conduct bi-weekly updates.

CSP is partnering with Youth for Change to utilize a high-fidelity modified Wraparound model that begins services for families when a youth is detained in CSP and continues services when released on community supervision. Wraparound is a facilitated team-based practice model designed to integrate natural and professional supports. Facilitators will work with the family to assemble the Wraparound team to not only support the youth but also the entire family system.

Parents/caregivers will also be identified outside the immediate or extended family. A Wraparound Team will consist of the parent/caregiver and youth, Parent Partners, Peer Partners, Family Specialists, Mental Health Clinician and CFT Facilitators.

Describe how the County plans to apply grant funds to address reentry, including planning and linkages to support employment, housing, and continuing education for the target population: (Welf. & Inst. Code §1995(c)(3)(D))

Effective reentry planning is paramount and critical to a youth's successful transition into the community. Too often, youth return to the community unprepared for success, and families and communities are unprepared to receive them. Without long-term community support, youth often struggle to employ skills and strategies they learned while they were detained, particularly if they return to the same environment that led to their initial delinquent behavior.

### **Collaborative Case Management**

Release Decision-Making: The MDT will inform the Court about the extent to which the youth is prepared to return to the community and the community is prepared to receive the youth. The MDT will also ensure youth are released to the appropriate level and duration of community supervision. Housing: The reentry plan will identify stable housing options for the youth upon their reentry into the community. The case management team will ensure collaboration with community-based organizations and ensure the team is familiar with the full range of housing options available in the community. The team will also evaluate the feasibility, safety, and appropriateness of a youth living with family members upon their release from the program. Appropriate housing will be identified well in advance of release from the program onto community supervision.

### **Continuity of Care**

The reentry plan will identify the physical, mental and behavioral health needs of the youth to ensure they receive uninterrupted services and supports upon release on community supervision.

The following programs will be available to youth on reentry supervision:

- *Evidence-Based Programming:* CSP youth are provided with programming in the community when needed. Many of the programs, such as Forward Thinking and MRT can be administered in a detention setting as well as in the community.
- *Electronic Monitoring:* Electronic Monitoring (Global Positioning System) may be utilized as a supervision tool for reentry youth. Electronic Monitoring can be an effective supervision tool that allows for intensive supervision and increased community safety.
- *Strengthening Families Program (SFP):* In some cases, referral to the SFP may be beneficial to the youth and their families. Strengthening Families is a nationally and internationally recognized parent and family program for high risk and general population families. SFP is an evidenced-based family skills training program that improves social competencies and school performance. The Butte County Probation Department has facilitated the SFP for several years. Many staff are trained to facilitate this program. Teen groups are designed to be separated by risk level as to minimize exposure of high-risk youth to lower risk youth.
- *Juvenile Hall Garden Project:* This is a program that provides an opportunity for youth to plant and harvest a garden. The program provides young people with opportunities to develop life skills,

increase work readiness and self-efficacy, develop critical thinking skills, increase job and education skills, and improve the connection with their peers and program staff.

- *The Council for Boys and Young Men* is an intervention program developed by the One Circle Foundation. The One Circle Foundation promotes resiliency and healthy relationships in youth and communities with research-based, gender-responsive circle program models and best practices. These programs incorporate Motivational Interviewing, Cultural Responsivity, Strengths-Based approaches and Trauma-Responsive practices. Results from research studies on these respective programs indicate they have positive impacts on their participants.

- *Employment/Vocational Training*: Reentry youth will be able to continue working with Alliance for Workforce Development (AFWD) for job placement and vocational training.

These programs reinforce what we know works in reducing recidivism and assisting our youth with transitioning back to our communities. The numerous programming recommendations allow for individualized plans and many of them can be administered inside the juvenile facility or while on reentry supervision.



Describe how the County plans to apply grant funds to address evidence-based, promising, trauma- informed and culturally responsive programs or services for the target population: (Welf. & Inst. Code §1995(c)(3)(E))

### **Evidence-based Programs**

CSP is designed to effectively utilize the evidence-based principles of risk, need, and responsivity. CSP focuses on interventions that match individual needs, and consider characteristics relevant to treatment amenability. Interventions delivered along the risk-need responsivity framework have been empirically validated to be effective at reducing recidivism.

### **Trauma- Informed Approaches**

CSP staff continue to work on implementing the following essential elements of a Trauma-Informed Juvenile Justice System developed by the National Child Traumatic Stress Network (NCTSN).

- **Trauma-Informed Policies and Procedures:** Policies aimed at addressing trauma make organizations safer and more effective by ensuring the physical and psychological safety of all youth, families, and staff and promoting their recovery from adverse effects of trauma.
- **Clinical Assessments/Intervention for Trauma-Impaired Youth:** Trauma-specific clinical assessment and treatment will be the standard of care for all youth identified as impaired by posttraumatic stress reactions during the screening process.
- **Trauma-Informed Programming and Staff Education:** Trauma-informed training, resources, and programs will be implemented across all stages of our juvenile facility.
- **Prevention and Management of Secondary Traumatic Stress (STS):** Efforts will be made to recognize and respond to the adverse effects of secondary traumatic stress in the workplace in order to support workforce safety, effectiveness, and resilience. Additionally, all probation staff have access to our Peer Support program, as well all of the services provided by the Butte Strong Wellness Unit.
- **Trauma-Informed Partnering with Youth and Families:** We will ensure youth and their families engage as partners in all programming and services.
- **Trauma- Informed Approaches to Address Disparities and Diversity:** We will ensure the practices and policies address the diverse and unique needs of all groups of youth and do not result in disparities related to race, ethnicity, gender, gender-identify, sexual orientation, age, intellectual and development level, or socioeconomic background.

### **Culturally Responsive**

The Butte County Probation Department has identified several strategies which demonstrate a commitment to the complex issues of racial and ethnic fairness involving all aspects of the Juvenile Justice system. The following strategies are a priority over the course of the next year, and require community and stakeholder involvement.

**• Engage Juvenile Justice Professionals and Diverse Members of the Community in Addressing Racial and Ethnic Disparities**

- Form a steering committee that is expanded beyond the “traditional” players to include many different voices, with the goal that this would lead to the development of more culturally competent services and greater community collaboration.

**• Collect Data to help Guide Decision-Making**

- The Office of Juvenile Justice and Delinquency Prevention (OJJDP) recommends jurisdictions collect data on the English language proficiency of youth and their families as well as data on other family characteristics, such as national origin and household composition. This will allow officials to gain a more comprehensive understanding of their community so we can provide more culturally and linguistically competent interventions.

**• Enhance Cultural and Linguistic Competence**

- Cultural and language barriers can make the Juvenile Justice system even more difficult for some youth and their families to navigate. Effective communication and cultural understanding are prerequisites to a fair, efficient, and effective justice system.
- Break Down Language Barriers. We will evaluate every stage of the juvenile justice process to ensure forms, websites, and information is available in other languages.

**• Continue to Offer Cultural Responsivity Training and Professional Development Opportunities to Juvenile Justice Professionals.**

- Continue to provide culturally responsive trainings to all Juvenile Justice Partners and correctional staff.
- Provide access for Probation and Juvenile Hall staff to attend yearly trainings related to reducing racial and ethnic disparity.

LGBTQI Populations: CSP staff have reached out to the Stonewall Alliance to schedule training to Probation and Juvenile Hall staff. The training examines best practices related to intake screening, appropriate communication, creating a culture of tolerance, while minimizing potential dangers and maximizing opportunities for successful rehabilitation and reintegration.

Describe whether and how the County plans to apply grant funds to include services or programs for the target population that are provided by nongovernmental or community-based providers: (Welf. & Inst. Code §1995(c)(3)(F))

## **Community Based Organizations**

### **The Boys and Girls Club**

The Boys and Girls Club currently operates expanded learning programs and activities for youth ages 12 to 18. The Boys and Girls Club, in collaboration with the Butte County Probation Department, provides services and related events to youth, in and out of custody, under the jurisdiction of the Juvenile Court. Services provided include: youth mentoring, group facilitation of interactive journaling (evidence-based), workforce readiness, financial literacy, diversity programs, academic support, GED preparation, college exploration programs and tours, entrepreneurial opportunities, job skills training, health and wellness programs, relationship and resilience building programs, character and leadership development, service learning opportunities, arts, sports, fitness, and recreation programs. The Boys and Girls Club will provide CSP youth with evidence-based group facilitation by utilizing the Interactive Journaling curriculum.

### **Northern Valley Catholic Social Services (NVCSS)**

NVCSS currently provides weekly services in Juvenile Hall focusing on a range of subjects. NVCSS provides classes on social responsibility, cultural diversity, sex and health education, teen parenting, and life skills. Group sessions are provided to youth in Juvenile Hall after school and at lunchtime during the week.

NVCSS has expanded services to include programming for CSP. NVCSS has a designated case manager/group facilitator who will assist staff with Aggression Replacement Training (ART) groups.

### **Youth for Change**

CSP is partnering with Youth for Change to implement a high-fidelity modified Wraparound model that begins services for families when a youth is detained in CSP and continues services when released on community supervision. Wraparound is a facilitated team-based practice model designed to integrate natural and professional supports. Facilitators will work with the family to assemble the Wraparound team and facilitate Child Family Team (CFT) meetings. A Wraparound team includes the youth, parent/caregiver, Parent Partners, Family Specialists, a Mental Health Clinician (if needed), the Probation Officer, the Senior Juvenile Detention Officer, and a Facilitator. The CFT process incorporates the voice of the family into decision-making.

High-fidelity Wraparound has four phases: Engagement, Treatment Planning, Implementation, and Transition. For this program, the Engagement Phase would occur while the youth is detained. The Wraparound Team will begin working with the youth and the family to build a therapeutic relationship and identify strengths and needs. The family will identify a family vision and life domains (emotional, behavioral, legal, financial, educational, social/recreation, employment, and housing) and a treatment plan will be developed based on the identified needs.

Wraparound is a strength-based program that emphasizes family “voice and choice” and is focused on creating realistic and sustainable plans. Implementation may include services such as: Individual

therapy, family therapy, teaching and building of coping skills, case management, employment and life skills, anger management, and substance use treatment.

These services are individualized to address the unique needs of each family. The Transition Phase is designed to create a safety plan the family can utilize once they have graduated from the Wraparound program. Youth for Change staff are trained in Therapeutic Crisis Intervention (TCI), Trauma-Informed Care, Nurtured Heart Practices, Motivational Interviewing, Harm Reduction Models, and Cognitive Behavioral Therapy (CBT).

### **Alliance for Workforce Development**

The Butte County Probation Department has benefitted greatly from its long relationship with Alliance for Workforce Development (AFWD). In the County's Detention and Camp programs, AFWD has provided job seeking skills development to youth in after school and during school programming, as they partner with Table Mountain School (Butte County Office of Education school within the Butte County Juvenile Hall).

The following are the planned activities that AFWD will provide to CSP youth:

- 1-2 one-hour sessions per month, year-round.
- Curriculum to include job readiness, job search and job retention skills.
- Introduction to career pathways, Labor Market Information (LMI), and guest career speakers.
- Emphasis placed on effects of recidivism and criminal backgrounds on lifelong employment success.
  - Health, wellness, life skills, teamwork and decision-making strategies as they relate to employment and job retention.
- Outreach and possible enrollment into Workforce Innovation and Opportunity Act (WIOA) funded Youth program and other applicable employment and training programs may be available.
- Certificates of Completion for Job Readiness Skills.

### **Butte County Office of Education (BCOE)**

Table Mountain School (TMS) provides educational services within the Juvenile Hall facility. Table Mountain School serves the CSP youth in need of high school diplomas in the following ways:

- Youth who have been continuously enrolled, yet have not obtained their high school diploma, will be enrolled in Table Mountain School within three business days of detention. Instructional paraprofessionals will begin the New Student Orientation.
- A teacher is available full-time, Monday through Friday for synchronous in person instruction.
- Youth with Individualized Educational Plans (IEPs) are provided support by the TMS Education Specialist and Instructional Paraprofessional as determined by their IEP goals.
- Youth are provided with sufficient asynchronous assignments using the Edgenuity online platform and supplemental materials as appropriate to support student achievement.

## **Butte Community College**

CSP youth who have completed their High School Diploma/GED are eligible to enroll in Butte Community College while residing at the Juvenile Hall. Butte Community College offers the following services to eligible CSP youth:

- Assistance with college application, financial aid application, and self-assessment.
- Orientation and counseling services.
- Online education/tutoring support.
- Onsite in-person instruction based on student interest/need, as well as safety and security considerations.

In January of 2024, Butte College launched their grant-funded Rising Scholars Youth Justice Initiative. The funding allowed for the hiring of a Youth Justice Coordinator who works directly with our CSP youth and program staff to establish solid pathways to higher education and careers in an effort to reduce recidivism.

Additionally, our juvenile hall was recently certified as an official Butte College Off Campus Site, which began on March 6, 2024. The first in-person course being offered is CLP 30 (Career Life Planning). The intent is to continue to add more classes to the course offerings, with the hopes of providing vocational classes in the near future.

## **District Attorney's Victim Assistance Bureau**

CSP has partnered with the District Attorney's Victim Assistance Bureau in an effort to support victims of crime. CSP collaborates with the assigned DA Victim Advocate regarding restitution, case status updates, and custody release information. CSP is committed to building trust within our community and supporting the healing journeys of crime victims. Where appropriate, CSP will utilize elements of restorative justice by providing opportunities for youth to repair harm done to victims and the community. For CSP youth, we will be exploring projects for youth to create that could be available to the public for purchase or donation. Funds generated will be used by the youth to pay restitution to their victims.

## **Youth Advisory Board**

The Office of Youth and Community Restoration has provided our CSP youth with contracted staff who have assisted with the development of a Youth Advisory Board. The youth are currently working on building their mission, vision and value statements, and plan to meet monthly at a minimum.

Provide a detailed facility plan indicating which facilities will be used to house or confine the target population at varying levels of offense severity and treatment need, and improvements to accommodate long-term commitments. Facility information shall also include information on how the facilities will ensure the safety and protection of youth having different ages, genders, special needs, and other relevant characteristics.

### **Juvenile Hall Facility**

The Butte County Probation Department operates a Juvenile Hall facility which was originally built to house 120 youth but has been currently rated by the California Board of State and Community Corrections (BSCC) to house up to 60 youth. The Juvenile Hall is currently divided into two distinct sections (pods) which operate different programs within the institution. One pod is dedicated for traditional youth undergoing the Juvenile Court process. The second pod houses both the Butte County Probation Department Camp Program, which provides youth with the opportunity to engage in vocational training, educational and counseling programming, as well as CSP youth. This pod can house up to 20 youth. The long-term goal, as noted in the initial plan, is to be able to house CSP youth in a separate pod that is solely dedicated to that program, however, current staffing levels within the juvenile hall cannot support three pods while maintaining BSCC mandated staffing ratios.

### **Facility Upgrade Considerations**

The BSCC Facilities Grant funding is being used to increase security and create a serene, home-like CSP pod within the existing infrastructure of the Butte County Juvenile Hall facility. Additional security measures currently being implemented, including adding enhanced security fencing to existing exterior fencing. Securing the existing outdoor space will allow it to be used for vocational training programs and recreation. The interior walls of the pod, personal living spaces, and programming rooms will be painted using warm, soothing colors to create a less institutionalized environment. Moduform furniture has been installed in living spaces and common areas to add comfortable, but safe, seating and storage. Lockers have been added to give youth a secured space to store personal belongings. CSP has used funding to provide youth with comfortable mattresses and bedding, including having weighted blankets available upon request. Improvements to existing infrastructure align with trauma-informed practices by creating a sense of safety, serenity, and comfort throughout a potentially lengthy commitment. As previously mentioned, CSP plans to create The Wellness room to assist youth with emotion regulation and self-regulation skills. The ultimate goal of these improvements is to reduce the institutionalization and trauma associated with the detention environment, increase participation in pro-social programming, and create a smoother transition from detention to community re-entry.

**PART 6: RETAINING THE TARGET POPULATION IN THE JUVENILE JUSTICE SYSTEM (WELF & INST. CODE § 1995(C)(5))**

Describe how the plan will incentivize or facilitate the retention of the target population within the jurisdiction and rehabilitative foundation of the juvenile justice system, in lieu of transfer to the adult criminal justice system:

SB 823 outlined the intent that youth remain in the Juvenile Justice System whenever possible in lieu of transfer to the adult system. The legislation also addressed the need to have a quality program that adequately delivers programming and treatment, as well as provides a safe and secure environment while youth remain under the jurisdiction of the Juvenile Justice System.

The Butte County Probation Department continues to work within the parameters of the legal system to ensure youth entering the Juvenile Justice System are given opportunities to succeed at the lowest level of intervention possible. We work with our Juvenile Justice partners to ensure fair, consistent, and individual treatment for each youth.

CSP is committed to maintaining a quality program utilizing evidence-based practices at all levels of programming and service. Our mission is to provide a program which matches services based on the individualized treatment needs of the youth. Additionally, we are committed to operating a safe and secure environment, as this program addresses youth with the most serious needs and who can pose the most serious risk to the community.

## PART 7: REGIONAL EFFORT (WELF & INST. CODE § 1995(C)(6))

Describe any regional agreements or arrangements supported by the County's block grant allocation:

At the writing of this plan, Butte County has not entered into any regional agreements. Requests from contracted counties will be reviewed and evaluated on a case-by-case basis to determine feasibility. Regarding sex offender treatment, youth adjudicated for sex offenses will be evaluated for a referral to a regional facility for specialized services and programming. In the event a regional placement is unavailable, CSP will develop an individualized sex offender treatment program.

## PART 8: DATA (WELF & INST. CODE § 1995(C)(7))

Describe how data will be collected on youth served by the block grant:

The Butte County Probation Department is collaborating with California State University, Chico Criminal Justice Program to develop a detailed and comprehensive plan on methods for data collection including tracking of official agency data and primary survey data collection. Any primary data that falls outside the scope of standard official data will be collected by Probation staff upon intake of each youth to CSP and then as needed to track change over time throughout the term of their commitment to CSP.

Categories of data to be collected include (but are not limited to) the following: risk assessment, criminal history, development and wellness, treatment services, institutional misconduct, and recidivism. Additional variables of interests related to background characteristics include age, race/ethnicity, sex, educational attainment, marital status, U.S. citizenship, and county of residence. Key criminal history variables include gang involvement, prior offenses, jurisdictional offense category, and sentence length. In addition to the risk score acquired through the risk assessment administered by Probation at intake, variables related to development and wellness such as current/prior employment, mental health treatment need, family connections and support,



and prior out-of-home placements will also be collected. Data on treatment services initiated and completed/terminated will be collected throughout each youth's participation in CSP. Examples of this include ART, MRT, CBT interventions, gang intervention/prevention treatment, substance abuse programs, and individual therapy. Finally, given that it is an established predictor of recidivism, detailed data on institutional misconduct will be collected. The level of detail for this data will be similar to that utilized by the Division of Juvenile Justice's Disciplinary Decision-Making System (DDMS), which provided information on Level 1, Level 2, and Level 3 infractions and misconduct. This data will include frequency of institutional infractions and misconduct, severity of such behavior, and detailed narratives of any serious incident report.

The key outcome measures that will be utilized to determine the results of the programs and interventions are criminal thinking levels and recidivism. Data on criminal thinking will be collected using a validated 36-item survey to assess the following constructs: entitlement, justification, power orientation, criminal rationalization, and personal irresponsibility. In order to measure criminal thinking over time, this survey will be administered at program intake, halfway through term of commitment (or annually, depending on sentence length), and at release. While this survey has not yet been implemented, we anticipate it will be used beginning sometime this calendar year.

There are numerous definitional issues associated with recidivism, but the operationalization of this outcome should be influenced by context. For the purposes of this project, recidivism should be conceptually aligned with the specific goals of CSP. Since CSP aims to provide youth with more individualized services and supervision so that they reenter the community successfully and desist from crime. In the context of a program designed to reduce recidivism, such subsequent criminal behavior would typically be measured as re-arrests. However, given that youth could experience lengthy terms of confinement within CSP, recidivism should also be measured as alternative sanctions received during CSP.

Alternative sanctions include, for example, additional criminal charges that a youth could incur following a serious incident of institutional misconduct within juvenile hall. More traditional measures of recidivism such as re-arrest, reconviction, and re-incarceration will also be employed and tracked for a minimum of one year following each youth's release from CSP.

Describe outcome measures that will be utilized to measure or determine the results of programs and interventions supported by block grant funds:

The Butte County Probation Department has staff trained in Correctional Program Checklist (CPC) program offered by the world-renowned University of Cincinnati Corrections Institute. CPC is an assessment tool of how well community corrections programming applies evidence-based principles in its implementation. The staff trained in this application have the necessary skills to assess their own programs and apply the necessary changes and adjustments to align with the research.

The Butte County Probation Department, in collaboration with its community partners, is committed to the evaluation process and continuous learning. In order to facilitate community transparency, engage in continuous quality improvement, and increase the effectiveness of CSP, we are committed to collecting data appropriately and analyzing outcomes in order to adjust our programming, operations, and practices.