

# 2023–24 Local Control and Accountability Plan Annual Update

The instructions for completing the 2023–24 Local Control and Accountability Plan (LCAP) Annual Update follow the template.

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# Goals and Actions

## Goal

Goal #	Description
1	All HCOE CCS students will be prepared and engaged learners. CCS will ensure all students grow, succeed, and transition, well prepared for their preferred futures.

## Measuring and Reporting Results

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Pre/Post TABE scores in ELA and Math	19-20 Baseline: TABE ELA Post scores: 78% students improved score. TABE MATH Post scores: 82% students improved score.	STAR Renaissance ELA 47% students improved score STAR Renaissance Math 56% students improved score	STAR Renaissance ELA 52% students improved score STAR Renaissance Math 57% students improved score	STAR Renaissance ELA 51% students improved score STAR Renaissance Math 50% students improved score	TABE ELA Post Scores: 83% of students improved score TABE MATH Post scores: 87% of students improved score
Number of Career Zone Portfolios completed 12th grade students	19-20 Baseline: 100% of 12th graders completed a Career Zone portfolio	100% of 12th graders completed a Career Zone Portfolio	100% of 12th graders completed a California Career Zone Portfolio	100% of 12th graders completed a California Career Zone Portfolio	100% of 12th graders completed a Career Zone portfolio
Williams as reported on SARC Metric	19-20 Baseline: 100% of students have access to standards-aligned instructional material	100% of students have access to standards-aligned instructional material	100% of students have access to standards-aligned instructional materials.	100% of students have access to standards-aligned instructional materials.	100% of students have access to standards-aligned instructional material

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Grade cards will be reviewed quarterly to identify percentages of students that earn 15 or more credits to support on-time graduation.	19-20 Baseline: 52% of students earned 15 or more credits	35% of students earned 15 or more credits	28% of students earned 15 or more credits	39% of students earned 15 or more credits per quarter for the 23/24 school year	60% of students earned 15 or more credits
Rate of teacher mis-assignment as reported on the SARC	19-20 Baseline: 100% of teachers are appropriately assigned	100% of teachers are appropriately assigned	100% of teachers are appropriately assigned	100% of teachers are appropriately assigned	100% of teachers are appropriately assigned
Log of Parental Involvement for all parents, including those of Students With Disabilities (SWD) and unduplicated youth (English Learners, Foster Youth, and Low Income students) through Family Night participation and survey completion	19-20 Baseline: 5% increase in family participation and survey completion	6% increase in family participation and survey completion	9% increase in family participation and survey completion.	20 % increase in Family Night Participation with addition of incentives.	8% increase in family participation and survey completion
Students will have access to a broad course of study as measured by review of teacher and/or master schedule	19-20 Baseline: 100% of students had access to a broad course of study through standards-based curriculum and APEX	100% of students had access to a broad course of study through standards-based curriculum and APEX online learning coursework	100% of students had access to a broad course of study through standards-based curriculum and APEX online learning coursework	100% of students had access to a broad course of study through standards-based curriculum and APEX online learning coursework	100% of students had access to a broad course of study through standards-based curriculum and APEX online learning coursework

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
	online learning coursework				
Facilities maintained as measured by annual Faculty Inspection Tool (FIT)	19-20 Baseline: 100% All facilities are inspected by the FIT tool and are in good condition	100% of all facilities are inspected by the FIT tool and are in good condition	100% of all facilities are inspected by the FIT tool and are in good condition	100% of all facilities are inspected by the FIT tool and are in good condition	100% All facilities are inspected by the FIT tool and are in good condition
Proficiency in CAASPP scores	19-20 Baseline: Language Arts: 2% Nearly met or exceeded standard  Mathematics: 2% Nearly met or exceeded standard	Language Arts: 28.13% Met, nearly met, or exceeded standard  Mathematics: 18.5% Met, nearly met, or exceeded standard	Language Arts: 29% Met, nearly met, or exceeded standard  Mathematics: 14% Met, nearly met, or exceeded standard	Language Arts: 15% Met, nearly met, or exceeded standard  Mathematics: 16% Met, nearly met, or exceeded standard	Language Arts: 25% Nearly met or exceeded standard  Mathematics: 25% Nearly met or exceeded standard
Chronic absenteeism	19-20 Baseline: 32% chronic absenteeism	34% chronic absenteeism  This data is representative of local data. Data Quest shows a different rate, which is incorrect. Our district primarily serves 9-12th students. We have a small population of 7th-8th grade students. Chronic absenteeism is an indicator for K-8. This metric will be removed	46% chronic absenteeism  This data is representative of local data. Data Quest shows a different rate, which is incorrect. Our district primarily serves 9-12th students. We have a small population of 7th-8th grade students. Chronic absenteeism is an indicator for K-8. This metric will be removed	Total Chronically Absent 80.8%  This data is representative of local data. Data Quest shows a different rate, which is incorrect. Our district primarily serves 9-12th students. We have a small population of 7th-8th grade students. Chronic absenteeism is an indicator for K-8. This metric will be removed	20% chronic absenteeism

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
		in the next 3 year LCAP cycle.	in the next 3 year LCAP cycle.	in the next 3 year LCAP cycle.	
School attendance rates	19-20 Baseline: Classroom Programs: ERC #1= 75% ERCS = 62% JH = 98%  Independent Study ERC #1 ISP = 82% ERC #2 ISP = 62% ERCS ISP = 66% Southern H = 76%	Classroom Programs: ERC #1 = 63% ERCS = 60% JH = 97%  Independent Study: ERC #1 ISP = 75% ERC #2 ISP = 66% ERCS ISP = 80% Southern H = 74%	Classroom Programs: ERC #1 = 73% ERCS = 63% JH = 93%  Independent Study: ERC #1 ISP = 69% ERC #2 ISP = 54% ERCS ISP 62% Southern H = 56%	Classroom Programs: ERC #1 = 79% ERCS = 75% JH = 98%  Independent Study: ERC #1CC ISP = 69% ERC #2JM ISP = 45% ERC #3RE ISP = 42% ERCS ISP #1 CC= 57% ERCS ISP #2 MJ=75% Southern H = 67%	Classroom Programs: ERC #1= 80% ERCS = 75% JH = 100%  Independent Study ERC #1 ISP = 85% ERC #2 ISP = 75% ERCS ISP = 75% Southern H = 80%
Number of students enrolled in and successfully completed CTE courses	New Metric - No Baseline	48 students enrolled in CTE courses. No completers.	46 students enrolled in CTE courses. No completers.	51 students enrolled in CTE courses. No completers.	10% increase in # of students enrolled/completed CTE course
Student Engagement - California Healthy Kids Survey (CHKS) is administered every two years	19-20 Baseline: 82% of students that completed the CHKS reported feeling safe at school 80% of students that completed the CHKS reported feeling connected to school	79% of students that completed the CHKS reported feeling safe at school 74% of students that completed the CHKS reported feeling connected to school	79% of students that completed the CHKS reported feeling safe at school 74% of students that completed the CHKS reported feeling connected to school	71% of students that completed the CHKS reported feeling safe at school. 52% of students that completed the CHKS reported feeling connected to school	85% of students that completed the CHKS reported feeling safe at school 85% of students that completed the CHKS reported feeling connected to school

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Middle School dropout rate	19-20 Baseline: 0 Middle School dropouts	0 Middle School dropouts	0 Middle School dropouts	0 Middle School dropouts	0 Middle School dropouts
Suspension rates	19-20 Baseline: ERC = 7 suspensions; 12 days ERCS = 10 suspensions; 17 days JH = 0 suspensions; 0 days RF = 1 suspensions; 1 days SH = 0 suspensions  Total of all site = 18% Suspension rate	Total of all sites = 1.92% Suspension rate	Total of all sites = 5.7% Suspension rate	Total of all sites = 7.53% Suspension rate	15% Suspension rate- A decrease of 1% a year.
Number of students participating in work experience, work-based learning, and internships to include SWD and unduplicated students	19-20 Baseline: Number of SWD that participated in work experience: 6  Number of unduplicated students that participated in work experience: 16	Number of SWD that participated in work experience: 5  Number of unduplicated students that participated in work experience: 34	Number of SWD that participated in work experience: 7  Number of unduplicated students that participated in work experience: 42	Number of SWD that participated in work experience: 26  Number of unduplicated students that participated in work experience: 41	Number of SWD that participated in work experience: 10  Number of unduplicated students that participated in work experience: 25
Common Core State Standards (CCSS) will	19-20 Baseline: CCSS are provided to all students at all sites	CCSS are provided to all students at all sites	CCSS are provided to all students at all sites	CCSS are provided to all students at all sites	CCSS are provided to all students at all sites

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
be provided to all students at all sites					
High School graduation rates	19-20 Baseline: 75% of credit eligible seniors will graduate	76% of credit eligible seniors graduated Local Data Data Quest graduation rate is incorrect as it does not represent data from the one year adjusted graduation rate for DASS schools.	78% of credit eligible seniors graduated (Local Data) Data Quest graduation rate is incorrect as it does not represent data from the one year adjusted graduation rate for DASS schools.	70.7% of credit eligible seniors graduated (Local Data) Data Quest graduation rate is incorrect as it does not represent data from the one year adjusted graduation rate for DASS schools.	85% of credit eligible seniors will graduate

## Goal Analysis

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

An analysis of the metric outcomes show our areas of strengths as well as areas in which we need more support or improvement. Overall the goal and actions have been implemented. The following actions had differences between the planned actions and actual implementation of the actions:

#12 Our Alcohol and Other Drugs (AOD) specialist retired at the beginning of the year and we have not been able to hire a suitable replacement. We located acceptable candidates and expect to hire a replacement before the end of April 2024. Temporary services were hired out to a certified local professional from the community.

#16 Our Coast League Sports were expanded this year to include Cross Country and Track and Field Seasons.

#18 The Blue Ox Millworks - The Blue Ox Millworks was expected to re-open for hands-on student classes and opportunities; however, they did not provide courses for our students. This action will be removed in the next LCAP. CCS will gather feedback on similar programs that could potentially be offered to our students.

#33 Parent Project - CCS did not provide a Parent Project Course. CCS utilized community partners that provided Parent Project during the 22-23 school year. Referrals to Parent Project programs in both Arcata and Eureka were made to support families. The district decided not to administer a Parent Project course as two other agencies provided them and our families had access to both programs.

#54 Consultant was not hired to explore WASC accreditation. This option will be reconsidered in the next LCAP.

#61 Norther site was not opened in the course of this LCAP. A site has recently been procured that will be included in the subsequent LCAP. Possession and preparation of the new site is set to begin July 1st, 2024

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

- 1.1 Arcata site did not open during the 23/24 school year
- 1.2 Negotiation settled higher than anticipated, after budget adoption
- 1.12 Position remained vacant after AOD counselor's retirement
- 1.15 Arcata site did not open so costs were low
- 1.16 Increase in materials and supplies for after school sports.
- 1.19 At adoption position was a 0.50 FTE but reduced to 0.20 FTE at the start of school
- 1.21 Reduction in salary and benefits due to me being new principal and a sucker
- 1.25 Salary and benefits for teachers and aides during the summer of 2023 was higher than previous years
- 1.29 Budget adoption was based on 0.10 FTE of site supervisor; later switched to 0.10 FTE Michael Youssef (lower budgeted amount)
- 1.31 Increase in budget due to the hiring and placement of Greenhouse Tech
- 1.32 Psych: Budget adoption was based on FTE, then Special Ed changed the calculation to be based on the number of days
- 1.34 Increase largely due to cost of night time security at ERC
- 1.36 Increase due to motorpool costs for new vans purchased at the end of 22-23
- 1.39 Moved to Arts, Music and Instructional Block Grant
- 1.44 Budget adoption was based on vacancy; filled by experienced teacher higher salary
- 1.49 Arcata site was included in budget adoption. Reduction in cost was due to Arcata Site not opening.
- 1.52 Budget adoption based on FTE for two staff; ended up being all Sandy at higher salary
- 1.53 Travel costs higher than estimated at budget adoption and was moved to ESSER III
- 1.54 Implementation did not occur
- 1.59 Budget Adoption based on 0.90 FTE Vacancy- filled by April Quincey 1.0 FTE
- 1.61 Arcata site did not open during the 23-24 school year

An explanation of how effective or ineffective the specific actions were in making progress toward the goal during the three-year LCAP cycle.

The specific actions are planned and designed to meet the needs of CCS students. The actions are designed to support students to be prepared and engaged learners, that will grow, succeed, and transition, well prepared for their futures. The actions are designed to meet the unique needs of our students who typically have multiple barriers to their success. Educational partners identified many actions that are



imperative for goal attainment. The highly qualified teachers, instructional aides, and education support staff provides the solid structure for our programs and the additional services and programs support the unique needs of our students. Our teachers, aides and support staff provide more individualized support for each student to ensure their individual learning plan is created and meets their needs. New curriculum: National Geographic's Big Ideas Algebra 1, Math 8, Math 7, World History, US History, American Government; Glencoe's Health, Human Sexuality, have all been purchased and are being implemented. The curriculum offers structured, systematic, multi-sensory standards based materials that is easily accessible for varied leaning levels. We are still implementing our new Science of Reading curriculum designed for low readers in secondary settings, that supports Dyslexia instruction, reading interventions and the RTI model. This district has been creating the structure to support identified students with intensive reading supports that were implemented in the 23-24 school year. Our district has made the commitment to provide more intensive reading interventions to identified students. The implementation of the new online assessment, STAR Renaissance, provided a more meaningful assessment for student academic levels and areas of concern. This is our third year utilizing this online assessment; staff continue to report that the assessment tool is more relevant and useful to measure student academic proficiency in ELA and math. There have been some challenges with acclimating some staff and students to the new online platform that prefer the traditional paper assessments. The additional tutor has been supportive for students to receive supplemental instruction in Algebra, and writing and reading supports. The onsite behavioral health clinician and Student and Family Wellness Coordinator provided school-based mental health supports, which included counseling and coping skills groups, PBIS instruction. This proved essential as our SUD counselor retired and a replacement took an extended time to find. Staff, students, and parents report that the additional mental health clinicians on-site have been supportive. Many of our students and parents report that they are experiencing increased anxiety and depression and that this service is crucial. Staff and families report that our district and students could benefit from an increase clinician time on site. The addition of the Student Services Specialist position has been successful and has provided more direct service for CCS students in regards to post-secondary college and career readiness. This position also supports students with more work-based learning opportunities and paid internships in their community. The Student Services Specialist has also provided Senior Club activities, Student Council, and field trips; which are designed to increase student engagement, belonging and postsecondary exploration. Summer school continues to be an essential action for CCS to support on-time graduation. Summer school provides an additional opportunity to catch up on lost credits and to ensure on-time graduation. Transportation assistance has helped individuals access their education and surmount barriers to attendance. Increased staff availability through our program secretary, student services specialist, 21st century learning technician, and our temporary hire teacher and aide has facilitated an increased outreach to families and the community which has been instrumental in increasing participation and attendance at school events.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

Goals 2 and 4 will not be in the upcoming LCAP. Both goals were main County Office focused. In the future, the areas of Foster and Homeless and College and Career that are specific to our CCS sites will be embedded into new goal 1 (academic) and 2 (climate). 2024-2025 LCAP will also have a new Goal 3 that addresses expulsion and new Goal 4 that addresses Equity Multiplier sites.

These decisions were made based on analysis of the actions and metrics.

Actions-

Action 12 Our AOD Specialist retired part way through the year. The services were greatly missed by staff and students. A replacement is planned and greatly anticipated.

Action 18 Blue Ox mill will not be reinstated as an educational partner due to reasons pertaining to student safety and funding discrepancies. Hands on CTE opportunities will be provided through other COE resources.

Action 19 The Satellite Program in Southern Humboldt will be closing its doors. The local district has improved its ability to retain students in their Community School and Independent Study programs. Our remaining students are expected to graduate this year.

Action 47 In house Construction Trades Instruction proved inefficient. Restrictions at school sites forced construction to an off site location thereby increasing travel time and expense. Extensive travel reduced hands on time and subsequently student participation. We will seek to outsource hands-on woodworking and/or construction instruction.

Action 54 Due to the nature of our program and our intended goals for our students CCS will not be pursuing WASC Accreditation at this time.

Action 58 Our Grant Coordinator position for the Planning portion of the California Community Schools Partnership Grant is sunsetting and will be replaced by the Community School Programs Coordinator position when grant funding is finalized

Action 61 A site has been retained and plans are underway for staffing and occupation of the new facility by July 1, 2024.

**A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.**

# Goals and Actions

## Goal

Goal #	Description
2	To improve the academic outcomes for the foster youth students and close the achievement gap with their non-foster youth peers in Humboldt County.

## Measuring and Reporting Results

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Smarter Balanced Test Scores: ELA	2018-2019 County of Humboldt Combined Standard of FY Met or Exceeded 22.8%	County Foster Youth Data Not Available	2021-2022 County of Humboldt Combined Standard of FY Met or Exceeded 13.3%	2022-2023 County of Humboldt Combined Standard of FY Met or Exceeded 19.43%	28.8% : Up 2% each year
Smarter Balanced Test Score: Mathematics	2018-2019 County of Humboldt Combined Standard of FY Met or Exceeded 17.8%	County Foster Youth Data Not Available	2021-2022 County of Humboldt Combined Standard of FY Met or Exceeded 8.1%	2022-2023 County of Humboldt Combined Standard of FY Met or Exceeded 10.47%	23.8% : Up 2% each year
Suspension Rates	2018-2019 Unduplicated County of Humboldt FY Suspended one or more times 16.4%	2020-2021 Unduplicated County of FY Suspended one or more times - 1.8%	2021-2022 Unduplicated County of FY Suspended one or more times - 13.3%	2022-2023 Unduplicated County of FY Suspended one or more times - 18%	10.4% : Drop 2% each year
Expulsion Rates	2018-2019 Unduplicated County of Humboldt FY Expulsion Rate 0.0%	2020-2021 County of Humboldt Foster Youth Expulsion Rate 0.0%	2021-2022 Unduplicated County of Humboldt FY Expulsions Rate - 0.0%	2022-2023 Unduplicated County of Humboldt FY Expulsions Rate - 0.3%	0.0% : Maintain
Foster Youth in Juvenile Detention	2018-2019 County of Humboldt FY Juvenile Detention Rate 4.9%	2019-2022 County of Humboldt FY Juvenile Detention Rate -3.2%	County Foster Youth Data Not Available	County Foster Youth Data Not Available	1.9% : Drop 1% each year

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Chronic Absenteeism Rates	2018-2019 County of Humboldt FY Chronic Absence Rate 22.7%	2020-2021 County of Humboldt Foster Youth Chronic Absence Rate - 34.7%	2021-2022 County of Humboldt FY Chronic Absence Rate - 55.6%	2022-2023 County of Humboldt FY Chronic Absence Rate - 54.9%	16.7% : Drop of 2% each year
Attendance Rates	2018-2019 County of Humboldt FY Attendance Rate 90.5%	County Foster Youth Data Not Available	2020-21 County of Humboldt FY Attendance Rate 82%	Data unavailable until July 2024	93.5% : Up 1% each year
High School Graduation Rates	2018-2019 County of Humboldt FY Graduation Rate 80%	2020-2021 County of Humboldt Foster Youth Graduation Rate 70%	2021-2022 County of Humboldt Foster Youth Graduation Rate 76.3%	2022-2023 County of Humboldt Foster Youth Graduation Rate 65.5%	86% : Up 2% each year
High School Drop Out Rates	2018-2019 County of Humboldt FY Dropout Rate 17.1%	2020-21 County of Humboldt Foster Youth Dropout Rate 20%	2021-2022 County of Humboldt Foster Youth Dropout Rate 7.9%	Data unavailable until July 2024	11.1% : Drop by 2% each year
Successful Transition to Postsecondary	2018-2019 County of Humboldt FY High School Completers Enrolled in College Rate 28.6 %	2019-2020 County of Humboldt FY High School Completers Enrolled in College Rate 18.2%	2020-2021 County of Humboldt FY High School Completers Enrolled in College Rate- Data Not Available yet	Data unavailable until July 2024	34.6% : Up by 2% each year

## Goal Analysis

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

The goal was carried out as many of our actions have been implemented and sustainable over the last three years. One of the most successful strands of what the HCOE FYSCP program aims to accomplish is building the capacity of our LEAs through providing professional development, case consultation, and cross-system partnerships. We implemented a training schedule and a professional learning network for LEA liaisons, and we represented education in many high-level cross-system collaborations, including the CWS-coordinated Inter County Placement Committee I & II and the County Inter-Agency Leadership Team. One substantive difference was our inability to hire an additional Foster Youth Case Manager due to a lack of appropriate candidates.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

2.14 We overestimated the cost of staff development by attending the Foster Youth Education Summit because the Summit was held in Sacramento, so there was no need for travel expenses due to air travel.

2.19 We underestimated personnel costs due to a raise in our classified staff salary schedule negotiated after adoption of the 23-24 LCAP and due to a reclassification to a higher classification for the Director position.

2.21 We included the cost of an additional staff member (case manager) and that position went unfilled/

An explanation of how effective or ineffective the specific actions were in making progress toward the goal during the three-year LCAP cycle.

The actions that were identified were successfully carried out, and we have seen great success in raising the capacity of our LEAS to support students and families in foster care. Unfortunately, success can not be measured through the identified metrics as the metrics don't align with capacity building but foster educational outcomes for youth. Due to the impacts of covid-19, we are seeing in the Metrics that foster youth outcomes have dropped since the baseline, which was prior to Covid-19/

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

The 2024 LCAP will only be HCOE's school-based programs, so this goal will not be included in the 2024 plan. The COE FYSCP program will continue to support school-based programs and actions related to supporting youth in care will be meaningfully interwoven throughout the plan.

**A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.**

# Goals and Actions

## Goal

Goal #	Description
3	Expelled youth that are enrolled in a HCOE CCS program will be informed of their expulsion stipulations, the requirements to return back to their district of residence (DOR), and their individual progress towards that goal quarterly. Districts will become aware of policies and procedures for serving expelled youth as outlined in the county-wide expulsion plan and through ongoing communication with CCS administration.

## Measuring and Reporting Results

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
CALPADS records of transfers of expelled students referred to HCOE CCS	2019-2022 Data: 0 expelled youth returned to their DOR by the end of first semester	0 expelled youth returned to their DOR by the end of first semester	50% of expelled youth returned to their district. 1 expelled youth returned to their DOR by the end of the first semester.	Of the 25 students received by CCS through expulsion: 5 returned to District 4 Graduated from CCS 3 Moved out of County or State 1 Dropped out 1 Never enrolled 11 Remain with CCS	75% of expelled youth will return to their DOR

## Goal Analysis

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

All actions pertaining to Goal 3 have been carried out throughout the year as planned.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

There have been no material differences.

An explanation of how effective or ineffective the specific actions were in making progress toward the goal during the three-year LCAP cycle.

In the 2023-24 school year expulsions received from other districts decreased to 18 from the 25 students received by way of expulsion in the 22/23 school year. In the 23/24 school year CCS had 23 students enrolled on expulsions that were eligible to return to their district with in the school year. Of those eligible to return only 1 returned to their district, 2 graduated from CCS, 1 dropped out, and 19 have chosen to remain at CCS for the time being. At least 4 of the expelled students remaining at CCS plan on returning to their District of Residence for the start of the 24/25 school year. This year has been challenging as some students find their way and work diligently to return to their comprehensive school setting while many others remain disengaged. Our added teacher has provided greater access to academics for struggling students and additional wellness personnel have been valuable in providing badly needed emotional support. It has been a challenge to connect with the students once referred for expulsion. Once again we have experienced a high number of students completely disengaging from school once the expulsion hearing has been completed. We have addressed this need by utilizing our truancy outreach team to engage the families and students to enroll in our schools. Our district has utilized home visits, site counselors, and our school social worker to connect with students who have refused to enroll in our district and adhere to their Expulsion Rehabilitation Plan. Many students report feeling disengaged and a lack of belonging at their prior district. Our team of support staff including school counselors, the school social worker, caseworkers, and the administrator have met to ensure we are connecting the students and families with the needed support services to build a more comprehensive plan for engaging expelled students. We have added these students to our Tier II casing supports to ensure we are following up and working as a team to support the expelled students.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

As described in Goal Analysis for Goal 1, there are shifts in the 2024-2025 LCAP to better address the needs of CCS sites.

Action #10, Required Counseling and Goal Setting Student Plan. Was initiated this year in response to an increase in challenges related to enrolling expelled youth and engaging students in completing their rehabilitation plan to be eligible to return to their district of residence. Our counselors worked with expelled students to engage them in school-based mental health supports, goal setting for the completion of the expulsion redhibition plan, and utilized the Check and Connect system. Unfortunately due to staff turn over this undertaking experienced a limited rollout. We still have many students that do not have any desire to return to their district once they have been expelled. Our goal is to connect them to school again and support a sense of belonging in the broader school community. In the 2023-24 school year, HCOE worked collaboratively with the school districts to update the County-Wide Triennial Expulsion Plan. We believe this will serve to better inform districts and families regarding expulsions and rehabilitation plans. This year school districts are experiencing an increase in behaviors with younger children. Many districts reached out, looking for support for elementary school-aged children who were on the verge of expulsion

due to behaviors. We plan to work with districts to explore options and supports to help their most challenging students and provide the support and strategies needed for their success.

**A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.**



# Goals and Actions

## Goal

Goal #	Description
4	Upon high school completion, students participating in the HCOE Career and College Resources programs will be better prepared for their preferred future through increased knowledge and awareness of career and college opportunities.

## Measuring and Reporting Results

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Survey to measure an increase in knowledge and awareness of career and college opportunities for students participating in the HCOE Career and College Resources Programs	In 2021-22 we will develop a pre and post survey to determine whether the knowledge and awareness of Career/College opportunities have improved after participating in HCOE CCR programs.	We surveyed students who participated in field trips and guest speaker experiences in the following Career and College Resources Programs: Health Career Exploration Project (HCEP), Trades Academy, and College Connect. Of those returned surveys, 96% of HCEP, 86% Trades, and 94% College Connect participants reported that they had an increased awareness of career and college opportunities after their experience than before.	Our team surveyed that participated in work site field trips, classroom experiences, college visits and/or guest speaker experiences in Health Career Exploration Project (HCEP), Trades Academy, Mentorship Program, Career Exploration Basket Project, and College Connect. Of those returned surveys, 100% of HCEP, 90% Trades, 100% Mentorship Program, 93% Basket Project, and 96% College Connect participants reported that they had an increased awareness	In year 3, over 1000 students participated in HCOE Career and College Ed@Work Programming. We were able to capture survey data from 50% of participants and of those an average of 95% reported greater knowledge of Career and College opportunities after their HCOE CCR program.	80% of participants report increased knowledge and awareness of Career/College opportunities.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
			of career and/or college opportunities after their experience than before.		
Continued partnerships with industry for career connections to establish ongoing work based learning placements.	Currently HCOE CCR is partnered with 250 local industry partners to support career and college exploration for all Humboldt County school districts. In 2020-21 20 students participated in HCOE CCR internships.	23 new industry partnerships have been formed during 2021-22 school year.  Of those 23 partnership work sites, 12 students have been placed and supported with 50-hour or 100-hour internships.	32 NEW industry partnerships were formed during 2022-23 school year and 23 in 2021-22  During the 2022-23 school year, 10 students have been placed and supported in a work experience of at least 50-hour 27 students have been placed and supported in a work experience under 50 hours	In year 3, 10 new partnerships have been established for WBL placements with: Fortuna Iron SHN Engineering Coastal Business Advanced Security County of Humboldt IT Dept MARZ project Stream Guys Open Door Clinic HCOE Communications Center Pacific Builders  30 students have been placed in an experience of 9 hours or greater.	Establish a commitment and partnership agreements with key industry partners for ongoing work based learning placements. Target of 30 new partner agreements by 2023, (10 agreements per year) with a desired outcome of 60 internship placements per year by 2023.

## Goal Analysis

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

All actions were implemented as planned except for 4.3 which was implemented, but on a smaller scale than originally planned due to the retirement of a key staff member. His work was carried out, but we were able to commit a lesser amount of FTE to the work.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Actions 4.4 saw improved services and our estimated actual expenditures were over the amount originally budgeted as we were able to expand our services and add additional supports to our Health Career Exploration Project .

An explanation of how effective or ineffective the specific actions were in making progress toward the goal during the three-year LCAP cycle.

All actions were effective except for 4.5 District Support Internship Program. This was challenging due to staffing changes (internship coordinator retired, more staff is needed to implement)

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

The 2024 LCAP will only be HCOE's school based programs, so this goal will not be included in the 2024 plan.

**A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.**

## Instructions

For additional questions or technical assistance related to the completion of the Local Control and Accountability Plan (LCAP) template, please contact the local county office of education (COE), or the California Department of Education’s (CDE’s) Local Agency Systems Support Office, by phone at 916-319-0809 or by email at [lcff@cde.ca.gov](mailto:lcff@cde.ca.gov).

Complete the prompts as instructed for each goal included in the 2023–24 LCAP. Duplicate the tables as needed. The 2023–24 LCAP Annual Update must be included with the 2024–25 LCAP.

## Goals and Actions

### Goal(s)

#### Description:

Copy and paste verbatim from the 2023–24 LCAP.

#### Measuring and Reporting Results

- Copy and paste verbatim from the 2023–24 LCAP.

#### Metric:

- Copy and paste verbatim from the 2023–24 LCAP.

#### Baseline:

- Copy and paste verbatim from the 2023–24 LCAP.

#### Year 1 Outcome:

- Copy and paste verbatim from the 2023–24 LCAP.

#### Year 2 Outcome:

- Copy and paste verbatim from the 2023–24 LCAP.

#### Year 3 Outcome:

- When completing the 2023–24 LCAP Annual Update, enter the most recent data available. Indicate the school year to which the data applies.

#### Desired Outcome for 2023–24:

- Copy and paste verbatim from the 2023–24 LCAP.

Timeline for completing the “**Measuring and Reporting Results**” part of the Goal.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for Year 3 (2023–24)
Copy and paste verbatim from the 2023–24 LCAP.	Copy and paste verbatim from the 2023–24 LCAP.	Copy and paste verbatim from the 2023–24 LCAP.	Copy and paste verbatim from the 2023–24 LCAP.	Enter information in this box when completing the 2023–24 LCAP Annual Update.	Copy and paste verbatim from the 2023–24 LCAP.

### Goal Analysis

Using actual annual measurable outcome data, including data from the Dashboard, analyze whether the planned actions were effective in achieving the goal. Respond to the prompts as instructed.

A description of any substantive differences in planned actions and actual implementation of these actions.

- Describe the overall implementation of the actions to achieve the articulated goal. Include a discussion of relevant challenges and successes experienced with the implementation process. This must include any instance where the LEA did not implement a planned action or implemented a planned action in a manner that differs substantively from how it was described in the adopted LCAP.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

- Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures and between the Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services, as applicable. Minor variances in expenditures or percentages do not need to be addressed, and a dollar-for-dollar accounting is not required.

An explanation of how effective or ineffective the specific actions were in making progress toward the goal during the three-year LCAP cycle.

- Describe the effectiveness or ineffectiveness of the specific actions in making progress toward the goal during the three-year LCAP cycle. “Effectiveness” means the degree to which the actions were successful in producing the desired result and “ineffectiveness” means that the actions did not produce any significant or desired result.
  - In some cases, not all actions in a goal will be intended to improve performance on all of the metrics associated with the goal.
  - When responding to this prompt, LEAs may assess the effectiveness of a single action or group of actions within the goal in the context of performance on a single metric or group of specific metrics within the goal that are applicable to the action(s). Grouping actions with metrics will allow for more robust analysis of whether the strategy the LEA is using to impact a specified set of metrics is working and increase transparency for educational partners. LEAs are encouraged to use such an approach when goals include multiple actions and metrics that are not closely associated.
  - Beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

- Describe any changes made to this goal, expected outcomes, metrics, or actions to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard or other local data, as applicable.
  - As noted above, beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period. For actions that have been identified as ineffective, the LEA must identify the ineffective action and must include a description of the following:
    - The reasons for the ineffectiveness, and
    - How changes to the action will result in a new or strengthened approach.

California Department of Education  
November 2023

# Local Control and Accountability Plan

The instructions for completing the Local Control and Accountability Plan (LCAP) follow the template.

Local Educational Agency (LEA) Name	Contact Name and Title	Email and Phone
Humboldt County Office of Education	Michael Davies-Hughes Superintendent	superintendent@hcoe.org 707.445.7000

## Plan Summary [2024-25]

### General Information

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA.

Humboldt County Office of Education (HCOE) Court/Community Schools (CCS) serve nearly 300 students throughout the school year in grades 7 to 12 at four different locations in Humboldt County: Eureka Community, Eel River Community, Von Humboldt Court School and our new site (starting in the 24/25 school year) in the northern part of the county, Arcata Educational Resource Center. Our southern most location Southern Humboldt Community was closed at the end of the 23/24 school year due to low enrollment. Community School programs offer both classroom and independent study options. The Court School is a classroom program that operates year round, typically for 249 instructional days. Students come to Community Schools via referrals from the Department of Probation, School Attendance Review Boards, and school districts. Students in community schools are temporarily in need of a supportive, alternative educational program in order to progress academically and socially. Many students are referred for the credit recovery program we offer.

Our student population consists of:

- 97% low socio-economic
- 33% Special Education Students on IEP's
- 11% Students on 504's
- 4% English Language learners
- 77.75% of students have been enrolled for 1 or more academic quarters.
- 4.72% Foster Youth
- 16.04% Homeless Youth

CCS enrollment is constantly changing. New Community School students are enrolled each week. New Court School students enroll daily at times. Some students return to their district of residence (DOR) at the semester or the start of the school year. With a highly mobile population, cohort data is extremely limited and often not valid. Therefore, many metric and expected outcomes at CCS cannot be compared to traditional school settings. Our district has modified methods of measurement for our graduation rate and we are considered a Dashboard

Alternative School Status (DASS). This measures our graduation rate on a one year cohort instead of the traditional four year cohort model. The district has adopted an MTSS model, PBIS program, and trauma informed practices. We serve primarily at-risk youth, provide direct instruction combined with credit recovery coursework, in an alternative school setting. Our mission is to ensure all students grow, succeed, and transition well in preparing for their preferred futures

State Priorities that do not apply to HCOE CCS: 4-B, 4-G, and 4-H.

The following sites receive Equity Multiplier funding:

- Eel River Community
- Eureka Community
- Southern Humboldt Community
- Humboldt County Office of Education Juvenile Hall Court

Acronyms:

- HCOE CCS: Humboldt County Office of Education Court/Community School
- ERC: Educational Resource Center (a.k.a. Eureka Community School)
- ERCS: Eel River Community School
- JH: Juvenile Hall
- SH: Southern Humboldt
- ISP: Independent Study

## Reflections: Annual Performance

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

Part 1:

Due to CCS size and lack of diversity in our student populations, many of our Dashboard student groups lack sufficient group size to report data publicly.

As indicated by our STAR Renaissance test scores just over 50% of our students experience at least one year's growth in ELA and Math. 100% of our graduating seniors complete a career and college portfolio as part of their post secondary preparation. CCS has experienced a 20% increase in family participation in engagement events. Our CTE participation has risen, of our roughly 200 students this year we had over 50 participate in at least one CTE offering. 39% of our students earned 15 or more credits per quarter this year.

Part 2: 2023 Dashboard (Data must remain in the plan for the full 3 year cycle)

Lowest Performance Level (School Performance)

- Chronic Absenteeism: Glen Paul (Action 5.1)
- College and Career: Eel River Community, Eureka Community (Action 2.1)
- Graduation: Eureka Community (Action 1.10)
- Suspension: Eureka Community (Action 1.17)

Lowest Performance Level (Student Group Performance LEA Level)

- College and Career: Homeless, Socioeconomically Disadvantaged, White (Action 2.1)
- Graduation: Homeless, White (Action 1.10)
- Suspension: Homeless, Two or More Races, Students with Disabilities Action 1.17)

Lowest Performance Level (Student Group Performance School Level)

Eel River Community

- Suspension: White (Action 1.17)

Eureka Community

- College and Career: Socioeconomically Disadvantaged (Action 2.1)
- Graduation: Socioeconomically Disadvantaged (Action 1.10)
- Suspension: Socioeconomically Disadvantaged (Action 1.17)

There are several actions that support the work we are focusing on to improve outcomes for the student groups and schools identified in the lowest performing areas. The actions that are specifically related are Actions 1.4 Student Services Specialist and 2.7 MTSS Training and Casing Interventions.

## Reflections: Technical Assistance

As applicable, a summary of the work underway as part of technical assistance.

Based on the 2023 Dashboard, HCOE is eligible for Differentiated Assistance (DA). The District has two eligible student groups (Homeless and White) in the following priority areas:

- Homeless: Graduation Rate, Suspension, and College and Career
- White: Graduation Rate and College and Career

Since 2023 Dashboard eligibility was determined, HCOE's Assistant Superintendent of Student Services, site supervisor and a lead teacher attended Carnegie Improvement Summit. In addition, a leadership team attended the 5 module series hosted by Humboldt County Office of Education that focused on data analysis to identify an area of focus, we employed focus groups to gather educational partner input. The team is in the process of developing a plan of action (Driver Diagram) to address the identified areas of the student groups eligible for DA. Specific strategies include addressing transportation to school. During the 2024-2025 school year, the team will implement and monitor actions to ensure they are having the desired impact.



There are many actions that support the DA related work, specifically Action 2.7 and the emphasis on build and maintain our MTSS and casing interventions.

## **Comprehensive Support and Improvement**

An LEA with a school or schools eligible for comprehensive support and improvement must respond to the following prompts.

### ***Schools Identified***

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

One HCOE court and community site continues to be eligible for CSI and one additional COE site is now eligible.  
Eureka Community for Graduation Rate  
Eel River Community for Low Performance

### ***Support for Identified Schools***

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

Three team members (Assistant Superintendent, Site Supervisor, Teacher) attended the Carnegie Summit (May 2024) to build LEA level capacity to support schools in the continuous improvement process. The administrative team that serves both schools will lead site level teams (including staff, students, and families) in conducting a needs assessment process including engaging stakeholders in a root cause analysis and theory of action (Driver Diagram) that identifies evidence-based interventions/strategies/activities to improve outcomes for students. No resource inequities have been identified at any of the sites.

### ***Monitoring and Evaluating Effectiveness***

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

The HCOE Assistant Superintendent of Student Services will check-in with the site administrator to monitor the process on plan development and implementation. Once interventions are identified, continuous improvement cycles will be conducted to monitor effectiveness. Local data will be monitored to assess success of implemented strategies and steer interventions and improvements.

# Engaging Educational Partners

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Educational Partner(s)	Process for Engagement
Teachers and Educational Staff	Focus groups, staff meetings, Monthly PLC meetings, Advisory Board, School Site Council. HCOE CCS continued to engage staff throughout the school year to provide updates on the LCAP and continue to elicit meaningful feedback. Monthly PLC's were held to elicit input on issues pertaining to CCS. A mid-year update was presented to the Board at the February 14, 2024 meeting and was open to the public for input and feedback. Staff were consulted through our regular staff meetings and Our Site Council meetings held on 12/15/23, 1/25/24, and 4/9/24, all CCS staff were invited, along with community partners, students and parents. The Group provided feedback about the success and challenges the district is experiencing in the 23-24 school year.
Parents	Focus groups, surveys, empathy interviews, Family Nights, Parent Cafe, Advisory Board. Five Family Engagement Nights were scheduled throughout the school year. The family nights were held, 3 in Eureka and 2 in Fortuna to ensure parents could attend. During the family nights, surveys were administered and feedback was collected. The parent advisory committee provided feedback with in-person discussions at the family nights and again at a Parent Cafe held on 11/15/24.
Administrators	Individual Meetings. CCS LCAP personnel met with district Superintendents and past LCAP personnel as need for guidance and recommendation in constructing this new Accountability Plan. This

	LCAP was presented to the Humboldt county Board of Education at the HCOE Board Room in Eureka on June 10, 2024.
Students	Focus groups, Student Council Meetings, School Site Council, Advisory Board. Student surveys were administered during the spring family night. Students were also asked to provide feedback each semester during classroom activities to gather meaningful input for actions/services, and areas of improvement.

A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

Opportunities for educational partners to provide feedback and input were provided in the creation of the 2024-2027 LCAP. HCOE CCS continued to engage partners throughout the school year to provide updates on the LCAP and continue to elicit meaningful feedback. A mid-year update was presented to the Board at the February 14, 2024 meeting and was open to the public for input and feedback. CCS sent out multiple surveys to parents and families during the 23-24 school year. The surveys were aimed to measure parent and family satisfaction with their student's educational experiences and identify areas of need. Five Family Engagement Nights were scheduled throughout the school year. The family nights were held, 3 in Eureka and 2 in Fortuna to ensure parents could attend. During the family nights, surveys were administered and feedback was collected. The parent advisory committee provided feedback with in-person discussions at the family nights and again at a Parent Cafe held on 11/15/24. Student surveys were administered during the spring family night and were also asked to provide feedback during several classroom activities to gather meaningful input for actions/services, and areas of improvement. The family nights are an opportunity for parents and families to engage with school staff, learn more about our programs, connect to community resources, and provide school staff with feedback for areas of strength and improvements needed. Our district consulted with the Humboldt Del-Norte SELPA to ensure that the LCAP planning met requirements to ensure the inclusion of students with disabilities throughout the plan. Our district is not required to have an English Learner Parent Advisory Committee, due to the enrollment numbers of our EL student population. School site council meetings were held and the district provided feedback about the success and challenges we are experiencing. Classified and Certificated bargaining units were provided with a draft of the plan and an opportunity to provide feedback.

This LCAP was presented to the Humboldt county Board of Education at the HCOE Board Room in Eureka on June 10, 2024. For the 23-24 Annual update CCS planned several opportunities to share progress on goals, metrics, and actions and elicit feedback from educational partners. Five planned Family Nights provided an opportunity for parents and students to provide feedback on goals and actions. These events provided an opportunity for families to provide meaningful feedback while meeting with teachers and staff. This included a focus group to review actions and priorities. Our Site Council meetings were held on 12/15/23, 1/25/24, and 4/9/24, and all CCS staff were invited, along with community partners, students and parents. The Group provided feedback about the success and challenges the district is experiencing in the 23-24 school year. Updated surveys were sent to all families to gather feedback and input to better understand areas of improvement or services needed. The public hearing was held on June 10, 2024, at the HCOE Board Room in Eureka.

This input from educational partners led to the addition of a new school site in Northern Humboldt County ( action 1.8). This will provide access to school for students that were previously out of reach. Input has also resulted in increased transportation assistance (action 1.7) and expended access to counseling services (actions 2.3, 2.7, 2.9, 2.10).

Through educational partner input we were able to identify several actions that would help support our equity multiplier sites. Access to school and emotional supports were among the top priorities voiced by partners. These are addressed by actions related directly to our Equity Multiplier Goal and less directly by a number of actions in the preceding goals. Transportation is addressed by actions 1.8, and 1.7. Student supports are addressed by actions.4.1, 4.2, 4.3, 4.4.

# Goals and Actions

## Goal

Goal #	Description	Type of Goal
1	All HCOE-CCS students will demonstrate progress toward graduation and growth toward standards' proficiency in English Language Arts, mathematics, and science. Additionally, English learners will demonstrate progress in developing English language proficiency. All students will receive guidance and be equipped to continue their path toward their preferred futures.	Broad Goal

**State Priorities addressed by this goal.**

- Priority 1: Basic (Conditions of Learning)
- Priority 2: State Standards (Conditions of Learning)
- Priority 4: Pupil Achievement (Pupil Outcomes)
- Priority 7: Course Access (Conditions of Learning)
- Priority 8: Other Pupil Outcomes (Pupil Outcomes)

**An explanation of why the LEA has developed this goal.**

CCS serves 7th to 12th grade at-risk and expelled students. Typically students are behind one or more academic semesters and are at-risk of not graduating. This goal was developed in conjunction with our educational partners in response to the identified academic and language acquisition needs of our students based on state and local data. The analysis of California School Dashboard (Dashboard) and local data indicated a clear need to continue supporting English Language Arts (ELA), mathematics, and English language development (ELD). For example:

- Less than 15% of our students met or exceeded the California State Standard in English Language Arts.
- Less than 16% of our students met or exceeded the California State Standards in Mathematics.

These metrics and actions work together to create a comprehensive approach to supporting academic progress in our LCAP. The standards-aligned curriculum ensures students are learning content that meets state requirements, while pre and post Star Renaissance tests help measure student growth. Quarterly grade card reviews keep students informed of their progress, encouraging engagement. Reducing suspension rates increases instructional time, while college and career guidance supports long-term academic motivation. Highly qualified teachers and classroom aides provide strong instruction and individualized support. Special Education services ensure all students receive appropriate accommodations. The student services specialist offers crucial guidance for post-secondary planning, reinforcing the importance of current academic success. CSI plans address specific challenges like low graduation rates and performance, while transportation assistance removes barriers to attendance. Specialized programs cater to diverse student interests, potentially increasing engagement and academic motivation.

Together, these elements create a supportive environment that addresses various factors influencing academic progress, from curriculum and instruction to student engagement and future planning.

## Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
1.1	Teachers, Instructional Materials, and Facilities (P1)	100% of teachers are fully credentialed, all students have access to standards-aligned instructional materials, and facilities are in [good] repair (2023-24 Local data)			100% of teachers are fully credentialed, all students have access to standards-aligned instructional materials, and facilities are in good repair	
1.2	Implementation of State Standards (P2)	Academic content standards, including English learners, are fully implemented (2023-24 Local data)			Academic content standards, including for English learners, are fully implemented	
1.3	ELA CAASPP Scores (P4)	2023 Dashboard Eureka Community All students: 165.3 points below standard			The state score for English Language Arts for all students is 13.6 points below	

		<p>SED: 165.3 points below standard EL and FY No data reported publicly due to student group size</p> <p>Eel River Community All students: 135.9 points below standard SED: 143.3 points below standard EL and FY No data reported publicly due to student group size</p> <p>Von Humboldt: No data reported publicly due to student group size</p> <p>Arcata Community This site opens in 2024-2025. No data to report.</p>			<p>standard. Our goal for all of our student groups is 75 points below standard within the term of this LCAP</p>	
1.4	Math CAASPP Scores (P4)	<p>2023 Dashboard</p> <p>Eureka Community All students: 248.2 points below standard SED: 248.2 points below standard EL and FY No data reported publicly due to student group size</p> <p>Eel River Community All students: 203.1 points below standard</p>			<p>The state score for Mathematic for all students is 49.1 points below standard. Our goal for all student groups is 100 points below standard within the term of this LCAP</p>	

		<p>SED: 210.4 points below standard EL and FY No data reported publicly due to student group size</p> <p>Von Humboldt: Too few students to report</p> <p>Arcata Community This site opens in 2024-2025. No data to report.</p>				
1.5	CA Science Test Scores (P4)	<p>2022-2024 CAST Data (CAASPP)</p> <p>Eureka Community All Students: 7.14 % of students met or exceeded standard</p> <p>Eel River Community All students: 6.9% of students met or exceeded standard</p> <p>Von Humboldt: Too few students to report</p> <p>Arcata Community This site opens in 2024-2025. No data to report.</p>			25% of all student groups meet or exceed standard within the terms of this LCAP	
1.6	CTE Pathway participation	51 students enrolled and participating in CTE courses in the 23/24 School year. Due to the nature of our enrollment			10% increase in number of student enrolled in CTE courses	



		and transient population, pathway completion is impractical for our students.				
1.7	Pupil Access to a Broad Course of Study (P7)	All pupils are enrolled in a broad course of study as defined in Ed Code 51220			100% of CCS students are enrolled in a broad course of study.	
1.8	Pre and Post STAR Renaissance test scores will show improvement (P8)	23/24 baseline Pre/Post test improvement % STAR Renaissance ELA: 51% students improved score  STAR Renaissance Math: 50% students improved score			STAR Renaissance Pre/Post test improvement ELA: 75% students improved score  STAR Renaissance Pre/Post test improvement Math: 75% students improved score	
1.9	Grade cards will be reviewed quarterly to identify percentages of students that earn 15 or more credits to support on-time graduation.	23/24 Baseline: 39% of students earned 15 or more credits per quarter in the 23/24 school year			60% of students will earn 15 or more credits per quarter.	
1.10	Junior high and High School Graduation Rates	2023 CA Schools Dashboard 70.7% of High School students graduated. 100% of middle school students advanced to 9th grade.			High School Target Rate: 80% Middle School Target Rate: 100%	

1.11	School attendance rate	<p>23/24 Attendance percentages (Aeries SIS):  Classroom Programs:  ERC = 79%  ERCS = 75%  Juvenile Hall = 98%</p> <p>Independent Study:  ERC #1CC ISP = 69%  ERC #2JM ISP = 45%  ERC #3RE ISP = 42%  ERCS ISP #1 CC= 57%  ERCS ISP #2 MJ=75%  No data for Arcata site</p>			<p>Classroom Programs: 80%</p> <p>Juvenile Hall: 100%</p> <p>Independent Study: 75%</p>	
1.12	Suspension rates	<p>2023 Dashboard (2022-23 School Year)  Suspension Rate  ERC: 7.53%  ERCS: 9.1%  Juvenile Hall: 0%  Suspended at least 1 day</p>			<p>5% target for conventional school sites  0% for Juvenile Hall</p>	
1.13	College and Career Guidance	<p>All CCS students will have access to college and career guidance and experiential opportunities in the professional community.</p>			<p>100% of CCS will have opportunities to discuss continuing education and career options with CCS staff and community professionals,</p>	

					including experiential opportunities.	
1.14	EL Reclassification Rate and ELPAC Proficiency	The English Learner Reclassification rate and ELPAC proficiency are not reported publicly due to the small population size			The English Learner Reclassification rate and ELPAC proficiency will only be reported if the student group meets publicly reportable data guidelines.	

## Goal Analysis [2023-24]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Not Applicable

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Not Applicable

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Not Applicable

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Not Applicable

## Actions

Action #	Title	Description	Total Funds	Contributing
1.1	Highly Qualified Teachers	All Court and Community School (CCS) sites will employ highly qualified teachers who will teach a broad course of study offered to all students.	\$979,684.00	No
1.2	Instructional Aides	Instructional aides provide support to students to complement a broad course of study.	\$487,432.00	Yes
1.3	APEX Online Learning	APEX online curriculum and licenses will be purchased to compliment a broad course of study.	\$4,600.00	No
1.4	Special Education (SPED) Services	Resource teachers will provide services to identified students with disabilities on IEPs. Teachers will convene transition IEPs, referrals to Transition Partnership Program (TPP), request court school IEPs in a timely manner, work on individual student IEP goals in both a coteaching model and specialized academic instruction (SAI) time provided. Teachers will request all appropriate student information such as IEPs, credit checks, and attendance.	\$386,937.00	No
1.5	CSI Plan to Increase Graduation Rates	Comprehensive Support and Improvement plan to increase graduation rate at Eureka Community School	\$150,640.00	No
1.6	CSI plan to raise performance level	Comprehensive Support and Improvement plan to increase performance rate at Eel River Community School	\$150,640.00	No
1.7	Student Transportation Support	Chronically truant students will be provided bus tickets and incentives to attend school. Our students typically have chronic truancy issues and are referred to CCS via the Student Attendance Review Board (SARB). Data	\$5,000.00	Yes

		shows us that low income students who are referred have transportation barriers which affects their attendance. CCS is not required to provide transportation to students; however, given the barriers and truancy issues it has proved helpful to provide additional assistance to our low income students and unduplicated youth.		
<b>1.8</b>	Satellite Northern Humboldt Site	Provide a satellite program in Northern Humboldt to provide youth in the northern portion of the county a school site within reasonable distance from their residence. Humboldt County is geographically large which makes it difficult for low income students to attend our other sites. The satellite program in Northern Humboldt is geographically more accessible for our students.	\$92,293.00	No
<b>1.9</b>	CCS Administration	CCS Principal to provide administrative duties. Coordinate programs and services at all CCS sites. Site Supervisor is an additional administrator to support special education, restorative practices, school climate, student and family engagement.	\$361,019.00	No
<b>1.10</b>	Student Credit Progression/Summer School	Staff will meet with students quarterly to set credit goals and review progress. Summer school will be offered annually for students who need credit recovery.	\$91,609.00	Yes
<b>1.11</b>	21st Century Learning Technician	Provide all students the opportunity to utilize new technology and learn 21st century learning skills through the provision of a 21st Century Learning Technician. (.90 FTE)	\$83,500.00	Yes
<b>1.12</b>	Translators	Provide appropriate translators at all appointments and meetings for students and/or parents/guardians by utilizing existing staff and substitutes when needed.	\$2,891.00	Yes

<b>1.13</b>	ELPAC Training and Professional Development	ELPAC training for EL Coordinator to assess student proficiency levels. Provide educational staff the current EL level, strategies, and supports. Review and update EL files. Coordinate RFEP meetings for appropriate students. Will provide EL related Professional Development to staff. (.10 FTE)	\$9,278.00	Yes
<b>1.14</b>	Student Services Specialist	The Student Services Specialist provides services to CCS students to promote and implement a school-based preparatory experience to promote post-secondary college and career readiness. Provide parent and staff support and training for relevant topics.	\$92,226.00	Yes
<b>1.15</b>	Humboldt Hydro Farms (HHF)	Humboldt Hydro Farms CTE Program will be an option for all CCS students to participate in. Provide an opportunity for work-experience and internships. HHF will provide courses to local charter schools to provide more CTE programs to local youth.	\$278,246.00	Yes
<b>1.16</b>	Building Maintenance	All sites will be maintained in good condition and necessary upgrades will be completed.	\$185,140.00	No
<b>1.17</b>	School Wide Information System (SWIS)	Utilize SWIS data to review suspensions and trends. Train staff in PBIS implementation to support alternatives to suspension.	\$1,050.00	No
<b>1.18</b>	Motorpool	Motorpool for the CCS program. CCS has four sites in various locations; use of motorpool is essential to transport students to HHF. Motorpool is also used to deliver services to students at various sites.	\$11,500.00	Yes

<b>1.19</b>	Program Secretary	Program secretary supports all CCS programs. The program Secretary provides parent and family outreach to support engagement. Coordinates and supports all Family Nights and Parent Engagement Activities. .25 FTE	\$28,912.00	Yes
<b>1.20</b>	Community School Secretary	Program Secretary supports all CCS programs. (.75 FTE)	\$86,735.00	No
<b>1.21</b>	CTE Course Digital Media	An introduction to Digital Media Course will be provided to CCS students. A CTE teacher will be contracted for to provide labs and coursework to CCS students. This course provides students with a hands-on approach with engaging labs, field trips, and guest speakers relevant to the digital media field. Provided through The Ink People, MARZ project.	\$9,720.00	No
<b>1.22</b>	Career Exploration	Provide additional career exploration and job readiness curriculum, scholarships for students.	\$1,700.00	Yes
<b>1.23</b>	Trades Academy Course Offering	Provide Wood Working and Construction Trades course offerings	\$170,010.00	Yes
<b>1.24</b>	Chromebook Replacement Program	Update lost or broken Chromebooks to maintain adequate store of devices.	\$9,000.00	No
<b>1.25</b>	Additional Online Assessment Tools	STAR Renaissance online assessments to provide more targeted assessments and curriculum to support student achievement.	\$7,200.00	No
<b>1.26</b>	ELD Support for EL Students	Support for EL students/families with interpretation services, school meeting support, outreach and referrals to additional services. Provide targeted EL professional development to educational staff. ELPAC test training and support. ELPAC training for EL Coordinator to assess student proficiency levels. Provide educational staff the current EL level and strategies and supports. Review and update EL files. Coordinate RFEP meetings for appropriate students.	\$41,691.00	Yes

<b>1.27</b>	Community School Registrar	CCS Registrar monitors all incoming student records and transfers. Any unduplicated youth are identified during this process and school staff is made aware of any needed information. Court school students' records are monitored and transcripts are forwarded as appropriate.	\$90,681.00	No



# Goals and Actions

## Goal

Goal #	Description	Type of Goal
2	Students and staff will show increased feelings of safety and school connectedness.	Broad Goal

State Priorities addressed by this goal.

- Priority 1: Basic (Conditions of Learning)
- Priority 3: Parental Involvement (Engagement)
- Priority 5: Pupil Engagement (Engagement)
- Priority 6: School Climate (Engagement)

An explanation of why the LEA has developed this goal.

This goal was developed in conjunction with our educational partners in response to the identified need for student and staff sense of safety and school connectedness based on state and local data, including climate surveys, as well as school attendance rate, suspension, and graduation rates.

Improving school culture and climate through increased parent and family involvement is a crucial strategy(P1). Metrics 2.1, 2.3, and 2.8 work together to achieve this goal by:

- Enhancing family and student connectedness to school, fostering a sense of belonging and community.
- Using the California Healthy Kids Survey to monitor student engagement, providing valuable insights into students' perceptions and experiences.
- Addressing chronic absenteeism, which is often indicative of underlying issues affecting school culture.

By focusing on these areas, schools can create a more inclusive environment where families feel welcome and students are motivated to attend regularly. This approach can lead to improved communication between home and school, increased student support, and a more positive overall school atmosphere.

The analysis of California School Dashboard (Dashboard) data indicated a clear need to continue supporting outcomes related to students' sense of safety and connectedness.

For example:

- Local data indicates classroom attendance rates in the 72% to 79% range
- Local data indicates Independent Study attendance rates or 42%-69%

(Our district primarily serves 9-12th grade students. We have a small population of 7th-8th grade students. Chronic absenteeism is an indicator for K-8. This metric will not be used in this LCAP)

Our suspension rate dropped in the last LCAP cycle from 18% to 7.53%. This is a significant and welcome change but diligence must be practiced to reach a target of 5% and maintain it.

CCS graduation rate for 23/24 was 78% for credit eligible seniors while the state average is 86.4%.

Our team conducted a root cause analysis to determine the causes of higher rates of absenteeism and suspension. It was determined that lack of school connectedness was one of the leading causes of absenteeism, and that universal Multi-Tiered System of Supports (MTSS) provided affective incentives for attendance and decreased suspension rate among some student groups.

During the district’s educational partner engagement process, families and staff recognized that the district's expansion of comprehensive counseling programs to provide social and emotional support for students, and professional development in restorative practices to staff had a positive influence school connectedness. To ensure that students are prepared for college and careers, the culture and climate of schools must be conducive to learning and promote a sense of connection and belonging. Through professional development in SEL for all school staff as well as increasing access to counselors, we expect students to feel more connected to school, which will improve outcomes.

## Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
2.1	Log of Parental and family Involvement (P1,P3) Parent Input in making decisions to include parents of unduplicated youth and students with exceptional needs.	23/24 Baseline data: Family Night participation: 271 for the year (5 events) Site council participants: 19 participants (2 events) CCSPP advisory: 14 participants (1 event)			Increase overall participation at each event: Family Nights: open Site Council: 10 participants per meeting. CCSPP advisory: 10-20 at each event.  Number of events per year:	

					Two Family Nights per year at each site. Quarterly Site Council Meetings Two CCSPP advisories per year (as needed)	
2.2	School attendance rates (P5)	23/24 attendance data. Classroom Programs: ERC = 79% ERCS = 75% JH = 98% Independent Study: ERC #1CC ISP = 69% ERC #2JM ISP = 45% ERC #3RE ISP = 42% ERCS ISP #1 CC= 57% ERCS ISP #2 MJ=75% AERC = no data			Classroom Programs: Community Classroom: 80% JH Classroom: 100%  Independent Study: 80%	
2.3	Student Engagement - California Healthy Kids Survey (CHKS) is administered every year (P1,P6)	2023-24 71% of students that completed the CHKS reported feeling safe at school. 52% of students that completed the CHKS reported feeling connected to school			85% of students that complete the CHKS report feeling safe at school and connected.	
2.4	Suspension rates	23/24 Baseline Total of all sites = 7.53% Suspension rate			achieve and maintain 5% suspension rate for all sites	
2.5	Number of students participating in work	Total number of students that			Increase participation in	

	experience, work based learning, and internships to include SWD and unduplicated students (P5)	participated in work experience: 41 Number of SWD that participated in work experience: 26 Number of unduplicated students that participated in work experience: 41			each subgroup by 10%	
2.6	High School graduation rates (P5)	2023 78% of credit eligible seniors graduated (Local Data) Data Quest graduation rate is incorrect as it does not represent data from the one year adjusted graduation date for DASS schools.			85% of credit eligible seniors will graduate	
2.8	Chronic Absenteeism Rates	2023 Dashboard All: 83% chronic absenteeism rate			All: 30% chronic absenteeism rate	
2.9	Middle School Drop out rates	Aeries SIS 2022-2023 0% Middle School Dropout rate			0% Middle School Dropout rate	
2.10	High School Dropout rate	10.24% High School Dropout rate			5% High School Dropout rates	
2.11	Expulsion Rates	0% Expulsion Rate			0% Expulsion Rates	

# Goal Analysis [2023-24]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Not Applicable

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Not Applicable

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Not Applicable

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Not Applicable

## Actions

Action #	Title	Description	Total Funds	Contributing
2.1	Work Experience	Work Experience will be provided to eligible students, including SWD and unduplicated youth. The work experience program for students will be expanded to include the Humboldt Hydro Farms program, Trails Crew and office work experience.	\$24,336.00	Yes
2.2	Native American Youth Offerings	CCS will work collaboratively with local tribes to offer culturally relevant workshops and activities on campus. CCS will adopt new culturally relevant curriculum. CCS will develop procedures and timelines for providing regular information for Native American youth about cultural events and activities that are going on locally	\$2,000.00	Yes

<b>2.3</b>	Social Emotional Curriculum	BASE online SEL education curriculum. Support students with social emotional curriculum.	\$8,500.00	No
<b>2.4</b>	After-school Enrichment Activities	Provide after-school enrichment activities, including Coast League Basketball, Cross Country, and Track and Field. The Ink People- Arts-Media-Entertainment, culinary projects. Basketball uniforms, referees, and instructor time.	\$6,218.00	Yes
<b>2.5</b>	Community School Specialist	Facilitates and manages the implementation of the California Community Schools Partnership Program. Provides direct services to students and supervises wellness coaches.	\$155,616.00	No
<b>2.6</b>	School Psychologist Support	School Psychologist (.50 FTE). Provide assessments for IEP meetings. Identified students will be provided more support with psycho-educational services.	\$109,728.00	No
<b>2.7</b>	Multi Tiered Systems of Support (MTSS) Training Tier II Casing Interventions	The Work will continue to be assisted by HCOE Prevention and Intervention Department providing MTSS supports and training to district staff. Administration coordinates Tier II casing meetings and intervention services. Students identified as needing a higher level of support are cased and monitored in weekly meetings. Students are connected to appropriate services and resources. Services and supports are monitored and measured to ensure goals are met. Continue to implement and strengthen the district-wide PBIS system.	\$17,000.00	Yes
<b>2.8</b>	School Meals	Provide school lunches and breakfasts to Eel River, ERC, and AERC students. CCS has a high number of low-income students, the meal program provides access to nutritionally adequate meals for all students. It	\$61,838.00	Yes

		is provided on an LEA-wide basis because we have a 97% unduplicated population. Providing this LEA-wide will benefit all students.		
<b>2.9</b>	Behavioral Health Clinician	Behavioral health support for students. Provide more intensive educational support for students identified as needing for social/emotional and mental health support. Clinician will provide small group and one-one support to students.	\$121,206.00	No
<b>2.10</b>	Counselor/Substance Use Disorder Specialist	The Substance Use Disorder Specialist (.40 FTE) provides support to CCS students by utilizing a substance use prevention and intervention program utilizing science-based SUD curriculum. They will also provide students with Suicide Prevention curriculum and staff with in-service training and parent training. They will meet with students and provide brief interventions and connect students to appropriate resources	\$95,349.00	Yes
<b>2.11</b>	Family Nights/Family Engagement	Family Nights will be held three to four times annually at regional sites to serve Eureka, Fortuna, and Southern Humboldt, where food will be offered in an effort to gain parent input, student input, and provide more opportunities for parental decision making in LCAP and School Site Council (SSC) processes. Typically parents of unduplicated students are not participating in family engagement activities. Our students have been disenfranchised from their school and typically come with a distrust for education. Family Nights are designed to engage these families. Calls are made home to personally invite all unduplicated youth and their families to attend. This provides more opportunities for families to provide genuine feedback in a low stakes environment. Family nights provide a time for families of unduplicated youth to become engaged in their school experience.	\$5,000.00	Yes
<b>2.12</b>	Basic Supplies for Homeless Youth	Basic supply kits that are provided to Homeless Youth (HY) to ensure barriers to attending school are decreased.	\$5,000.00	No

# Goals and Actions

## Goal

Goal #	Description	Type of Goal
3	Expelled youth that are enrolled in a HCOE CCS program will be informed of their expulsion stipulations, the requirements to return back to their district of residence (DOR), and their individual progress towards that goal quarterly. Districts will become aware of policies and procedures for serving expelled youth as outlined in the county-wide expulsion plan and through ongoing communication with CCS administration. At monthly PLC's expelled students are discussed with regard to their progress on goals to satisfy the stipulations of their expulsion. HCOE will provide coordination support services for foster youth in Humboldt County.	Broad Goal

State Priorities addressed by this goal.

- Priority 1: Basic (Conditions of Learning)
- Priority 9: Expelled Pupils – COEs Only (Conditions of Learning)
- Priority 10: Foster Youth – COEs Only (Conditions of Learning)

An explanation of why the LEA has developed this goal.

HCOE serves all 7th to 12th grade expelled youth in the county and is obligated to ensure students understand how to return to their district of residence. Community School strives to prepare students to return to their district. HCOE coordinates the county-wide Expulsion Plan which is updated and reviewed every three years. Comprehensive services for expelled youth are essential for reintegration and academic success. Our approach includes:

- Mandatory counseling sessions focusing on goal-setting and coping skills
- Trauma-informed practices in classrooms to create a supportive learning environment
- Implementation of Positive Behavioral Interventions and Supports (PBIS) to promote positive behavior school-wide
- An updated county-wide expulsion plan incorporating these elements

This holistic strategy addresses underlying issues leading to expulsion and equips students with necessary tools for success upon return. By combining counseling, trauma-informed practices, and PBIS, we create a more inclusive atmosphere, potentially reducing future expulsions and supporting expelled students in their educational journey. These services aim to improve overall school culture and student outcomes.

Priority 10 As reported on the Local Indicators, many of the critical components of the current coordinated services plan for foster youth in Humboldt County are now in the "Full Implementation" or "Full Implementation and Sustainability" range, with only one in the "Initial



Implementation" range.

Full Implementation and Sustainability:

- Direct educational services for COE-operated programs (CCS/Glen Paul)
- Establishing policies and protocols to facilitate the timely transfer of educational records
- The Superintendent of Schools executed the Title IV-E Funding MOU with DHHS (2023-2028) and is awaiting approval from the County of Humboldt Board of Supervisors. An FYSCP Case Worker is co-located at CWS and assists DHHS/CWS and Probation staff with foster youth education issues and the Health & Education Passport in the CWS/CMS data system. The agreement period for the MOU will be five years.
- Commitment from continued partnership through countywide Foster Youth Transportation MOU between HCOE, 45 LEAs, CWS, and Probation. The agreement period for the MOU will be five years.
- FYSCP Coordinator membership on the ILTEAC (AB2083, Children’s System of Care)

Full Implementation:

- Inter-agency collaboration and policy development
  - Capacity building with LEAs and key county and community partner agencies
  - Prioritizing the needs of foster youth through internal processes and involvement in DHHS collaboratives such as IPC I and IPC II
- o Foster youth placed out of the county in STRTPs
  - o Foster youth placed in resource family homes (RFAs)
  - o Foster youth with Special Education services plans
    - Completion of two-year MOU with Blue Lake Rancheria (2022-2024)

Key areas of focus the FYSCP is working towards full implementation and sustainability

- Post-secondary coordinated transition plan for the county
- Collecting and analyzing outcome data related to direct services provided

## Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
3.1	CALPADS records of transfers of expelled students referred to HCOE CCS (P9)	2023-2024 Data: 5 students returned to their district of residence. This represents 33% of the			75% of expelled youth will return to their DOR	

		expulsions taken in this year.				
3.2	CWS, Probation, and HCOE Meetings (agendas, minutes, sign-in sheets) (P10)	During school session, interagency weekly meetings to evaluate student placement related to school of origin			Maintain weekly meetings during the school year to evaluate student placement related to school of origin	
3.3	Maintain MOU and co-located caseworker FTE (P10)	2023-2024 Title 4e MOU signed between HCOE and CWS which includes a foster youth co-located caseworker to maintain records			Maintain the 5 year renewal MOU (2023-2024 though 2027-2028) between HCOE and CWS which includes a foster youth co-located caseworker to maintain records	
3.4	Maintain Interagency MOU (P10)	DHHS, Probation, LEAs, HCOE Countywide Transportation MOU to support foster youth			Maintain DHHS, Probation, LEAs, HCOE Countywide Transportation MOU to support foster youth (2023-2024 though 2027-2028)	
3.5	Executive Advisory Meetings (agendas, minutes, sign-in sheets) (P10)	Probation Staff are a part of the COE foster youth executive advisory council quarterly meetings led by COE FYSCP			Maintain Probation Staff will continue to be a part of the COE foster youth executive advisory council quarterly meetings led by COE FYSCP	

## Goal Analysis [2023-24]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Not Applicable

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Not Applicable

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Not Applicable

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Not Applicable

## Actions

Action #	Title	Description	Total Funds	Contributing
3.1	Requirements to Return to DOR	CCS Staff will ensure expelled youth and their parents are apprised of the requirements to return to their DOR at enrollment and each semester following enrollment.		No
3.2	Monthly Staff Meetings (P1)	Staff will meet monthly to communicate about currently enrolled expelled youth to ensure all staff are aware of who they are and their specific needs to return to the DOR.		No

<b>3.3</b>	Data Compilation	Attendance, behavior, and credit completion data will be monitored quarterly for all expelled community school students by the registrar.		No
<b>3.4</b>	Staff Referring Students Back to DOR	CCS Staff referred expelled youth back to their DOR upon meeting expulsion requirements outlined in the expulsion agreement.		No
<b>3.5</b>	Mileage Reimbursement	Mileage reimbursement for parents that don't have access to public transportation yet still need to get their child to a community school.	\$1,500.00	No
<b>3.6</b>	Awarding Partial Credits	District Administrator coordinates a team of District representatives willing to collaborate and work together on implementing a county-wide system for coordinating services for expelled youth and for awarding partial credit for coursework.		No
<b>3.7</b>	Services for Expelled Youth (P9)	CCS Program Manager will continue to coordinate actions and services related to all expelled youth who attend CCS to include trauma-informed practices implementation, PBIS implementation, SARB, and Parent Project.		No
<b>3.8</b>	Expulsion Committee Meetings	CCS Administrator will schedule bi-annual expulsion committee meetings to review numbers of expelled youth potentially referred to CCS and/or other local alternative programs to stay abreast of potential SPED caseload issues and develop strategies to work collaboratively to address these potential concerns.		No
<b>3.9</b>	Triennial County-wide Expulsion Plan (P9)	HCOE updated the County-wide Expulsion Plan in the 23-24 school year. Districts will be invited to collaboratively work with HCOE on updating the		No

		expulsion plan every three years. The next update cycle will be in the 26-27 school year.		
<b>3.10</b>	Required Counseling and Goal Setting Student Plan (P9)	Expelled students will be required to meet with one of the school counselors or school social worker. The scheduled meetings will focus on goal setting and coping skills. The staff will work with students on goals related to the root of the expulsion. No additional money associated with this action. Staff is reflected in Goal 2 action : #'s 3, 4		No

# Goals and Actions

## Goal

Goal #	Description	Type of Goal
4	Over the course of the three-year LCAP cycle, for the following student groups at Eureka Community: Homeless, Socioeconomically Disadvantaged, White (College and Career); Homeless, White (Graduation); Homeless, Two or More Races, Students with Disabilities (Suspension) and at Eel River Community: White (Suspension) will demonstrate an annual increase in CAASPP scores, graduation rate, and college and career readiness and an annual decrease in chronic absenteeism and suspension rate as measured by an analysis of data relating to pupil achievement, pupil engagement, and school climate through action items that enhance instructional supports for teachers and staff, provide individualized strategies for improving student behavior and attendance, and increase opportunities for college and career preparedness through Career Technical Education.	Equity Multiplier Focus Goal

**State Priorities addressed by this goal.**

- Priority 1: Basic (Conditions of Learning)
- Priority 4: Pupil Achievement (Pupil Outcomes)
- Priority 5: Pupil Engagement (Engagement)
- Priority 6: School Climate (Engagement)
- Priority 8: Other Pupil Outcomes (Pupil Outcomes)

**An explanation of why the LEA has developed this goal.**

Given our district's significant 70% non-stability rate and 95% of students being socio-economically disadvantaged, we recognize the profound impact of these challenges on student achievement and well-being. Common needs were identified to mitigate barriers and ensure equitable access to opportunities for our three EM sites that are still in operation. The identified areas of need are similar for the three campuses.

Eel River Community  
 Eureka Community  
 Humboldt County Office of Education Juvenile Hall Court

Eureka Community will implement targeted interventions such as additional academic support, social-emotional learning programs, and wraparound services to address challenges faced by our highly mobile, economically disadvantaged students. Eel River Community will enhance capacity to support students' academic, social, and emotional needs. This includes professional development, additional support personnel, and culturally responsive instructional materials and resources. Juvenile Hall will bolster educational services and support systems for our most vulnerable students, ensuring access to quality instruction, individualized assistance, and resources promoting successful reintegration into the educational mainstream.

Equity Multiplier funds are directed towards the schools based on CDE allocations.

As of now, based on guidance from the CDE, there are no plans to spend funds for the Southern Humboldt Community as the school will close at the end of 2023-2024 school year.

## Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
4.1	Student attendance rates (disaggregated by school site and student subgroups when numbers allow)	<p>Classroom Programs: ERC #1 = 79% ERCS = 75% JH = 98%</p> <p>Independent Study: ERC #1CC ISP = 69% ERC #2JM ISP = 45% ERC #3RE ISP = 42% ERCS ISP #1 CC= 57% ERCS ISP #2 MJ=75%</p>			<p>Classroom Programs: &gt; 80% Independent Study Programs: &gt;70%</p>	
4.2	Academic achievement (P4) data (STAR Renaissance test scores (P8), course grades, graduation rates) for targeted student subgroups	<p>Graduation Rate: 70.7%, STAR Renaissance ELA 51% students improved score STAR Renaissance Math 50% students improved score 2023 Dashboard Eureka Community, Grad Rate, SED students: 61%</p>			<p>Graduation Rate: &gt; 80% Improved STAR Renaissance scores in ELA and Math: &gt; 70% of students will show growth 2026 Dashboard Eureka Community, Grad Rate, SED students: above 70%</p>	
4.3	Student engagement indicators (e.g.,	Suspension Rate: 7.3%			Suspension Rate: < 5%	

	suspension rates (P6), participation in extracurricular activities, attendance rate (P5), 15 credit/quarter benchmark, college and career)	<p>Student Connectedness: 57% (CHKS)</p> <p>39% of students earned 15 or more credits per quarter for the 23/24 school year</p> <p>2023 Dashboard Eel River CS, Suspension, White students: 13.3%</p> <p>2023 Dashboard Eureka Community, Suspension, SED students: 6.6%</p> <p>2023 Dashboard Eureka Community, CCI, SED 5.3% prepared</p>			<p>Student Connectedness: &gt;75%</p> <p>&gt; 60% of students will earn 15 credits or more per quarter.</p> <p>2026 Dashboard Eel River CS, Suspension, White students: below 10%</p> <p>2026 Dashboard Eureka Community, Suspension, SED students: below 5%</p> <p>2026 Dashboard Eureka Community, CCI, SED above 7% prepared</p>	
4.4	Social-emotional learning (SEL) competency assessments or surveys	<p>Data from the CHKS:</p> <p>Chronic sadness or hopelessness: 41% experience Chronic sadness or hopelessness in last 12 months</p> <p>Optimism: 40% are optimistic each day</p> <p>Life Satisfaction: 53% are satisfied to very satisfied</p> <p>Emotional distress: 35% indicate signs of emotional dist.</p>			<p>Chronic Sadness: &lt; 20%</p> <p>Optimism: &gt; 60%</p> <p>Life satisfaction: &gt; 70%</p> <p>Emotional distress: &lt; 20%</p>	



4.5	Credentialing and Retention (P 1)	2023-2024: At Eureka Community, Eel River CS, and Juvenile Hall, all teachers are fully credentialed and appropriate placed using LAO 2023-2024 Retention based on Escape Report: 100% Retention			2026-2027: 100% of teachers at Eureka Community, Eel River CS, and Juvenile Hall, are fully credentialed and appropriate placed using LAO 2026-2027 Retention based on Escape Report: 100% retention	

## Goal Analysis [2023-24]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Not Applicable

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Not Applicable

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Not Applicable

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Not Applicable

## Actions

Action #	Title	Description	Total Funds	Contributing
4.1	Wellness Coordinator	Staff will continue to receive training from the coordinator on the impact of trauma and toxic stress on students, how it impacts their educational progress and strategies and best practices. The coordinator coordinates all PBIS implementation and trainings. The coordinator provides direct service to both students and families with ongoing education classes, individual and small group counseling to support student and family engagement.	\$136,598.00	No
4.2	Counselor/Substance Use Disorder Specialist	The Substance Use Disorder Specialist (.60 FTE) provides support to CCS students by utilizing a substance use prevention and intervention program utilizing science-based SUD curriculum. They will also provide students with Suicide Prevention curriculum and staff with in-service training and parent training. They will meet with students and provide brief interventions and connect students to appropriate resources	\$93,367.00	No
4.3	P&I Social Worker (.50 FTE)	This is a shared Social Work position with HCOE's department of Prevention and Intervention, Foster and Homeless intervention.	\$68,299.00	No
4.4	Professional Development and travel for Staff and Administration	Need for continual professional development and education around at-risk youth, trauma informed practices, and juvenile justice. Staff will participate in JCCASAC and Carnegie conferences. This supports the credentialing and retention of teachers.	\$67,170.00	No

# Goals and Actions

## Goal

Goal #	Description	Type of Goal
5	Glen Paul school will increase attendance for all students.	Broad Goal

State Priorities addressed by this goal.

Priority 1: Basic (Conditions of Learning)  
 Priority 5: Pupil Engagement (Engagement)

An explanation of why the LEA has developed this goal.

Glen Paul School is comprised of 18 special day classes serving approximately 140 severely handicapped students which are located on the Glen Paul campus and regular education campuses scattered throughout Humboldt County.

Our programs are designed to meet the special education needs of children and youth from ages 3 to 22. The goal of the Glen Paul School program is to provide students with educational opportunities which allow them to gain maximum independence at home, at school, in the community and in future job placements.

Each student’s IEP team determines what special education related services may be needed in order to assist the student in benefiting from specially designed instruction. Related services include speech and language, occupational therapy, physical therapy, transportation, assistive technology, behavior intervention, transition, etc.

The school was identified for ATSI due to white student performance in the area of Chronic Absenteeism which was in the lowest performance status with a very high rate 64.1%. (All indicators at the lowest status, but one indicator at another status level.)

Prior to the pandemic, the school’s chronic absenteeism rate was 43% on the 2019 Dashboard and 44.4% on the 2018 Dashboard.

As described in the Annual Performance section of this LCAP, Glen Paul is identified as lowest performing school:  
 Lowest Performance Level (School Performance)

- Chronic Absenteeism: Glen Paul

Additionally, Glen Paul has two student groups performing in the lowest performance level in the area of chronic absenteeism.

- Socioeconomically Disadvantaged
- Students with Disabilities

As noted above, a high percentage of Glen Paul’s student population are medically fragile students, which results in a high number of medically related absences. To address this, the school team:

- discusses and sets goals for attendance with families at IEP meetings.

- does the following to support increased attendance:
- makes contracts with families and conducts follow-up meetings if absence goals/contracts are not met.
- has a meaningful and relevant independent study process that focuses on IEP goals and support families with maintenance of skills during times of absence.

## Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
5.1	2022-23 Chronic Absenteeism Rate - Dataquest Chronically Absent (Tk-12)	76 Students are chronically absent (total enrolment Tk-12 -- 122) 63.2% chronically absent			70 (or fewer) students are chronically absent (total enrolment 122) 57.3% chronically absent	
5.2	2023 Glen Paul Dashboard 2022-2023 data (Tk-8)	50 students chronically absent (total enrollment Tk-8 -- 77) 64.9% chronically absent			47 (or fewer) students are chronically absent (total enrollment Tk-8 -- 77) 61.9% Chronically Absent	
5.3	Parent Notification	There is no automated system for parent notification. Teachers and office staff currently manage absence notification.			Parent notification of absence will be generated automatically by the new student information system and sent out through an automated notification system for all absences.	
5.4	Attendance MOUs with District of Residence	2023-2024 The District of Residence (DOR) is			All DOR will have signed MOUs that	

		not involved in attendance follow-up. There is no agreement between HCOE and DOR.			require them to follow their district SARB process for students that attend Glen Paul.	
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## Goal Analysis [2023-24]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Not Applicable

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Not Applicable

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Not Applicable

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Not Applicable

## Actions

Action #	Title	Description	Total Funds	Contributing
5.1	Data Technician	The data technician is responsible for attendance reporting in our Student Information System (SIS) and CALPADS in addition to other duties.	\$69,296.00	No

# Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students [2024-25]

Total Projected LCFF Supplemental and/or Concentration Grants	Projected Additional 15 percent LCFF Concentration Grant
\$744,587	\$

## Required Percentage to Increase or Improve Services for the LCAP Year

Projected Percentage to Increase or Improve Services for the Coming School Year	LCFF Carryover — Percentage	LCFF Carryover — Dollar	Total Percentage to Increase or Improve Services for the Coming School Year
4.967%	0.000%	\$0.00	4.967%

The Budgeted Expenditures for Actions identified as Contributing may be found in the Contributing Actions Table.

## Required Descriptions

### LEA-wide and Schoolwide Actions

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
1.2	<p><b>Action:</b> Instructional Aides</p> <p><b>Need:</b> District wide socioeconomically disadvantaged students are 129.7 points below standard in ELA and 207.6 points below standard in math. EL and Foster Youth performance is not</p>	Instructional aides will provide increased support, 1:1 instruction, and increase the staff to student ratio for accessibility of support in math, ELA, and other areas. It is provided on an LEA-wide basis because we have a 97% unduplicated population. Providing this LEA-wide will benefit all students.	1.3, 1.4

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	<p>reported publicly due to student group size, but local data indicates that they are also performing far below standard.</p> <p><b>Scope:</b> LEA-wide</p>		
1.7	<p><b>Action:</b> Student Transportation Support</p> <p><b>Need:</b> 96.8% of our students are socio economically disadvantaged. In our classroom based (non incarcerated) programs, average attendance rates are between 75-79%. This level of attendance diminishes access to their educational program. Educational partners indicate that transportation support and incentives will increase student attendance.</p> <p><b>Scope:</b> LEA-wide</p>	<p>Transportation support and incentives supports getting kids to school. Large swaths of the county are covered by each site. There are a limited number of campuses, which families/students are traveling long distances to get to school. This is especially challenging for our economically disadvantaged households. It is provided on an LEA-wide basis because we have a 97% unduplicated population. Providing this LEA-wide will benefit all students.</p>	1.11
1.10	<p><b>Action:</b> Student Credit Progression/Summer School</p> <p><b>Need:</b> Engaging students in their education by providing transparency about their academic progress is crucial. It is essential for students to understand the credits they have earned and the remaining requirements for graduation. Moreover, recognizing the potential need for summer school or additional support ensures that students are aware of the</p>	<p>This knowledge empowers students to take ownership of their academic journey and prevents any surprises or setbacks. Fostering this level of understanding and involvement promotes student accountability and increases their chances of academic success. It is provided on an LEA-wide basis because we have a 97% unduplicated population. Providing this LEA-wide will benefit all students.</p>	1.7, 1.9, 1.10

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	<p>options available to them to stay on track for timely graduation.</p> <p><b>Scope:</b> LEA-wide</p>		
1.11	<p><b>Action:</b> 21st Century Learning Technician</p> <p><b>Need:</b> The majority of our unduplicated students report internet access issues at home or limited access to needed computer skills. 97% of CCS students fall into the unduplicated category.</p> <p><b>Scope:</b> LEA-wide</p>	<p>Unduplicated youth tend to have less access to technology in the home. This provides more access and additional assistance to obtaining needed skills for careers and college. It is provided on an LEA-wide basis because we have a 97% unduplicated population. Providing this LEA-wide will benefit all students.</p>	1.2, 1.3,1.6, 1.10, 1.13
1.12	<p><b>Action:</b> Translators</p> <p><b>Need:</b> Not all educational rights holders speak English as their primary language. Understanding and participation of guardians in educational decision making is crucial.</p> <p><b>Scope:</b> LEA-wide</p>	<p>Translators will help improve understanding and facilitate involvement of families in students' education. It is provided on an LEA-wide basis because we have a 97% unduplicated population. Providing this LEA-wide will benefit all students.</p>	1.9, 1.10, 1.11, 1.13
1.14	<p><b>Action:</b> Student Services Specialist</p> <p><b>Need:</b></p>	<p>Position supports college and career investigation, application, and transition which will improve our unduplicated students access to college and career options. It is provided on an LEA-wide basis</p>	1.6, 1.10, 1.13



Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	<p>Unduplicated students and their families have less experience navigating college and career options. Additional supports increase the likelihood of participation in college and career planning events and pursuit financial assistance for college</p> <p><b>Scope:</b> LEA-wide</p>	<p>because we have a 97% unduplicated population. Providing this LEA-wide will benefit all students.</p>	
1.15	<p><b>Action:</b> Humboldt Hydro Farms (HHF)</p> <p><b>Need:</b> Provide CTE opportunity to students in CCS and other local LEA's. Provides paid student internships for disadvantaged youth.</p> <p><b>Scope:</b> LEA-wide</p>	<p>HHF runs a minimal professional staff and fills most duties through student attendees and paid student interns. Students are exposed to all aspects of running a commercial greenhouse. This hands-on experience positively impacts our unduplicated youth as there are opportunities that they may not otherwise have access to. It is provided on an LEA-wide basis because we have a 97% unduplicated population. Providing this LEA-wide will benefit all students.</p>	1.6, 1.7, 1.10, 1.13
1.18	<p><b>Action:</b> Motorpool</p> <p><b>Need:</b> Many CCS programs are centralized so transportation is necessary to deliver students to the centralized educational site. Vehicles are also use to deliver services to students.</p> <p><b>Scope:</b> LEA-wide</p>	<p>These vehicles are used to transport students to services or services that support unduplicated students. It is provided on an LEA-wide basis because we have a 97% unduplicated population. Providing this LEA-wide will benefit all students.</p>	1.6, 1.10, 1.11,
1.19	<p><b>Action:</b> Program Secretary</p>	<p>Engagement of disenfranchised students and families is a continuing goal at CCS. The majority</p>	1.10, 1.11

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	<p><b>Need:</b> Coordinates outreach to support student and family engagement. Coordinates family nights and special events. Serves as primary point of contact for all school inquiries.</p> <p><b>Scope:</b> LEA-wide</p>	<p>of student and families that report feeling disenfranchised are unduplicated students. Getting out mass mailings, emails, and text communications improves connection to the school community. It is provided on an LEA-wide basis because we have a 97% unduplicated population. Providing this LEA-wide will benefit all students.</p>	
1.22	<p><b>Action:</b> Career Exploration</p> <p><b>Need:</b> Unduplicated students need exposure to career and training opportunities. Connect students with new career fields, training and funding sources.</p> <p><b>Scope:</b> LEA-wide</p>	<p>Provides exposure to career options through field trips, job shadow, and internships. Provides coaching in job search, application completion, training pursuits, and financial assistance programs. It is provided on an LEA-wide basis because we have a 97% unduplicated population. Providing this LEA-wide will benefit all students.</p>	1.6, 1.7, 1.10, 1.11, 1.13
1.23	<p><b>Action:</b> Trades Academy Course Offering</p> <p><b>Need:</b> Unduplicated students expressed desire for exposure to career alternatives. Wanted practical hands on experience in fields they felt they could find immediate employment. Experience in the construction sector can be difficult to obtain for minors and in the conventional classroom setting. It is provided on an LEA-wide basis because we have a 97% unduplicated population. Providing this LEA-wide will benefit all students.</p>	<p>This program provides exposure to the construction trades sector. provides experience in tool use, project planning, construction techniques, and budgeting.</p>	1.6, 1.7, 1.10, 1.11, 1.13

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	<p><b>Scope:</b> LEA-wide</p>		
<p><b>2.1</b></p>	<p><b>Action:</b> Work Experience</p> <p><b>Need:</b> Students expressed a desire for employment and work experience. Lack of connectedness to school is often based on the students lack of understanding of how the course of study will directly impact their lives.</p> <p><b>Scope:</b> LEA-wide</p>	<p>Students involved in workplace courses gain valuable experience and have the possibility to earn money. they see the direct connection to their futures. It is provided on an LEA-wide basis because we have a 97% unduplicated population. Providing this LEA-wide will benefit all students.</p>	<p>2.2, 2.3, 2.5, 2.6, 2.7</p>
<p><b>2.2</b></p>	<p><b>Action:</b> Native American Youth Offerings</p> <p><b>Need:</b> To present locally relevant history and cultural connectedness. Provide respect and understanding of the struggles that took place in the place they live.</p> <p><b>Scope:</b> LEA-wide</p>	<p>Ties native students to their ancestry and provides perspective and understanding to non-indigenous students. It is provided on an LEA-wide basis because we have a 97% unduplicated population. Providing this LEA-wide will benefit all students.</p>	<p>2.2, 2.3, 2.6, 2.7, 2.8</p>
<p><b>2.4</b></p>	<p><b>Action:</b> After-school Enrichment Activities</p> <p><b>Need:</b></p>	<p>Provides competition and comradery as is offered at comprehensive schools. It is provided on an LEA-wide basis because we have a 97% unduplicated population. Providing this LEA-wide will benefit all students.</p>	<p>2.1, 2.3</p>

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	<p>Expressed need for the genuine High School Experience. Need for physical fitness education and coached activities</p> <p><b>Scope:</b> LEA-wide</p>		
2.7	<p><b>Action:</b> Multi Tiered Systems of Support (MTSS) Training Tier II Casing Interventions</p> <p><b>Need:</b> With student engagement declining it is necessary to draw students into the school culture through incentives, early interventions, and multitiered supports. Giving students a sense of value and belonging is essential to building our sense of school community.</p> <p><b>Scope:</b> LEA-wide</p>	<p>By having people on staff to assist students beyond their academics and rewarding students for positive actions builds a sense of worth and belonging. It is provided on an LEA-wide basis because we have a 97% unduplicated population. Providing this LEA-wide will benefit all students.</p>	2.2, 2.3, 2.4, 2.8, 2.9,
2.8	<p><b>Action:</b> School Meals</p> <p><b>Need:</b> CCS has a 97% low income population. Proper nutrition is essential for learning to take place.</p> <p><b>Scope:</b> LEA-wide</p>	<p>Provides meals at no cost. Meals are provided to all students to avoid any stigma associated with low income meals.</p>	2.2, 2.3,
2.10	<p><b>Action:</b> Counselor/Substance Use Disorder Specialist</p>	<p>Alcohol and drug education provides critical information regarding brain development and the</p>	2.3

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	<p><b>Need:</b> Nearly 50% of our students report alcohol and or drug use.</p> <p><b>Scope:</b> LEA-wide</p>	affects of substance abuse. Understanding the physiology of substance use gives students critical information for making these important life decisions. It is provided on an LEA-wide basis because we have a 97% unduplicated population. Providing this LEA-wide will benefit all students.	
2.11	<p><b>Action:</b> Family Nights/Family Engagement</p> <p><b>Need:</b> Gain support and involvement of previously disengaged families in their student's educational futures.</p> <p><b>Scope:</b> LEA-wide</p>	Build an alternative school relationship that promotes family involvement and provides a voice to families that have previously felt unheard. It is provided on an LEA-wide basis because we have a 97% unduplicated population. Providing this LEA-wide will benefit all students.	2.1, 2.3, 2.8

### **Limited Actions**

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

Goal and Action #	Identified Need(s)	How the Action(s) are Designed to Address Need(s)	Metric(s) to Monitor Effectiveness
1.13	<p><b>Action:</b> ELPAC Training and Professional Development</p> <p><b>Need:</b> Support staff in providing appropriate interventions and supports to EL students.</p>	Assuring staff are current on EL supports and informed of individual students' needs.	1.2, 1.3, 1.4, 1.5, 1.8, 1.13

Goal and Action #	Identified Need(s)	How the Action(s) are Designed to Address Need(s)	Metric(s) to Monitor Effectiveness
	<p>Assure progress toward and reclassification to RFEP.</p> <p><b>Scope:</b> Limited to Unduplicated Student Group(s)</p>		
1.26	<p><b>Action:</b> ELD Support for EL Students</p> <p><b>Need:</b> Additional services and support EL students and their families. Close the communication and engagement gap between school and limited English speaking families. Many EL families need interpreter services during meetings with school personnel. Clear communication is essential for sound decision making in regard to their student's future.</p> <p><b>Scope:</b> Limited to Unduplicated Student Group(s)</p>	<p>Interpreters reduce barriers to communication and understanding. This allows informed decision making on the part of families with limited English proficiencies. Provides interpreter support for meetings and outreach. Provides educational staff with current EL levels and strategies and support .</p>	1.7, 1.9, 1.14

For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

***Additional Concentration Grant Funding***

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

<b>Staff-to-student ratios by type of school and concentration of unduplicated students</b>	Schools with a student concentration of 55 percent or less	Schools with a student concentration of greater than 55 percent
Staff-to-student ratio of classified staff providing direct services to students		
Staff-to-student ratio of certificated staff providing direct services to students		

# 2024-25 Total Expenditures Table

LCAP Year	1. Projected LCFF Base Grant (Input Dollar Amount)	2. Projected LCFF Supplemental and/or Concentration Grants (Input Dollar Amount)	3. Projected Percentage to Increase or Improve Services for the Coming School Year (2 divided by 1)	LCFF Carryover — Percentage (Input Percentage from Prior Year)	Total Percentage to Increase or Improve Services for the Coming School Year (3 + Carryover %)
Totals	\$14,991,455	\$744,587	4.967%	0.000%	4.967%

Totals	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Total Personnel	Total Non-personnel
Totals	\$2,893,068.00	\$1,371,756.00	\$0.00	\$602,531.00	\$4,867,355.00	\$4,172,207.00	\$695,148.00

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
1	1.1	Highly Qualified Teachers	All	No			All Schools	3 years	\$979,684.00	\$0.00	\$968,743.00			\$10,941.00	\$979,684.00	
1	1.2	Instructional Aides	English Learners Foster Youth Low Income	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	3 years	\$487,432.00	\$0.00	\$430,830.00			\$56,602.00	\$487,432.00	
1	1.3	APEX Online Learning	All	No			All Schools	3 years	\$0.00	\$4,600.00				\$4,600.00	\$4,600.00	
1	1.4	Special Education (SPED) Services	Students with Disabilities	No			All Schools	3 years	\$377,481.00	\$9,456.00		\$386,937.00			\$386,937.00	
1	1.5	CSI Plan to Increase Graduation Rates	All	No			All Schools	3 years	\$150,636.00	\$4.00				\$150,640.00	\$150,640.00	
1	1.6	CSI plan to raise performance level	All	No			All Schools	3 year	\$150,640.00	\$0.00				\$150,640.00	\$150,640.00	
1	1.7	Student Transportation Support	English Learners Foster Youth Low Income	Yes	LEA-wide	English Learners Foster Youth Low Income	Specific Schools: Eureka, Eel River, Arcata		\$0.00	\$5,000.00	\$5,000.00				\$5,000.00	
1	1.8	Satellite Northern Humboldt Site	All	No			Specific Schools: Arcata Site		\$0.00	\$92,293.00	\$92,293.00				\$92,293.00	
1	1.9	CCS Administration	All	No			All Schools		\$361,019.00	\$0.00	\$317,985.00			\$43,034.00	\$361,019.00	
1	1.10	Student Credit Progression/Summer School	English Learners Foster Youth Low Income	Yes	LEA-wide	English Learners Foster Youth			\$91,609.00	\$0.00	\$13,953.00	\$7,478.00		\$70,178.00	\$91,609.00	



Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
						Low Income										
1	1.11	21st Century Learning Technician	English Learners Foster Youth Low Income	Yes	LEA-wide	English Learners Foster Youth Low Income			\$83,500.00	\$0.00	\$83,500.00				\$83,500.00	
1	1.12	Translators	English Learners	Yes	LEA-wide	English Learners			\$2,791.00	\$100.00	\$2,891.00				\$2,891.00	
1	1.13	ELPAC Training and Professional Development	English Learners	Yes	Limited to Unduplicated Student Group(s)	English Learners			\$9,278.00	\$0.00	\$9,278.00				\$9,278.00	
1	1.14	Student Services Specialist	English Learners Foster Youth Low Income	Yes	LEA-wide	English Learners Foster Youth Low Income			\$92,226.00	\$0.00	\$92,226.00				\$92,226.00	
1	1.15	Humboldt Hydro Farms (HHF)	English Learners Foster Youth Low Income	Yes	LEA-wide	English Learners Foster Youth Low Income			\$240,147.00	\$38,099.00	\$220,344.00	\$57,902.00			\$278,246.00	
1	1.16	Building Maintenance	All	No			All Schools		\$0.00	\$185,140.00	\$185,140.00				\$185,140.00	
1	1.17	School Wide Information System (SWIS)	All	No			All Schools		\$0.00	\$1,050.00	\$1,050.00				\$1,050.00	
1	1.18	Motorpool	English Learners Foster Youth Low Income	Yes	LEA-wide	English Learners Foster Youth Low Income			\$0.00	\$11,500.00	\$11,500.00				\$11,500.00	
1	1.19	Program Secretary	English Learners Foster Youth Low Income	Yes	LEA-wide	English Learners Foster Youth Low Income			\$28,912.00	\$0.00	\$28,912.00				\$28,912.00	
1	1.20	Community School Secretary	All	No			All Schools		\$86,735.00	\$0.00	\$86,735.00				\$86,735.00	
1	1.21	CTE Course Digital Media	All	No			All Schools		\$0.00	\$9,720.00		\$9,720.00			\$9,720.00	
1	1.22	Career Exploration	English Learners Low Income	Yes	LEA-wide	English Learners Low Income			\$0.00	\$1,700.00	\$1,700.00				\$1,700.00	

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
1	1.23	Trades Academy Course Offering	English Learners Foster Youth Low Income	Yes	LEA-wide	English Learners Foster Youth Low Income			\$133,678.00	\$36,332.00	\$100,766.00	\$69,244.00			\$170,010.00	
1	1.24	Chromebook Replacement Program	All	No			All Schools		\$0.00	\$9,000.00		\$9,000.00			\$9,000.00	
1	1.25	Additional Online Assessment Tools	All	No			All Schools		\$0.00	\$7,200.00	\$7,200.00				\$7,200.00	
1	1.26	ELD Support for EL Students	English Learners	Yes	Limited to Unduplicated Student Group(s)	English Learners	All Schools		\$41,691.00	\$0.00	\$41,691.00				\$41,691.00	
1	1.27	Community School Registrar	All	No			All Schools		\$90,681.00	\$0.00	\$90,681.00				\$90,681.00	
2	2.1	Work Experience	English Learners Foster Youth Low Income	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools		\$24,336.00	\$0.00	\$24,336.00				\$24,336.00	
2	2.2	Native American Youth Offerings	English Learners Foster Youth Low Income	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools		\$0.00	\$2,000.00	\$2,000.00				\$2,000.00	
2	2.3	Social Emotional Curriculum	All	No			All Schools		\$0.00	\$8,500.00				\$8,500.00	\$8,500.00	
2	2.4	After-school Enrichment Activities	English Learners Foster Youth Low Income	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools		\$0.00	\$6,218.00	\$6,218.00				\$6,218.00	
2	2.5	Community School Specialist	All	No			All Schools		\$155,616.00	\$0.00		\$155,616.00			\$155,616.00	
2	2.6	School Psychologist Support	All	No			All Schools		\$0.00	\$109,728.00		\$109,728.00			\$109,728.00	
2	2.7	Multi Tiered Systems of Support (MTSS) Training Tier II Casing Interventions	English Learners Foster Youth Low Income	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools		\$0.00	\$17,000.00	\$17,000.00				\$17,000.00	

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
2	2.8	School Meals	English Learners Foster Youth Low Income	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools		\$0.00	\$61,838.00	\$16,876.00	\$9,981.00		\$34,981.00	\$61,838.00	
2	2.9	Behavioral Health Clinician	All	No			All Schools		\$121,206.00	\$0.00		\$99,420.00		\$21,786.00	\$121,206.00	
2	2.10	Counselor/Substance Use Disorder Specialist	English Learners Foster Youth Low Income	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools		\$95,349.00	\$0.00	\$27,720.00	\$22,000.00		\$45,629.00	\$95,349.00	
2	2.11	Family Nights/Family Engagement	English Learners Foster Youth Low Income	Yes	LEA-wide	English Learners Foster Youth Low Income			\$0.00	\$5,000.00	\$5,000.00				\$5,000.00	
2	2.12	Basic Supplies for Homeless Youth	All	No			All Schools		\$0.00	\$5,000.00				\$5,000.00	\$5,000.00	
3	3.1	Requirements to Return to DOR	All	No			All Schools									
3	3.2	Monthly Staff Meetings (P1)	All	No			All Schools									
3	3.3	Data Compilation	All	No			All Schools									
3	3.4	Staff Referring Students Back to DOR	All	No			All Schools									
3	3.5	Mileage Reimbursement	All	No			All Schools		\$0.00	\$1,500.00	\$1,500.00				\$1,500.00	
3	3.6	Awarding Partial Credits	All	No			All Schools									
3	3.7	Services for Expelled Youth (P9)	All	No			All Schools									
3	3.8	Expulsion Committee Meetings	All	No			All Schools									
3	3.9	Triennial County-wide Expulsion Plan (P9)	All	No			All Schools									
3	3.10	Required Counseling and Goal Setting Student Plan (P9)	All	No			All Schools									

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
4	4.1	Wellness Coordinator	All	No			All Schools		\$136,598.00	\$0.00		\$136,598.00			\$136,598.00	
4	4.2	Counselor/Substance Use Disorder Specialist	All	No			All Schools		\$93,367.00	\$0.00		\$93,367.00			\$93,367.00	
4	4.3	P&I Social Worker (.50 FTE)	All	No			All Schools		\$68,299.00	\$0.00		\$68,299.00			\$68,299.00	
4	4.4	Professional Development and travel for Staff and Administration	All	No			All Schools		\$0.00	\$67,170.00		\$67,170.00			\$67,170.00	
5	5.1	Data Technician	All Students with Disabilities	No			All Schools		\$69,296.00	\$0.00		\$69,296.00			\$69,296.00	

# 2024-25 Contributing Actions Table

1. Projected LCFF Base Grant	2. Projected LCFF Supplemental and/or Concentration Grants	3. Projected Percentage to Increase or Improve Services for the Coming School Year (2 divided by 1)	LCFF Carryover — Percentage (Percentage from Prior Year)	Total Percentage to Increase or Improve Services for the Coming School Year (3 + Carryover %)	4. Total Planned Contributing Expenditures (LCFF Funds)	5. Total Planned Percentage of Improved Services (%)	Planned Percentage to Increase or Improve Services for the Coming School Year (4 divided by 1, plus 5)	Totals by Type	Total LCFF Funds
\$14,991,455	\$744,587	4.967%	0.000%	4.967%	\$1,141,741.00	0.000%	7.616 %	<b>Total:</b>	\$1,141,741.00
								<b>LEA-wide Total:</b>	\$1,090,772.00
								<b>Limited Total:</b>	\$50,969.00
								<b>Schoolwide Total:</b>	\$0.00

Goal	Action #	Action Title	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Planned Expenditures for Contributing Actions (LCFF Funds)	Planned Percentage of Improved Services (%)
1	1.2	Instructional Aides	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	\$430,830.00	
1	1.7	Student Transportation Support	Yes	LEA-wide	English Learners Foster Youth Low Income	Specific Schools: Eureka, Eel River, Arcata	\$5,000.00	
1	1.10	Student Credit Progression/Summer School	Yes	LEA-wide	English Learners Foster Youth Low Income		\$13,953.00	
1	1.11	21st Century Learning Technician	Yes	LEA-wide	English Learners Foster Youth Low Income		\$83,500.00	
1	1.12	Translators	Yes	LEA-wide	English Learners		\$2,891.00	
1	1.13	ELPAC Training and Professional Development	Yes	Limited to Unduplicated Student Group(s)	English Learners		\$9,278.00	

Goal	Action #	Action Title	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Planned Expenditures for Contributing Actions (LCFF Funds)	Planned Percentage of Improved Services (%)
1	1.14	Student Services Specialist	Yes	LEA-wide	English Learners Foster Youth Low Income		\$92,226.00	
1	1.15	Humboldt Hydro Farms (HHF)	Yes	LEA-wide	English Learners Foster Youth Low Income		\$220,344.00	
1	1.18	Motorpool	Yes	LEA-wide	English Learners Foster Youth Low Income		\$11,500.00	
1	1.19	Program Secretary	Yes	LEA-wide	English Learners Foster Youth Low Income		\$28,912.00	
1	1.22	Career Exploration	Yes	LEA-wide	English Learners Low Income		\$1,700.00	
1	1.23	Trades Academy Course Offering	Yes	LEA-wide	English Learners Foster Youth Low Income		\$100,766.00	
1	1.26	ELD Support for EL Students	Yes	Limited to Unduplicated Student Group(s)	English Learners	All Schools	\$41,691.00	
2	2.1	Work Experience	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	\$24,336.00	
2	2.2	Native American Youth Offerings	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	\$2,000.00	
2	2.3	Social Emotional Curriculum				All Schools		
2	2.4	After-school Enrichment Activities	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	\$6,218.00	
2	2.7	Multi Tiered Systems of Support (MTSS) Training Tier II Casing Interventions	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	\$17,000.00	
2	2.8	School Meals	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	\$16,876.00	

Goal	Action #	Action Title	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Planned Expenditures for Contributing Actions (LCFF Funds)	Planned Percentage of Improved Services (%)
2	2.10	Counselor/Substance Use Disorder Specialist	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	\$27,720.00	
2	2.11	Family Nights/Family Engagement	Yes	LEA-wide	English Learners Foster Youth Low Income		\$5,000.00	

# 2023-24 Annual Update Table

Totals	Last Year's Total Planned Expenditures (Total Funds)	Total Estimated Expenditures (Total Funds)
<b>Totals</b>	\$5,594,035.00	\$5,381,101.10

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
1	1.1	Highly Qualified Teachers	No	\$860,979.00	\$753,123.00
1	1.2	Instructional Aides	Yes	\$331,933.00	\$387,879.00
1	1.3	Reading with Relevance (RWR)	No	\$0.00	\$0.00
1	1.4	APEX Online Learning	No	\$4,250.00	\$4,600.00
1	1.5	Career Zone Online Platform	No	\$0.00	\$0.00
1	1.6	Work Experience	Yes	\$22,828.00	\$24,299.00
1	1.7	Special Education (SPED) Services	No	\$332,697.00	\$311,689.00
1	1.8	Professional Development for English Language Development	No	\$0.00	\$0.00
1	1.9	Information Technology	No	\$61,024.00	\$63,787.00
1	1.10	Native American Youth Offerings	Yes	\$2,000.00	\$2,080.00



Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
1	1.11	Student/Family Wellness Support Coordinator	Yes	\$122,059.00	\$127,518.00
1	1.12	Alcohol and Drug Specialist	Yes	\$119,951.00	\$95,596.00
1	1.13	Student Transportation Support	Yes	\$5,000.00	\$5,000.00
1	1.14	Registrar	No	\$81,641.00	\$85,976.00
1	1.15	Breakfast Program	Yes	\$28,380.00	\$19,380.00
1	1.16	After-school Enrichment Activities	Yes	\$4,018.00	\$6,218.00
1	1.17	Family Nights/Family Engagement	Yes	\$5,000.00	\$5,000.00
1	1.18	Blue Ox Mill	Yes	\$5,000.00	\$5,000.00
1	1.19	Satellite Program in Southern Humboldt	Yes	\$109,836.00	\$88,071.00
1	1.20	Program Oversight	No		
1	1.21	Court/Community School Administration	No	\$200,508.00	\$169,517.00
1	1.22	Social Emotional Curriculum	No	\$9,000.00	\$8,500.00
1	1.23	Additional IEP Meetings	No	\$0.00	\$0.00

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
1	1.24	Positive Behavior Interventions and Supports (PBIS)	Yes	\$13,800.00	\$14,000.00
1	1.25	Student Credit Progression/Summer School	Yes	\$87,128.00	\$107,814.00
1	1.26	21st Century Learning Technician	Yes	\$82,417.00	\$83,275.00
1	1.27	Expelled Youth Return to DOR	No	\$0.00	\$0.00
1	1.28	Translators	Yes	\$2,777.00	\$2,864.00
1	1.29	ELPAC Training and Professional Development	Yes	\$15,555.00	\$10,253.00
1	1.30	Student Services Specialist	Yes	\$78,611.00	\$84,459.00
1	1.31	Humboldt Hydro Farms (HHF)	Yes	\$218,535.00	\$248,997.00
1	1.32	District-wide PBIS/School Psychologist Support	No	\$69,415.00	\$59,024.00
1	1.33	Parent Project	No	\$0.00	\$0.00
1	1.34	Building Maintenance	No	\$125,139.00	\$222,299
1	1.35	School Wide Information System (SWIS)	No	\$1,050.00	\$1,050.00
1	1.36	Motorpool	No	\$5,500.00	\$22,000.00

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
1	1.37	Program Secretary	Yes	\$25,464.00	\$26,438.00
1	1.38	Basic Supplies for Foster/Homeless Youth	No	\$5,000.00	\$5,000.00
1	1.39	CTE Course Digital Media	Yes	\$9,720.00	\$9,720.00
1	1.40	Multi Tiered Systems of Support (MTSS) Training Tier II Casing Interventions	No		
1	1.41	Additional Credit Recovery and After School Enrichment Courses	No	\$0.00	\$0.00
1	1.42	Connect The Brain	No		
1	1.43	Fleet Vans	No	\$0.00	\$0.00
1	1.44	Temporary Hire Teachers	No	\$94,782.00	\$114,176.00
1	1.45	Temporary Instructional Aide			
1	1.46	Career Exploration	Yes	\$1,700.00	\$1,700.00
1	1.47	CTE Trades Academy Instructor	Yes	\$156,226.00	\$157,285.00
1	1.48	Chromebook Replacement Program			
1	1.49	School Lunches	Yes	\$28,380.00	\$19,380.00
1	1.50	Additional Online Assessment Tools	No	\$7,300.00	\$7,300.00

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
1	1.51	ELD Support for EL Students	Yes	\$35,703.00	\$38,469.00
1	1.52	Behavioral Health Clinician	No	\$101,500.00	\$112,165.00
1	1.53	Expanded Learning Professional Development	Yes	\$15,000.00	\$19,000.00
1	1.54	Program Consultation A-Grant	No	\$138,570.00	\$0.00
1	1.55	Cal-Soap Success Coach	Yes	\$1,000.00	\$1,000.00
1	1.56	Student/Family Wellness Support Coordinator	No	\$6,424.00	\$6,736.00
1	1.57	Community School Secretary	No	\$76,033.00	\$79,313.00
1	1.58	Grant Coordinator	No	\$185,130.00	\$194,532.00
1	1.59	Site Supervisor	No	\$130,997.00	\$157,818.00
1	1.60	CSI Plan to Increase Graduation Rates	No	\$152,508.00	\$164,758.00
1	1.61	Satellite Northern Humboldt Site	Yes	\$240,447.00	\$0.00
2	2.1	Formal Agreements and MOUs	No	\$135,000.00	\$125,000.00
2	2.2	Interagency Placement Committee I	No		

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
2	2.3	AB 12 Non Minor Dependents Collaboration	No		
2	2.4	Humboldt County Superintendents' Coop Meeting	No		
2	2.5	HCOE LCAP Support and Review Team	No		
2	2.6	Foster Youth FAFSA Completion Collaboration	No		
2	2.7	Transportation Collaboration Meeting	No		
2	2.8	School Attendance Review Board (SARB)	No		
2	2.9	Foster Focus Data System	No	\$2,283.00	\$2,283.00
2	2.10	Foster Youth Education Executive Advisory Council	No		
2	2.11	Transition to Higher Education and Career Collaboration	No		
2	2.12	Early Childhood Education Collaboration	No		
2	2.13	LEA and Agency Foster Youth Liaisons Network	No		
2	2.14	Training and Professional Development	No	\$8,000.00	\$6,524.00

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
2	2.15	Case Management and Case Consultation Support	No		
2	2.16	Foster Youth Education Rights Mailer	No		
2	2.17	HCOE/FYSCP Newsflash blast letter	No		
2	2.18	HCOE/FYSCP and McKinney-Vento Homeless Education Program Guide	No		
2	2.19	Director, Foster & Homeless Youth Education Services	No	\$135,007.00	\$158,623.00
2	2.20	Foster Youth Data Technician	No	\$89,946.00	\$94,044.00
2	2.21	Foster & Homeless Youth Case Workers	No	\$166,900.00	\$94,391.00
2	2.22	Homeless Youth Caseworker	No		
2	2.24	Principal Account Technician	No	\$9,757.00	\$10,437.00
3	3.1	Requirements to Return to DOR	No	\$0.00	\$0.00
3	3.2	Monthly Staff Meetings	No	\$0.00	\$0.00
3	3.3	Data Compilation	No	\$0.00	\$0.00

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
3	3.4	Staff Referring Students Back to DOR	No	\$0.00	\$0.00
3	3.5	Mileage Reimbursement	No	\$1,000.00	\$1,000.00
3	3.6	Awarding Partial Credits	No	\$0.00	\$0.00
3	3.7	Services for Expelled Youth	No	\$0.00	\$0.00
3	3.8	Expulsion Committee Meetings	No	\$0.00	\$0.00
3	3.9	Triennial County-wide Expulsion Plan	No	\$0.00	\$0.00
3	3.10	Required Counseling and Goal Setting Student Plan	No		
4	4.1	District Support Trades Academy	No	\$150,488.00	\$165,061.77
4	4.2	District Support Innovate Business Challenge	No	0	0
4	4.3	District Support Career and College Exploration	No	\$50,175.00	\$41,623.31
4	4.4	District Support Health Career Exploration Project	No	\$95,324.00	\$161,389.44
4	4.5	District Support Internship Program	No	\$51,222.00	\$83,468
4	4.6	Industry Partnerships	No	\$95,723.00	\$96,995.79

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
4	4.7	Program Oversight	No	\$185,295.00	\$206,202.79



# 2023-24 Contributing Actions Annual Update Table

6. Estimated LCFF Supplemental and/or Concentration Grants (Input Dollar Amount)	4. Total Planned Contributing Expenditures (LCFF Funds)	7. Total Estimated Expenditures for Contributing Actions (LCFF Funds)	Difference Between Planned and Estimated Expenditures for Contributing Actions (Subtract 7 from 4)	5. Total Planned Percentage of Improved Services (%)	8. Total Estimated Percentage of Improved Services (%)	Difference Between Planned and Estimated Percentage of Improved Services (Subtract 5 from 8)
\$1,038,754	\$1,372,171.00	\$1,194,277.00	\$177,894.00	0.000%	0.000%	0.000%

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributing to Increased or Improved Services?	Last Year's Planned Expenditures for Contributing Actions (LCFF Funds)	Estimated Actual Expenditures for Contributing Actions (Input LCFF Funds)	Planned Percentage of Improved Services	Estimated Actual Percentage of Improved Services (Input Percentage)
1	1.2	Instructional Aides	Yes	\$274,368.00	\$299,494.00		
1	1.6	Work Experience	Yes	\$22,828.00	\$24,299.00		
1	1.10	Native American Youth Offerings	Yes	\$2,000.00	\$2,080.00		
1	1.11	Student/Family Wellness Support Coordinator	Yes	\$122,059.00	\$127,518.00		
1	1.12	Alcohol and Drug Specialist	Yes	\$31,215.00	\$23,339.00		
1	1.13	Student Transportation Support	Yes	\$5,000.00	\$5,000.00		
1	1.15	Breakfast Program	Yes	\$8,516.00	\$4,896.00		
1	1.16	After-school Enrichment Activities	Yes	\$4,018.00	\$6,218.00		
1	1.17	Family Nights/Family Engagement	Yes	\$5,000.00	\$5,000.00		
1	1.18	Blue Ox Mill	Yes	\$5,000.00	\$5,000.00		
1	1.19	Satellite Program in Southern Humboldt	Yes	\$109,836.00	\$88,071.00		
1	1.24	Positive Behavior Interventions and Supports (PBIS)	Yes	\$13,800.00	\$14,000.00		

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributing to Increased or Improved Services?	Last Year's Planned Expenditures for Contributing Actions (LCFF Funds)	Estimated Actual Expenditures for Contributing Actions (Input LCFF Funds)	Planned Percentage of Improved Services	Estimated Actual Percentage of Improved Services (Input Percentage)
1	1.25	Student Credit Progression/Summer School	Yes	\$19,508.00	\$41,594.00		
1	1.26	21st Century Learning Technician	Yes	\$82,417.00	\$83,275.00		
1	1.28	Translators	Yes	\$2,777.00	\$2,864.00		
1	1.29	ELPAC Training and Professional Development	Yes	\$15,555.00	\$10,253.00		
1	1.30	Student Services Specialist	Yes	\$78,611.00	\$84,459.00		
1	1.31	Humboldt Hydro Farms (HHF)	Yes	\$180,665.00	196,766.00		
1	1.37	Program Secretary	Yes	\$25,464.00	\$26,438.00		
1	1.39	CTE Course Digital Media	Yes	\$9,720.00	\$0.00		
1	1.46	Career Exploration	Yes	\$1,700.00	\$1,700.00		
1	1.47	CTE Trades Academy Instructor	Yes	\$81,448.00	\$97,647.00		
1	1.49	School Lunches	Yes	\$8,516.00	\$4,897.00		
1	1.51	ELD Support for EL Students	Yes	\$35,703.00	\$38,469.00		
1	1.53	Expanded Learning Professional Development	Yes	\$8,000.00	\$0.00		
1	1.55	Cal-Soap Success Coach	Yes	\$1,000.00	\$1,000.00		
1	1.61	Satellite Northern Humboldt Site	Yes	\$217,447.00	\$0.00		

## 2023-24 LCFF Carryover Table

9. Estimated Actual LCFF Base Grant (Input Dollar Amount)	6. Estimated Actual LCFF Supplemental and/or Concentration Grants	LCFF Carryover — Percentage (Percentage from Prior Year)	10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 + Carryover %)	7. Total Estimated Actual Expenditures for Contributing Actions (LCFF Funds)	8. Total Estimated Actual Percentage of Improved Services (%)	11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)	12. LCFF Carryover — Dollar Amount (Subtract 11 from 10 and multiply by 9)	13. LCFF Carryover — Percentage (12 divided by 9)
\$15,460,809	\$1,038,754	0	6.719%	\$1,194,277.00	0.000%	7.725%	\$0.00	0.000%

# Local Control and Accountability Plan Instructions

[Plan Summary](#)

[Engaging Educational Partners](#)

[Goals and Actions](#)

[Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students](#)

*For additional questions or technical assistance related to the completion of the Local Control and Accountability Plan (LCAP) template, please contact the local county office of education (COE), or the California Department of Education's (CDE's) Local Agency Systems Support Office, by phone at 916-319-0809 or by email at [LCFF@cde.ca.gov](mailto:LCFF@cde.ca.gov).*

## Introduction and Instructions

The Local Control Funding Formula (LCFF) requires local educational agencies (LEAs) to engage their local educational partners in an annual planning process to evaluate their progress within eight state priority areas encompassing all statutory metrics (COEs have 10 state priorities). LEAs document the results of this planning process in the LCAP using the template adopted by the State Board of Education.

The LCAP development process serves three distinct, but related functions:

- **Comprehensive Strategic Planning:** The process of developing and annually updating the LCAP supports comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (California *Education Code* [EC] Section 52064[e][1]). Strategic planning that is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students.
- **Meaningful Engagement of Educational Partners:** The LCAP development process should result in an LCAP that reflects decisions made through meaningful engagement (EC Section 52064[e][1]). Local educational partners possess valuable perspectives and insights about an LEA's programs and services. Effective strategic planning will incorporate these perspectives and insights in order to identify potential goals and actions to be included in the LCAP.
- **Accountability and Compliance:** The LCAP serves an important accountability function because the nature of some LCAP template sections require LEAs to show that they have complied with various requirements specified in the LCFF statutes and regulations, most notably:
  - Demonstrating that LEAs are increasing or improving services for foster youth, English learners, including long-term English learners, and low-income students in proportion to the amount of additional funding those students generate under LCFF (EC Section 52064[b][4-6]).
  - Establishing goals, supported by actions and related expenditures, that address the statutory priority areas and statutory metrics (EC sections 52064[b][1] and [2]).
    - **NOTE:** As specified in EC Section 62064(b)(1), the LCAP must provide a description of the annual goals, for all pupils and each subgroup of pupils identified pursuant to EC Section 52052, to be achieved for each of the state priorities. Beginning in 2023–24, EC

Section 52052 identifies long-term English learners as a separate and distinct pupil subgroup with a numerical significance at 15 students.

- Annually reviewing and updating the LCAP to reflect progress toward the goals (*EC* Section 52064[b][7]).
- Ensuring that all increases attributable to supplemental and concentration grant calculations, including concentration grant add-on funding and/or LCFF carryover, are reflected in the LCAP (*EC* sections 52064[b][6], [8], and [11]).

The LCAP template, like each LEA’s final adopted LCAP, is a document, not a process. LEAs must use the template to memorialize the outcome of their LCAP development process, which must: (a) reflect comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (Dashboard), (b) through meaningful engagement with educational partners that (c) meets legal requirements, as reflected in the final adopted LCAP. The sections included within the LCAP template do not and cannot reflect the full development process, just as the LCAP template itself is not intended as a tool for engaging educational partners.

If a county superintendent of schools has jurisdiction over a single school district, the county board of education and the governing board of the school district may adopt and file for review and approval a single LCAP consistent with the requirements in *EC* sections 52060, 52062, 52066, 52068, and 52070. The LCAP must clearly articulate to which entity’s budget (school district or county superintendent of schools) all budgeted and actual expenditures are aligned.

The revised LCAP template for the 2024–25, 2025–26, and 2026–27 school years reflects statutory changes made through Senate Bill 114 (Committee on Budget and Fiscal Review), Chapter 48, Statutes of 2023.

At its most basic, the adopted LCAP should attempt to distill not just what the LEA is doing for students in transitional kindergarten through grade twelve (TK–12), but also allow educational partners to understand why, and whether those strategies are leading to improved opportunities and outcomes for students. LEAs are strongly encouraged to use language and a level of detail in their adopted LCAPs intended to be meaningful and accessible for the LEA’s diverse educational partners and the broader public.

In developing and finalizing the LCAP for adoption, LEAs are encouraged to keep the following overarching frame at the forefront of the strategic planning and educational partner engagement functions:

Given present performance across the state priorities and on indicators in the Dashboard, how is the LEA using its budgetary resources to respond to TK–12 student and community needs, and address any performance gaps, including by meeting its obligation to increase or improve services for foster youth, English learners, and low-income students?

LEAs are encouraged to focus on a set of metrics and actions which, based on research, experience, and input gathered from educational partners, the LEA believes will have the biggest impact on behalf of its TK–12 students.

These instructions address the requirements for each section of the LCAP, but may include information about effective practices when developing the LCAP and completing the LCAP document. Additionally, the beginning of each template section includes information emphasizing the purpose that section serves.

# Plan Summary

## Purpose

A well-developed Plan Summary section provides a meaningful context for the LCAP. This section provides information about an LEA’s community as well as relevant information about student needs and performance. In order to present a meaningful context for the rest of the LCAP, the content of this section should be clearly and meaningfully related to the content included throughout each subsequent section of the LCAP.

## Requirements and Instructions

### General Information

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA.

Briefly describe the LEA, its schools, and its students in grades TK–12, as applicable to the LEA.

- For example, information about an LEA in terms of geography, enrollment, employment, the number and size of specific schools, recent community challenges, and other such information the LEA may wish to include can enable a reader to more fully understand the LEA’s LCAP.
- As part of this response, identify all schools within the LEA receiving Equity Multiplier funding.

### Reflections: Annual Performance

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

Reflect on the LEA’s annual performance on the Dashboard and local data. This may include both successes and challenges identified by the LEA during the development process.

LEAs are encouraged to highlight how they are addressing the identified needs of student groups, and/or schools within the LCAP as part of this response.

As part of this response, the LEA must identify the following, which will remain unchanged during the three-year LCAP cycle:

- Any school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard;
- Any student group within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard; and/or
- Any student group within a school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard.

### Reflections: Technical Assistance

As applicable, a summary of the work underway as part of technical assistance.

Annually identify the reason(s) the LEA is eligible for or has requested technical assistance consistent with *EC* sections 47607.3, 52071, 52071.5, 52072, or 52072.5, and provide a summary of the work underway as part of receiving technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance, however this also includes LEAs that have requested technical assistance from their COE.

- If the LEA is not eligible for or receiving technical assistance, the LEA may respond to this prompt as “Not Applicable.”

**Comprehensive Support and Improvement**

An LEA with a school or schools identified for comprehensive support and improvement (CSI) under the Every Student Succeeds Act must respond to the following prompts:

*Schools Identified*

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

- Identify the schools within the LEA that have been identified for CSI.

*Support for Identified Schools*

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

- Describe how the LEA has or will support the identified schools in developing CSI plans that included a school-level needs assessment, evidence-based interventions, and the identification of any resource inequities to be addressed through the implementation of the CSI plan.

*Monitoring and Evaluating Effectiveness*

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

- Describe how the LEA will monitor and evaluate the implementation and effectiveness of the CSI plan to support student and school improvement.

**Engaging Educational Partners**

**Purpose**

Significant and purposeful engagement of parents, students, educators, and other educational partners, including those representing the student groups identified by LCFF, is critical to the development of the LCAP and the budget process. Consistent with statute, such engagement should support comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard, accountability, and improvement across the state priorities and locally identified priorities (*EC* Section 52064[e][1]). Engagement of educational partners is an ongoing, annual process.

This section is designed to reflect how the engagement of educational partners influenced the decisions reflected in the adopted LCAP. The goal is to allow educational partners that participated in the LCAP development process and the broader public to understand how the LEA engaged educational partners and the impact of that engagement. LEAs are encouraged to keep this goal in the forefront when completing this section.

# Requirements

**School districts and COEs:** *EC* sections [52060\(g\) \(California Legislative Information\)](#) and [52066\(g\) \(California Legislative Information\)](#) specify the educational partners that must be consulted when developing the LCAP:

- Teachers,
- Principals,
- Administrators,
- Other school personnel,
- Local bargaining units of the LEA,
- Parents, and
- Students

A school district or COE receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Before adopting the LCAP, school districts and COEs must share it with the applicable committees, as identified below under Requirements and Instructions. The superintendent is required by statute to respond in writing to the comments received from these committees. School districts and COEs must also consult with the special education local plan area administrator(s) when developing the LCAP.

**Charter schools:** *EC* Section [47606.5\(d\) \(California Legislative Information\)](#) requires that the following educational partners be consulted with when developing the LCAP:

- Teachers,
- Principals,
- Administrators,
- Other school personnel,
- Parents, and
- Students

A charter school receiving Equity Multiplier funds must also consult with educational partners at the school generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for the school.

The LCAP should also be shared with, and LEAs should request input from, schoolsite-level advisory groups, as applicable (e.g., schoolsite councils, English Learner Advisory Councils, student advisory groups, etc.), to facilitate alignment between schoolsite and district-level goals. Information and resources that support effective engagement, define student consultation, and provide the requirements for advisory group composition, can be found under Resources on the [CDE's LCAP webpage](#).

Before the governing board/body of an LEA considers the adoption of the LCAP, the LEA must meet the following legal requirements:

- For school districts, see [Education Code Section 52062 \(California Legislative Information\)](#);



- **Note:** Charter schools using the LCAP as the School Plan for Student Achievement must meet the requirements of *EC* Section 52062(a).
- For COEs, see [Education Code Section 52068 \(California Legislative Information\)](#); and
- For charter schools, see [Education Code Section 47606.5 \(California Legislative Information\)](#).
- **NOTE:** As a reminder, the superintendent of a school district or COE must respond, in writing, to comments received by the applicable committees identified in the *Education Code* sections listed above. This includes the parent advisory committee and may include the English learner parent advisory committee and, as of July 1, 2024, the student advisory committee, as applicable.

## Instructions

### Respond to the prompts as follows:

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

### Complete the table as follows:

#### Educational Partners

Identify the applicable educational partner(s) or group(s) that were engaged in the development of the LCAP.

#### Process for Engagement

Describe the engagement process used by the LEA to involve the identified educational partner(s) in the development of the LCAP. At a minimum, the LEA must describe how it met its obligation to consult with all statutorily required educational partners, as applicable to the type of LEA.

- A sufficient response to this prompt must include general information about the timeline of the process and meetings or other engagement strategies with educational partners. A response may also include information about an LEA's philosophical approach to engaging its educational partners.
- An LEA receiving Equity Multiplier funds must also include a summary of how it consulted with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

Describe any goals, metrics, actions, or budgeted expenditures in the LCAP that were influenced by or developed in response to the educational partner feedback.

- A sufficient response to this prompt will provide educational partners and the public with clear, specific information about how the engagement process influenced the development of the LCAP. This may include a description of how the LEA prioritized requests of educational partners within the context of the budgetary resources available or otherwise prioritized areas of focus within the LCAP.
- An LEA receiving Equity Multiplier funds must include a description of how the consultation with educational partners at schools generating Equity Multiplier funds influenced the development of the adopted LCAP.
- For the purposes of this prompt, this may also include, but is not necessarily limited to:
  - Inclusion of a goal or decision to pursue a Focus Goal (as described below)
  - Inclusion of metrics other than the statutorily required metrics
  - Determination of the target outcome on one or more metrics
  - Inclusion of performance by one or more student groups in the Measuring and Reporting Results subsection
  - Inclusion of action(s) or a group of actions
  - Elimination of action(s) or group of actions
  - Changes to the level of proposed expenditures for one or more actions
  - Inclusion of action(s) as contributing to increased or improved services for unduplicated students
  - Analysis of effectiveness of the specific actions to achieve the goal
  - Analysis of material differences in expenditures
  - Analysis of changes made to a goal for the ensuing LCAP year based on the annual update process
  - Analysis of challenges or successes in the implementation of actions

## Goals and Actions

### Purpose

Well-developed goals will clearly communicate to educational partners what the LEA plans to accomplish, what the LEA plans to do in order to accomplish the goal, and how the LEA will know when it has accomplished the goal. A goal statement, associated metrics and expected outcomes, and the actions included in the goal must be in alignment. The explanation for why the LEA included a goal is an opportunity for LEAs to clearly communicate to educational partners and the public why, among the various strengths and areas for improvement highlighted by performance data and strategies and actions that could be pursued, the LEA decided to pursue this goal, and the related metrics, expected outcomes, actions, and expenditures.

A well-developed goal can be focused on the performance relative to a metric or metrics for all students, a specific student group(s), narrowing performance gaps, or implementing programs or strategies expected to impact outcomes. LEAs should assess the performance of their student groups when developing goals and the related actions to achieve such goals.

# Requirements and Instructions

LEAs should prioritize the goals, specific actions, and related expenditures included within the LCAP within one or more state priorities. LEAs must consider performance on the state and local indicators, including their locally collected and reported data for the local indicators that are included in the Dashboard, in determining whether and how to prioritize its goals within the LCAP. As previously stated, strategic planning that is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students, and to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard.

In order to support prioritization of goals, the LCAP template provides LEAs with the option of developing three different kinds of goals:

- Focus Goal: A Focus Goal is relatively more concentrated in scope and may focus on a fewer number of metrics to measure improvement. A Focus Goal statement will be time bound and make clear how the goal is to be measured.
  - All Equity Multiplier goals must be developed as focus goals. For additional information, see Required Focus Goal(s) for LEAs Receiving Equity Multiplier Funding below.
- Broad Goal: A Broad Goal is relatively less concentrated in its scope and may focus on improving performance across a wide range of metrics.
- Maintenance of Progress Goal: A Maintenance of Progress Goal includes actions that may be ongoing without significant changes and allows an LEA to track performance on any metrics not addressed in the other goals of the LCAP.

## Requirement to Address the LCFF State Priorities

At a minimum, the LCAP must address all LCFF priorities and associated metrics articulated in *EC* sections 52060(d) and 52066(d), as applicable to the LEA. The [LCFF State Priorities Summary](#) provides a summary of *EC* sections 52060(d) and 52066(d) to aid in the development of the LCAP.

Respond to the following prompts, as applicable:

### Focus Goal(s)

Description

The description provided for a Focus Goal must be specific, measurable, and time bound.

- An LEA develops a Focus Goal to address areas of need that may require or benefit from a more specific and data intensive approach.
- The Focus Goal can explicitly reference the metric(s) by which achievement of the goal will be measured and the time frame according to which the LEA expects to achieve the goal.

Type of Goal

Identify the type of goal being implemented as a Focus Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.
- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.
- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.

**Required Focus Goal(s) for LEAs Receiving Equity Multiplier Funding**

**Description**

LEAs receiving Equity Multiplier funding must include one or more focus goals for each school generating Equity Multiplier funding. In addition to addressing the focus goal requirements described above, LEAs must adhere to the following requirements.

Focus goals for Equity Multiplier schoolsites must address the following:

- (A) All student groups that have the lowest performance level on one or more state indicators on the Dashboard, and
- (B) Any underlying issues in the credentialing, subject matter preparation, and retention of the school’s educators, if applicable.
- Focus Goals for each and every Equity Multiplier schoolsite must identify specific metrics for each identified student group, as applicable.
- An LEA may create a single goal for multiple Equity Multiplier schoolsites if those schoolsites have the same student group(s) performing at the lowest performance level on one or more state indicators on the Dashboard or, experience similar issues in the credentialing, subject matter preparation, and retention of the school’s educators.
  - When creating a single goal for multiple Equity Multiplier schoolsites, the goal must identify the student groups and the performance levels on the Dashboard that the Focus Goal is addressing; or,
  - The common issues the schoolsites are experiencing in credentialing, subject matter preparation, and retention of the school’s educators, if applicable.

**Type of Goal**

Identify the type of goal being implemented as an Equity Multiplier Focus Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.
- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.
- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.
- In addition to this information, the LEA must also identify:
  - The school or schools to which the goal applies

LEAs are encouraged to approach an Equity Multiplier goal from a wholistic standpoint, considering how the goal might maximize student outcomes through the use of LCFF and other funding in addition to Equity Multiplier funds.

- Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the Expanded Learning Opportunities Program (ELO-P), the Literacy Coaches and Reading Specialists (LCRS) Grant Program, and/or the California Community Schools Partnership Program (CCSPP).
- This means that Equity Multiplier funds must not be used to replace funding that an Equity Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the ELO-P, the LCRS, and/or the CCSPP.

**Note:** EC Section [42238.024\(b\)\(1\) \(California Legislative Information\)](#) requires that Equity Multiplier funds be used for the provision of evidence-based services and supports for students. Evidence-based services and supports are based on objective evidence that has informed the design of the service or support and/or guides the modification of those services and supports. Evidence-based supports and strategies are most commonly based on educational research and/or metrics of LEA, school, and/or student performance.

**Broad Goal**

Description

Describe what the LEA plans to achieve through the actions included in the goal.

- The description of a broad goal will be clearly aligned with the expected measurable outcomes included for the goal.

- The goal description organizes the actions and expected outcomes in a cohesive and consistent manner.
- A goal description is specific enough to be measurable in either quantitative or qualitative terms. A broad goal is not as specific as a focus goal. While it is specific enough to be measurable, there are many different metrics for measuring progress toward the goal.

### Type of Goal

Identify the type of goal being implemented as a Broad Goal.

### State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

### An explanation of why the LEA has developed this goal.

Explain why the LEA developed this goal and how the actions and metrics grouped together will help achieve the goal.

## Maintenance of Progress Goal

### Description

Describe how the LEA intends to maintain the progress made in the LCFF State Priorities not addressed by the other goals in the LCAP.

- Use this type of goal to address the state priorities and applicable metrics not addressed within the other goals in the LCAP.
- The state priorities and metrics to be addressed in this section are those for which the LEA, in consultation with educational partners, has determined to maintain actions and monitor progress while focusing implementation efforts on the actions covered by other goals in the LCAP.

### Type of Goal

Identify the type of goal being implemented as a Maintenance of Progress Goal.

### State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

### An explanation of why the LEA has developed this goal.

Explain how the actions will sustain the progress exemplified by the related metrics.

## Measuring and Reporting Results:

For each LCAP year, identify the metric(s) that the LEA will use to track progress toward the expected outcomes.

- LEAs must identify metrics for specific student groups, as appropriate, including expected outcomes that address and reduce disparities in outcomes between student groups.
- The metrics may be quantitative or qualitative; but at minimum, an LEA’s LCAP must include goals that are measured using all of the applicable metrics for the related state priorities, in each LCAP year, as applicable to the type of LEA.
- To the extent a state priority does not specify one or more metrics (e.g., implementation of state academic content and performance standards), the LEA must identify a metric to use within the LCAP. For these state priorities, LEAs are encouraged to use metrics based on or reported through the relevant local indicator self-reflection tools within the Dashboard.
- **Required metrics for LEA-wide actions:** For each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.
  - These required metrics may be identified within the action description or the first prompt in the increased or improved services section, however the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.
- **Required metrics for Equity Multiplier goals:** For each Equity Multiplier goal, the LEA must identify:
  - The specific metrics for each identified student group at each specific schoolsite, as applicable, to measure the progress toward the goal, and/or
  - The specific metrics used to measure progress in meeting the goal related to credentialing, subject matter preparation, or educator retention at each specific schoolsite.

Complete the table as follows:

Metric #
<ul style="list-style-type: none"> <li>• Enter the metric number.</li> </ul>
Metric
<ul style="list-style-type: none"> <li>• Identify the standard of measure being used to determine progress towards the goal and/or to measure the effectiveness of one or more actions associated with the goal.</li> </ul>
Baseline
<ul style="list-style-type: none"> <li>• Enter the baseline when completing the LCAP for 2024–25.</li> </ul>

- Use the most recent data associated with the metric available at the time of adoption of the LCAP for the first year of the three-year plan. LEAs may use data as reported on the 2023 Dashboard for the baseline of a metric only if that data represents the most recent available data (e.g., high school graduation rate).
- Using the most recent data available may involve reviewing data the LEA is preparing for submission to the California Longitudinal Pupil Achievement Data System (CALPADS) or data that the LEA has recently submitted to CALPADS.
- Indicate the school year to which the baseline data applies.
- The baseline data must remain unchanged throughout the three-year LCAP.
  - This requirement is not intended to prevent LEAs from revising the baseline data if it is necessary to do so. For example, if an LEA identifies that its data collection practices for a particular metric are leading to inaccurate data and revises its practice to obtain accurate data, it would also be appropriate for the LEA to revise the baseline data to align with the more accurate data process and report its results using the accurate data.
  - If an LEA chooses to revise its baseline data, then, at a minimum, it must clearly identify the change as part of its response to the description of changes prompt in the Goal Analysis for the goal. LEAs are also strongly encouraged to involve their educational partners in the decision of whether or not to revise a baseline and to communicate the proposed change to their educational partners.
- Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a new baseline each year, as applicable.

### Year 1 Outcome

- When completing the LCAP for 2025–26, enter the most recent data available. Indicate the school year to which the data applies.
  - Note for Charter Schools: Charter schools developing a one-year LCAP may provide the Year 1 Outcome when completing the LCAP for both 2025–26 and 2026–27 or may provide the Year 1 Outcome for 2025–26 and provide the Year 2 Outcome for 2026–27.

### Year 2 Outcome

- When completing the LCAP for 2026–27, enter the most recent data available. Indicate the school year to which the data applies.
  - Note for Charter Schools: Charter schools developing a one-year LCAP may identify the Year 2 Outcome as not applicable when completing the LCAP for 2026–27 or may provide the Year 2 Outcome for 2026–27.

### Target for Year 3 Outcome

- When completing the first year of the LCAP, enter the target outcome for the relevant metric the LEA expects to achieve by the end of the three-year LCAP cycle.
  - Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a Target for Year 1 or Target for Year 2, as applicable.



**Current Difference from Baseline**

- When completing the LCAP for 2025–26 and 2026–27, enter the current difference between the baseline and the yearly outcome, as applicable.
  - Note for Charter Schools: Charter schools developing a one- or two-year LCAP will identify the current difference between the baseline and the yearly outcome for Year 1 and/or the current difference between the baseline and the yearly outcome for Year 2, as applicable.

Timeline for school districts and COEs for completing the “**Measuring and Reporting Results**” part of the Goal.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
Enter information in this box when completing the LCAP for <b>2024–25</b> or when adding a new metric.	Enter information in this box when completing the LCAP for <b>2024–25</b> or when adding a new metric.	Enter information in this box when completing the LCAP for <b>2025–26</b> . Leave blank until then.	Enter information in this box when completing the LCAP for <b>2026–27</b> . Leave blank until then.	Enter information in this box when completing the LCAP for <b>2024–25</b> or when adding a new metric.	Enter information in this box when completing the LCAP for <b>2025–26</b> and <b>2026–27</b> . Leave blank until then.

**Goal Analysis:**

Enter the LCAP Year.

Using actual annual measurable outcome data, including data from the Dashboard, analyze whether the planned actions were effective towards achieving the goal. “Effective” means the degree to which the planned actions were successful in producing the target result. Respond to the prompts as instructed.

**Note:** When completing the 2024–25 LCAP, use the 2023–24 Local Control and Accountability Plan Annual Update template to complete the Goal Analysis and identify the Goal Analysis prompts in the 2024–25 LCAP as “Not Applicable.”

**A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.**

- Describe the overall implementation of the actions to achieve the articulated goal, including relevant challenges and successes experienced with implementation.
  - Include a discussion of relevant challenges and successes experienced with the implementation process.
  - This discussion must include any instance where the LEA did not implement a planned action or implemented a planned action in a manner that differs substantively from how it was described in the adopted LCAP.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

- Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures and between the Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services, as applicable. Minor variances in expenditures or percentages do not need to be addressed, and a dollar-for-dollar accounting is not required.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

- Describe the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal. “Effectiveness” means the degree to which the actions were successful in producing the target result and “ineffectiveness” means that the actions did not produce any significant or targeted result.
  - In some cases, not all actions in a goal will be intended to improve performance on all of the metrics associated with the goal.
  - When responding to this prompt, LEAs may assess the effectiveness of a single action or group of actions within the goal in the context of performance on a single metric or group of specific metrics within the goal that are applicable to the action(s). Grouping actions with metrics will allow for more robust analysis of whether the strategy the LEA is using to impact a specified set of metrics is working and increase transparency for educational partners. LEAs are encouraged to use such an approach when goals include multiple actions and metrics that are not closely associated.
  - Beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

- Describe any changes made to this goal, expected outcomes, metrics, or actions to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard or other local data, as applicable.
  - As noted above, beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period. For actions that have been identified as ineffective, the LEA must identify the ineffective action and must include a description of the following:
    - The reasons for the ineffectiveness, and
    - How changes to the action will result in a new or strengthened approach.

**Actions:**

Complete the table as follows. Add additional rows as necessary.

Action #

- Enter the action number.

## Title

- Provide a short title for the action. This title will also appear in the action tables.

## Description

- Provide a brief description of the action.
  - For actions that contribute to meeting the increased or improved services requirement, the LEA may include an explanation of how each action is principally directed towards and effective in meeting the LEA's goals for unduplicated students, as described in the instructions for the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.
  - As previously noted, for each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.
  - These required metrics may be identified within the action description or the first prompt in the increased or improved services section; however, the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.

## Total Funds

- Enter the total amount of expenditures associated with this action. Budgeted expenditures from specific fund sources will be provided in the action tables.

## Contributing

- Indicate whether the action contributes to meeting the increased or improved services requirement as described in the Increased or Improved Services section using a “Y” for Yes or an “N” for No.
  - **Note:** for each such contributing action, the LEA will need to provide additional information in the Increased or Improved Services section to address the requirements in *California Code of Regulations*, Title 5 [5 CCR] Section 15496 in the Increased or Improved Services section of the LCAP.

**Actions for Foster Youth:** School districts, COEs, and charter schools that have a numerically significant foster youth student subgroup are encouraged to include specific actions in the LCAP designed to meet needs specific to foster youth students.

## Required Actions

- LEAs with 30 or more English learners and/or 15 or more long-term English learners must include specific actions in the LCAP related to, at a minimum:
  - Language acquisition programs, as defined in *EC* Section 306, provided to students, and

- Professional development for teachers.
- If an LEA has both 30 or more English learners and 15 or more long-term English learners, the LEA must include actions for both English learners and long-term English learners.
- LEAs eligible for technical assistance pursuant to *EC* sections 47607.3, 52071, 52071.5, 52072, or 52072.5, must include specific actions within the LCAP related to its implementation of the work underway as part of technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance.
- LEAs that have Red Dashboard indicators for (1) a school within the LEA, (2) a student group within the LEA, and/or (3) a student group within any school within the LEA must include one or more specific actions within the LCAP:
  - The specific action(s) must be directed towards the identified student group(s) and/or school(s) and must address the identified state indicator(s) for which the student group or school received the lowest performance level on the 2023 Dashboard. Each student group and/or school that receives the lowest performance level on the 2023 Dashboard must be addressed by one or more actions.
  - These required actions will be effective for the three-year LCAP cycle.

## **Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students**

### **Purpose**

A well-written Increased or Improved Services section provides educational partners with a comprehensive description, within a single dedicated section, of how an LEA plans to increase or improve services for its unduplicated students as defined in *EC* Section 42238.02 in grades TK–12 as compared to all students in grades TK–12, as applicable, and how LEA-wide or schoolwide actions identified for this purpose meet regulatory requirements. Descriptions provided should include sufficient detail yet be sufficiently succinct to promote a broader understanding of educational partners to facilitate their ability to provide input. An LEA’s description in this section must align with the actions included in the Goals and Actions section as contributing.

Please Note: For the purpose of meeting the Increased or Improved Services requirement and consistent with *EC* Section 42238.02, long-term English learners are included in the English learner student group.

### **Statutory Requirements**

An LEA is required to demonstrate in its LCAP how it is increasing or improving services for its students who are foster youth, English learners, and/or low-income, collectively referred to as unduplicated students, as compared to the services provided to all students in proportion to the increase in funding it receives based on the number and concentration of unduplicated students in the LEA (*EC* Section 42238.07[a][1], *EC* Section 52064[b][8][B]; 5 *CCR* Section 15496[a]). This proportionality percentage is also known as the “minimum proportionality percentage” or “MPP.” The manner in which an LEA demonstrates it is meeting its MPP is two-fold: (1) through the expenditure of LCFF funds or through the identification of a Planned Percentage of Improved Services as documented in the Contributing Actions Table, and (2) through the explanations provided in the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.

To improve services means to grow services in quality and to increase services means to grow services in quantity. Services are increased or improved by those actions in the LCAP that are identified in the Goals and Actions section as contributing to the increased or improved services requirement, whether they are provided across the entire LEA (LEA-wide action), provided to an entire school (Schoolwide action), or solely provided to one or more unduplicated student group(s) (Limited action).

Therefore, for *any* action contributing to meet the increased or improved services requirement, the LEA must include an explanation of:

- How the action is increasing or improving services for the unduplicated student group(s) (Identified Needs and Action Design), and
- How the action meets the LEA's goals for its unduplicated pupils in the state and any local priority areas (Measurement of Effectiveness).

**LEA-wide and Schoolwide Actions**

In addition to the above required explanations, LEAs must provide a justification for why an LEA-wide or Schoolwide action is being provided to all students and how the action is intended to improve outcomes for unduplicated student group(s) as compared to all students.

- Conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.
- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

**For School Districts Only**

Actions provided on an **LEA-wide** basis at **school districts with an unduplicated pupil percentage of less than 55 percent** must also include a description of how the actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

Actions provided on a **Schoolwide** basis for **schools with less than 40 percent enrollment of unduplicated pupils** must also include a description of how these actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

**Requirements and Instructions**

Complete the tables as follows:

**Total Projected LCFF Supplemental and/or Concentration Grants**

- Specify the amount of LCFF supplemental and concentration grant funds the LEA estimates it will receive in the coming year based on the number and concentration of foster youth, English learner, and low-income students. This amount includes the Additional 15 percent LCFF Concentration Grant.

**Projected Additional 15 percent LCFF Concentration Grant**

- Specify the amount of additional LCFF concentration grant add-on funding, as described in *EC* Section 42238.02, that the LEA estimates it will receive in the coming year.

**Projected Percentage to Increase or Improve Services for the Coming School Year**

- Specify the estimated percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year as calculated pursuant to 5 *CCR* Section 15496(a)(7).

**LCFF Carryover — Percentage**

- Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).

**LCFF Carryover — Dollar**

- Specify the LCFF Carryover — Dollar amount identified in the LCFF Carryover Table. If a carryover amount is not identified in the LCFF Carryover Table, specify an amount of zero (\$0).

**Total Percentage to Increase or Improve Services for the Coming School Year**

- Add the Projected Percentage to Increase or Improve Services for the Coming School Year and the Proportional LCFF Required Carryover Percentage and specify the percentage. This is the LEA's percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year, as calculated pursuant to 5 *CCR* Section 15496(a)(7).

**Required Descriptions:**

**LEA-wide and Schoolwide Actions**

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

If the LEA has provided this required description in the Action Descriptions, state as such within the table.

Complete the table as follows:

**Identified Need(s)**

Provide an explanation of the unique identified need(s) of the LEA's unduplicated student group(s) for whom the action is principally directed.

An LEA demonstrates how an action is principally directed towards an unduplicated student group(s) when the LEA explains the need(s), condition(s), or circumstance(s) of the unduplicated student group(s) identified through a needs assessment and how the action addresses them. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

**How the Action(s) are Designed to Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis**

Provide an explanation of how the action as designed will address the unique identified need(s) of the LEA’s unduplicated student group(s) for whom the action is principally directed and the rationale for why the action is being provided on an LEA-wide or schoolwide basis.

- As stated above, conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.
- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

**Metric(s) to Monitor Effectiveness**

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

**Note for COEs and Charter Schools:** In the case of COEs and charter schools, schoolwide and LEA-wide are considered to be synonymous.

**Limited Actions**

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

If the LEA has provided the required descriptions in the Action Descriptions, state as such.

Complete the table as follows:

**Identified Need(s)**

Provide an explanation of the unique need(s) of the unduplicated student group(s) being served identified through the LEA’s needs assessment. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

**How the Action(s) are Designed to Address Need(s)**

Provide an explanation of how the action is designed to address the unique identified need(s) of the unduplicated student group(s) being served.

## Metric(s) to Monitor Effectiveness

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

- For each action with an identified Planned Percentage of Improved Services, identify the goal and action number and describe the methodology that was used.
- When identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.
- For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA's current pay scale, the LEA estimates would cost \$165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of \$165,000 by the amount of LCFF Funding identified in the Total Planned Expenditures Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

## Additional Concentration Grant Funding

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

An LEA that receives the additional concentration grant add-on described in *EC* Section 42238.02 is required to demonstrate how it is using these funds to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent as compared to the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is equal to or less than 55 percent. The staff who provide direct services to students must be certificated staff and/or classified staff employed by the LEA; classified staff includes custodial staff.

Provide the following descriptions, as applicable to the LEA:

- An LEA that does not receive a concentration grant or the concentration grant add-on must indicate that a response to this prompt is not applicable.
- Identify the goal and action numbers of the actions in the LCAP that the LEA is implementing to meet the requirement to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent.



- An LEA that does not have comparison schools from which to describe how it is using the concentration grant add-on funds, such as a single-school LEA or an LEA that only has schools with an enrollment of unduplicated students that is greater than 55 percent, must describe how it is using the funds to increase the number of credentialed staff, classified staff, or both, including custodial staff, who provide direct services to students at selected schools and the criteria used to determine which schools require additional staffing support.
- In the event that an additional concentration grant add-on is not sufficient to increase staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent, the LEA must describe how it is using the funds to retain staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent.

Complete the table as follows:

- Provide the staff-to-student ratio of classified staff providing direct services to students with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of classified staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA.
  - The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.
  - The staff-to-student ratio must be based on the number of full-time equivalent (FTE) staff and the number of enrolled students as counted on the first Wednesday in October of each year.
- Provide the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA.
  - The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.
  - The staff-to-student ratio must be based on the number of FTE staff and the number of enrolled students as counted on the first Wednesday in October of each year.

## Action Tables

Complete the Total Planned Expenditures Table for each action in the LCAP. The information entered into this table will automatically populate the other Action Tables. Information is only entered into the Total Planned Expenditures Table, the Annual Update Table, the Contributing Actions Annual Update Table, and the LCFF Carryover Table. The word “input” has been added to column headers to aid in identifying the column(s) where information will be entered. Information is not entered on the remaining Action tables.

The following tables are required to be included as part of the LCAP adopted by the local governing board or governing body:

- Table 1: Total Planned Expenditures Table (for the coming LCAP Year)
- Table 2: Contributing Actions Table (for the coming LCAP Year)

- Table 3: Annual Update Table (for the current LCAP Year)
- Table 4: Contributing Actions Annual Update Table (for the current LCAP Year)
- Table 5: LCFF Carryover Table (for the current LCAP Year)

Note: The coming LCAP Year is the year that is being planned for, while the current LCAP year is the current year of implementation. For example, when developing the 2024–25 LCAP, 2024–25 will be the coming LCAP Year and 2023–24 will be the current LCAP Year.

## Total Planned Expenditures Table

In the Total Planned Expenditures Table, input the following information for each action in the LCAP for that applicable LCAP year:

- **LCAP Year:** Identify the applicable LCAP Year.
- **1. Projected LCFF Base Grant:** Provide the total amount estimated LCFF entitlement for the coming school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program, the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 CCR Section 15496(a)(8). Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic Recovery Target allowances for school districts, and County Operations Grant for COEs.  
  
See *EC* sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.
- **2. Projected LCFF Supplemental and/or Concentration Grants:** Provide the total amount of LCFF supplemental and concentration grants estimated on the basis of the number and concentration of unduplicated students for the coming school year.
- **3. Projected Percentage to Increase or Improve Services for the Coming School Year:** This percentage will not be entered; it is calculated based on the Projected LCFF Base Grant and the Projected LCFF Supplemental and/or Concentration Grants, pursuant to 5 CCR Section 15496(a)(8). This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the coming LCAP year.
- **LCFF Carryover — Percentage:** Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table from the prior LCAP year. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).
- **Total Percentage to Increase or Improve Services for the Coming School Year:** This percentage will not be entered; it is calculated based on the Projected Percentage to Increase or Improve Services for the Coming School Year and the LCFF Carryover — Percentage. ***This is the percentage by which the LEA must increase or improve services for unduplicated pupils as compared to the services provided to all students in the coming LCAP year.***

- **Goal #:** Enter the LCAP Goal number for the action.
- **Action #:** Enter the action’s number as indicated in the LCAP Goal.
- **Action Title:** Provide a title of the action.
- **Student Group(s):** Indicate the student group or groups who will be the primary beneficiary of the action by entering “All,” or by entering a specific student group or groups.
- **Contributing to Increased or Improved Services?:** Type “Yes” if the action **is** included as contributing to meeting the increased or improved services requirement; OR, type “No” if the action is **not** included as contributing to meeting the increased or improved services requirement.
- If “Yes” is entered into the Contributing column, then complete the following columns:
  - **Scope:** The scope of an action may be LEA-wide (i.e., districtwide, countywide, or charterwide), schoolwide, or limited. An action that is LEA-wide in scope upgrades the entire educational program of the LEA. An action that is schoolwide in scope upgrades the entire educational program of a single school. An action that is limited in its scope is an action that serves only one or more unduplicated student groups.
  - **Unduplicated Student Group(s):** Regardless of scope, contributing actions serve one or more unduplicated student groups. Indicate one or more unduplicated student groups for whom services are being increased or improved as compared to what all students receive.
  - **Location:** Identify the location where the action will be provided. If the action is provided to all schools within the LEA, the LEA must indicate “All Schools.” If the action is provided to specific schools within the LEA or specific grade spans only, the LEA must enter “Specific Schools” or “Specific Grade Spans.” Identify the individual school or a subset of schools or grade spans (e.g., all high schools or grades transitional kindergarten through grade five), as appropriate.
- **Time Span:** Enter “ongoing” if the action will be implemented for an indeterminate period of time. Otherwise, indicate the span of time for which the action will be implemented. For example, an LEA might enter “1 Year,” or “2 Years,” or “6 Months.”
- **Total Personnel:** Enter the total amount of personnel expenditures utilized to implement this action.
- **Total Non-Personnel:** This amount will be automatically calculated based on information provided in the Total Personnel column and the Total Funds column.
- **LCFF Funds:** Enter the total amount of LCFF funds utilized to implement this action, if any. LCFF funds include all funds that make up an LEA’s total LCFF target (i.e., base grant, grade span adjustment, supplemental grant, concentration grant, Targeted Instructional Improvement Block Grant, and Home-To-School Transportation).

- **Note:** For an action to contribute towards meeting the increased or improved services requirement, it must include some measure of LCFF funding. The action may also include funding from other sources, however the extent to which an action contributes to meeting the increased or improved services requirement is based on the LCFF funding being used to implement the action.
- **Other State Funds:** Enter the total amount of Other State Funds utilized to implement this action, if any.
  - **Note:** Equity Multiplier funds must be included in the “Other State Funds” category, not in the “LCFF Funds” category. As a reminder, Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the ELO-P, the LCRS, and/or the CCSPP. This means that Equity Multiplier funds must not be used to replace funding that an Equity Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the LEA’s LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the ELO-P, the LCRS, and/or the CCSPP.
- **Local Funds:** Enter the total amount of Local Funds utilized to implement this action, if any.
- **Federal Funds:** Enter the total amount of Federal Funds utilized to implement this action, if any.
- **Total Funds:** This amount is automatically calculated based on amounts entered in the previous four columns.
- **Planned Percentage of Improved Services:** For any action identified as contributing, being provided on a Limited basis to unduplicated students, and that does not have funding associated with the action, enter the planned quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%). A limited action is an action that only serves foster youth, English learners, and/or low-income students.
  - As noted in the instructions for the Increased or Improved Services section, when identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.

For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA’s current pay scale, the LEA estimates would cost \$165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of \$165,000 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

## Contributing Actions Table

As noted above, information will not be entered in the Contributing Actions Table; however, the ‘Contributing to Increased or Improved Services?’ column will need to be checked to ensure that only actions with a “Yes” are displaying. If actions with a “No” are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the “Yes” responses.

## Annual Update Table

In the Annual Update Table, provide the following information for each action in the LCAP for the relevant LCAP year:

- **Estimated Actual Expenditures:** Enter the total estimated actual expenditures to implement this action, if any.

## Contributing Actions Annual Update Table

In the Contributing Actions Annual Update Table, check the ‘Contributing to Increased or Improved Services?’ column to ensure that only actions with a “Yes” are displaying. If actions with a “No” are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the “Yes” responses. Provide the following information for each contributing action in the LCAP for the relevant LCAP year:

- **6. Estimated Actual LCFF Supplemental and/or Concentration Grants:** Provide the total amount of LCFF supplemental and concentration grants estimated based on the number and concentration of unduplicated students in the current school year.
- **Estimated Actual Expenditures for Contributing Actions:** Enter the total estimated actual expenditure of LCFF funds used to implement this action, if any.
- **Estimated Actual Percentage of Improved Services:** For any action identified as contributing, being provided on a Limited basis only to unduplicated students, and that does not have funding associated with the action, enter the total estimated actual quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%).
  - Building on the example provided above for calculating the Planned Percentage of Improved Services, the LEA in the example implements the action. As part of the annual update process, the LEA reviews implementation and student outcome data and determines that the action was implemented with fidelity and that outcomes for foster youth students improved. The LEA reviews the original estimated cost for the action and determines that had it hired additional staff to collect and analyze data and to coordinate supports for students that estimated actual cost would have been \$169,500 due to a cost of living adjustment. The LEA would divide the estimated actual cost of \$169,500 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Estimated Actual Percentage of Improved Services for the action.

## LCFF Carryover Table

- **9. Estimated Actual LCFF Base Grant:** Provide the total amount of estimated LCFF Target Entitlement for the current school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program, the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 CCR Section 15496(a)(8). Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic

Recovery Target allowances for school districts, and County Operations Grant for COEs. See *EC* sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.

- **10. Total Percentage to Increase or Improve Services for the Current School Year:** This percentage will not be entered. The percentage is calculated based on the amounts of the Estimated Actual LCFF Base Grant (9) and the Estimated Actual LCFF Supplemental and/or Concentration Grants (6), pursuant to 5 CCR Section 15496(a)(8), plus the LCFF Carryover – Percentage from the prior year. This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the current LCAP year.

## Calculations in the Action Tables

To reduce the duplication of effort of LEAs, the Action Tables include functionality such as pre-population of fields and cells based on the information provided in the Data Entry Table, the Annual Update Summary Table, and the Contributing Actions Table. For transparency, the functionality and calculations used are provided below.

### Contributing Actions Table

- **4. Total Planned Contributing Expenditures (LCFF Funds)**
  - This amount is the total of the Planned Expenditures for Contributing Actions (LCFF Funds) column.
- **5. Total Planned Percentage of Improved Services**
  - This percentage is the total of the Planned Percentage of Improved Services column.
- **Planned Percentage to Increase or Improve Services for the coming school year (4 divided by 1, plus 5)**
  - This percentage is calculated by dividing the Total Planned Contributing Expenditures (4) by the Projected LCFF Base Grant (1), converting the quotient to a percentage, and adding it to the Total Planned Percentage of Improved Services (5).

### Contributing Actions Annual Update Table

Pursuant to *EC* Section 42238.07(c)(2), if the Total Planned Contributing Expenditures (4) is less than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the LEA is required to calculate the difference between the Total Planned Percentage of Improved Services (5) and the Total Estimated Actual Percentage of Improved Services (7). If the Total Planned Contributing Expenditures (4) is equal to or greater than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the Difference Between Planned and Estimated Actual Percentage of Improved Services will display “Not Required.”

- **6. Estimated Actual LCFF Supplemental and Concentration Grants**
  - This is the total amount of LCFF supplemental and concentration grants the LEA estimates it will actually receive based on of the number and concentration of unduplicated students in the current school year.

- **4. Total Planned Contributing Expenditures (LCFF Funds)**
  - This amount is the total of the Last Year's Planned Expenditures for Contributing Actions (LCFF Funds).
- **7. Total Estimated Actual Expenditures for Contributing Actions**
  - This amount is the total of the Estimated Actual Expenditures for Contributing Actions (LCFF Funds).
- **Difference Between Planned and Estimated Actual Expenditures for Contributing Actions (Subtract 7 from 4)**
  - This amount is the Total Estimated Actual Expenditures for Contributing Actions (7) subtracted from the Total Planned Contributing Expenditures (4).
- **5. Total Planned Percentage of Improved Services (%)**
  - This amount is the total of the Planned Percentage of Improved Services column.
- **8. Total Estimated Actual Percentage of Improved Services (%)**
  - This amount is the total of the Estimated Actual Percentage of Improved Services column.
- **Difference Between Planned and Estimated Actual Percentage of Improved Services (Subtract 5 from 8)**
  - This amount is the Total Planned Percentage of Improved Services (5) subtracted from the Total Estimated Actual Percentage of Improved Services (8).

#### **LCFF Carryover Table**

- **10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 plus Carryover %)**
  - This percentage is the Estimated Actual LCFF Supplemental and/or Concentration Grants (6) divided by the Estimated Actual LCFF Base Grant (9) plus the LCFF Carryover – Percentage from the prior year.
- **11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)**
  - This percentage is the Total Estimated Actual Expenditures for Contributing Actions (7) divided by the LCFF Funding (9), then converting the quotient to a percentage and adding the Total Estimated Actual Percentage of Improved Services (8).
- **12. LCFF Carryover — Dollar Amount LCFF Carryover (Subtract 11 from 10 and multiply by 9)**
  - If the Estimated Actual Percentage of Increased or Improved Services (11) is less than the Estimated Actual Percentage to Increase or Improve Services (10), the LEA is required to carry over LCFF funds.

The amount of LCFF funds is calculated by subtracting the Estimated Actual Percentage to Increase or Improve Services (11) from the Estimated Actual Percentage of Increased or Improved Services (10) and then multiplying by the Estimated Actual LCFF Base Grant (9). This amount is the amount of LCFF funds that is required to be carried over to the coming year.

- **13. LCFF Carryover — Percentage (12 divided by 9)**

- This percentage is the unmet portion of the Percentage to Increase or Improve Services that the LEA must carry over into the coming LCAP year. The percentage is calculated by dividing the LCFF Carryover (12) by the LCFF Funding (9).

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