



Juvenile Justice Crime Prevention Act & Youthful Offender Block Grant (JJCPA-YOBG)

FY 2024-2025 Consolidated Annual Plan

Date:	April 29, 2025
County Name:	Marin
Contact Name:	Eric Olson, Director
Telephone Number:	415-473-6620
Email Address:	eric.olson@marincounty.gov

INSTRUCTIONS:

Government Code Section 30061(b)(4) and Welfare & Institutions Code Section 1961(b) call for consolidation of the annual plans required for JJCPA and YOBG.

Please submit your most up-to-date consolidated plan.

The rest of this document is a standardized template for a consolidated county plan. Please use this template or ensure your submission meets the accessibility standards by reviewing either the Microsoft Word or Adobe PDF checklists published by the U.S. Department of Health and Human Services website here [Accessibility Conformance Checklists | HHS.gov](#). Your submission will be posted to the OYCR website once it is confirmed to meet the accessibility standards.

Once the report is complete, attach the file to an email and send it to: OYCRgrants@chhs.ca.gov.

Contents

Juvenile Justice Crime Prevention Act & Youthful Offender Block Grant (JJCPA-YOBG)	1
FY 2024-2025 Consolidated Annual Plan	1
INSTRUCTIONS:	1
Part I. Service Needs, Priorities & Strategy – (Government Code Section 30061(b)(4)(A))	3
A. Assessment of Existing Services	3
B. Identifying and Prioritizing Focus Areas	7
C. Juvenile Justice Action Strategy	9
D. Comprehensive Plan Revisions	12
Part II. Juvenile Justice Crime Prevention Act (JJCPA) – (Government Code Section 30061(b)(4))	13
A. Information Sharing and Data	13
B. Juvenile Justice Coordinating Councils	14
C. Funded Programs, Strategies and/or System Enhancements	15
JJCPA Funded Program, Strategy and/or System Enhancement	15
Part III. Youthful Offender Block Grant (YOBG) – (Welfare & Institutions Code Section 1961(a))	18
A. Strategy for Non-707(b) Offenders	18
B. Regional Agreements	19
C. Funded Programs, Placements, Services, Strategies and/or System Enhancements	20
YOBG Funded Program, Placement, Service, Strategy and/or System Enhancement	20

Part I. Service Needs, Priorities & Strategy – (Government Code Section 30061(b)(4)(A))

A. Assessment of Existing Services

Include here an assessment of existing law enforcement, probation, education, mental health, health, social services, drug and alcohol, and youth services resources that specifically target at-risk juveniles, juvenile offenders, and their families.

The Marin County Probation Department focuses on the three key areas of accountability, treatment, and opportunity when addressing the needs of at-risk juveniles, juvenile offenders, and their families. This section below focuses on services that provide needed treatment and opportunities to “at-risk” youth. For this report, Marin County identifies youth as “high-risk” when they present a set of circumstances indicating a higher likelihood of becoming involved in the juvenile justice system. Such cases at an individual level could include issues such as impulse control, mental health, drug and alcohol abuse or dependency, learning disabilities, and experiences of trauma.

The group of juvenile offenders under probation supervision is distinct in some cases from the group of youth who are determined to be solely “at-risk” of involvement with the criminal justice system and require different services at times. Below is a description of the services utilized in the “juvenile offender” and “at-risk” populations served by Marin County Probation. The description under each program will help clarify who is served by each program.

Collaboration with the Multicultural Center of Marin (MCM)

As a result of its work to examine the causes of ethnic disparities in the juvenile justice system, the Probation Department initiated a relationship with the Multicultural Center of Marin in 2012. MCM is a long-standing service provider in one of the communities most impacted by ethnic disparities in juvenile justice issues, which is the 94901 zip code of San Rafael. Staff from this agency work with the Probation Department to support youth and families on probation or at risk of involvement with the juvenile justice system. Marin County Probation funds the MCM programs described below:

Partners for Success: a program that connects youth on probation and at risk of deep involvement with the juvenile justice system with mentors from their community. This program serves the intervention population, comprised of youth currently under some form of probation supervision and youth served by a probation-funded prevention early/intervention program. Youth are served in separate groups to acknowledge the differences in developmental maturity, risk level, and sophistication.

Presente: a semester-long leadership development program in which youth can explore vocational, academic, and cultural activities while receiving a stipend for their participation. Youth involved in this program have been previously served in Partners for Success and may or may not be on probation. Presente serves as a transitional/aftercare program for those youth who have made changes during their time on supervised probation. We expanded this program in FY 22-23 to allow for more civic engagement, pro-social activities, leadership development, tutoring/academic support, and case management.

Family Spring Mindfulness-Based Substance Abuse Treatment

There has been a lack of available services in Marin County for youth who are struggling with substance use and other co-occurring issues. Substance use and abuse are common to almost every youth involved with Probation, and it has been a struggle to adequately supervise and intervene with youth who cannot cease their use of drugs and alcohol. The group is currently funded by YOBG funds. In the Fall of 2024, the agency acquired a physical site in Marin County and is delivering services in person in Marin County on a regular basis. The agency recently received the Drug Medi-Cal certification and can serve any youth who is Medi-Cal eligible.

Parent Project, Changing Destructive Adolescent Behavior

Probation staff members, both probation officers and mental health staff, are trained to deliver this curriculum. Groups are offered in both English and Spanish (separate groups). The Parent Project was created to meet the needs of parents with strong-willed or out-of-control adolescents. The curriculum is unique in that it focuses on the most destructive of adolescent behaviors, which are typical to youth on probation or involved in the Juvenile Justice System. Probation delivers two sessions, in both English and Spanish each year, one in the fall/winter and one in the spring.

Opening the World Counseling Services

Marin Probation has struggled to meet the therapeutic needs of youth in the system because of the lack of available services in the community. Many agencies that have been providers in the past, including the County Behavioral Health System, have struggled with recruitment and retention issues and have not been able to serve youth in the same capacity as in years past. Opening the World is a local CBO that Probation contracted with in the Fall of 2022 to provide CBT therapy groups and counseling support to youth involved in the Juvenile Justice System. OTW provides 3 CBT groups per year and individual and family therapy for youth on Marin County Juvenile Probation. The CBT curriculum is from the National Curriculum & Training Institute in partnership with the American Probation and Parole Association (NCTI). The goal of these groups is to assist youth in improving decision-making skills. For youth who are not appropriate for the group setting based upon their specific needs, individual and family therapy is provided.

Youth Working for Change (YWFC)/Career Explorers

One of the realizations from the Probation Department's efforts to analyze ethnic disparities in outcomes and the needs of youth stepping down from higher levels of care was the dearth of opportunities that are available for many youths in the system. Sadly, we live in a society where the ability to land a job, do well in school or excel in an activity, is often the function of having a relationship with someone who provides the support or makes the connection. For many young people in the juvenile justice system, those people are few and far between, and they, therefore, do not receive as many opportunities as their peers. Youth Working for Change is an employment program housed in the Juvenile Division of the Probation Department. (YWC) began in 2011 and is one example of several efforts to address this inequity by providing support to young people interested in employment and/or developing job skills. A trained job developer and related support staff work with young people, parents, and employers to help youth to be employed, gain pay, experience, and references, and create more opportunities for themselves. YWFC also collaborates with the County's Human Resources and other agencies to offer a summer "Career Explorer Program", where a diverse group of young people who typically experience barriers to career opportunities are given an opportunity to work in a County department, earn a paycheck, develop skills and networks, all while being supported by the job developer connected to YWC with any challenges (transportation, appropriate work clothing, soft skills for work, etc.) they may face. In the Summer of 2024, we served 70 youth through an 8-week paid internship program. The broader goal is to create a year-round classification for these youth that will lead to permanent employment within the County of Marin. For 2024-25, Probation has worked with Human Resources to create a year-round paid intern classification for probation youth. At present, we have [REDACTED] who are justice-involved working in various departments throughout the County of Marin as paid interns.

Mental Health/Recovery Services

The Probation Department has a long history of providing treatment services for youth and families. Marin County Behavioral Health and Recovery Services contracts with "Recover," a telehealth option for youth in need of Substance Abuse Treatment. Youth assessed as requiring more intensive treatment can be served through inpatient programs, contracted with the County. This is a departure from prior years where a youth requiring inpatient treatment would be placed in treatment through the foster care system, which necessitated removal from the custody of the parent.

The Probation Department also offers individual and family counseling through Programs of Responsive Treatment and Linkages (PORTAL), which provides cognitive-behavioral treatment services. PORTAL is a Probation Department program that includes a Mental Health Unit Supervisor and a clinician who supports the mental health needs of youth in Juvenile Hall and the community. In addition, the Probation Department regularly collaborates with staff from the Children's Services Unit of the County's Behavioral Health and Recovery Services Division to support families through their Youth Empowerment

Services (YES), which includes therapy, medication/psychiatric support, and case management.

Youth Transforming Justice (YTJ)

Youth Transforming Justice accepts referrals from Probation on youth who have been referred for misdemeanor offenses and are statutorily eligible for Diversion. YTJ operates on a peer-led Peer Solutions model based on restorative justice principles and trauma-informed practices. The goal of YTJ is to successfully address juvenile justice and school disciplinary issues in a collaborative rather than authoritative and punitive manner. This successful youth development approach focuses on young people taking responsibility for their poor choices, assigning peers to help them reflect on what led to the poor choice, and finding out more about their support systems, personal challenges, strengths, and needs. Together, youth work with a Peer Team of youth volunteers to build a restorative plan that helps the young person take responsibility, repair harm to the community and their relationships, and support better decision-making in the future. Probation is supporting YTJ to expand their services to youth in Novato community, where we have seen an increase in referrals in the last two-three years.

Marin's Community School (MCS)

Marin County Office of Education (MCOE) operates the County's continuation school for 7th–12th-grade students and serves primarily at-risk and justice-involved youth. MCS seeks to provide an educational experience that meets the needs of its students, and they do so through various approaches. MCS uses a "personalized learning" system to build on the interests and strengths of its students, employing internship opportunities to support the educational goals. The school also offers learning coaches and mentors, who are on-site daily and are often young adults from the same community where many students live, to help foster a connection between school staff and students. Finally, the school makes efforts to ensure it is trauma-informed and able to appropriately respond to the needs of its students in a manner that is supportive and nurturing rather than punitive and alienating.

- **Reducing Barriers to Educational Success (RBES)**

The Marin County Office of Education also operates the RBES program, which addresses the well-chronicled and indisputable connection between lack of success at school and delinquent behavior. Providing additional support to Probation youth to increase their likelihood of doing well at school was an easy decision to support. Staff employed in the Marin County Office of Education are assigned to assist youth and families in resolving issues related to a child's school placement after transitioning from Juvenile Hall or being placed by the Court in an out-of-home treatment program or Resource Family Home. Probation staff is assigned as part of the team addressing those youth transitioning from Juvenile Hall or out-of-home placement.

This assistance can take many forms, from resolving relatively simple barriers, such as completing enrollment and accessing records upon transition points, to the more challenging and nuanced, such as facilitating a social connection between the student and school staff.

Describe what approach will be used to facilitate collaboration amongst the organizations listed above and support the integration of services.

The Marin County Probation Department Juvenile Services Director meets regularly with each of our partners, whether we provide direct funding to them or not. Regular contact is vital to ensure that each contracted agency stays within the agreement's scope and provides reports on outcomes for the youth served.

Probation also participates in several county-wide initiatives to inform partners and the community about local resources, ensuring knowledge of what is available for underserved youth and families. One such group is the Resource, Opportunity, and Service Marketplace (ROSM). ROSM aims to create space for nonprofit and government agencies to network and build collaborative relationships by informing, educating, sharing, and promoting their agencies' resources, opportunities, and services that benefit Marin County's vulnerable and underserved communities. This process helps inform the community and local providers of who is providing what service to avoid service duplication.

Probation is a member of several mandated initiatives, including the AB 2083 Interagency Leadership Team, the Child Abuse Prevention Council, the CSEC Interagency Leadership Team, the Interagency Wraparound Committee, and regular Interagency Placement Committee Meetings, to name a few. Regular contact between Probation, Child and Family Services, and Children's Behavioral Health ensures the system works together where possible toward the best outcomes for Marin's youth. In Marin, these relationships are intact, and agencies work effectively together to develop programs, implement legislative mandates, and share resources where possible.

B. Identifying and Prioritizing Focus Areas

Identify and prioritize the neighborhoods, schools, and other areas of the county that face the most significant public safety risk from juvenile crime.

Probation received 389 total referrals to probation in FY 2022-23, compared to 458 in FY 2023-24—an 18% increase. Similarly, the number of unique referrals rose from 288 to 344 during the same period, reflecting a 19% increase. Notably, nearly 80% of all referrals

in both years involved youth referred to the probation department for the first time, underscoring the prevalence of first-time involvement in the system.

Individuals referred to Probation primarily resided in the urban areas of San Rafael and Novato or the region between the two cities in southeastern Marin County. Notably, the number of referrals to probation decreased in San Rafael between FY 2022-23 and FY 2023-24, while the Novato area experienced an increase.

Demographic trends align with the geographic distribution of referrals. Approximately half of the referrals in both fiscal years involved Hispanic youths, followed by Caucasian youths, who accounted for about one-third of all referrals. However, the data reflect a concerning trend of overrepresentation among both Hispanic and Black youths in the probation system. Despite a slight decrease in the proportion of Hispanic youth referrals between 2022-23 and 2023-24, this group still comprised nearly half of all referrals while representing only 17% of the county's total population. Similarly, Black youths, who represent just 2% of the county's population, saw an increase in their referral proportion from 9% to 12% over the same period. In contrast, Caucasian youths, who make up approximately 70% of the county's population, are underrepresented, accounting for an average of 33.5% of referrals across both fiscal years.

Demographic differences in the gender of youths referred to Probation in Marin County are typically found. In Marin, males accounted for, on average, three out of every four probation referrals across FY 2022-23 and FY 2023-24. The percentage of males dropped by six percentage points between these two years, suggesting a small increase in the number of females engaging in behavior that put them on a path to receive a probation referral.

Juvenile booking arrests in Marin County remained relatively stable between FY 2022-23 and FY 2023-24, with 135 arrests in 2022-23 and 139 arrests in 2023-24, representing a modest 3% increase. However, the number of unique booking arrests rose by 13%, increasing from 93 in 2022-23 to 105 in 2023-24. This suggests that fewer repeat booking arrests occurred in 2023-24 combined with a larger number of first-time offenders compared to the previous year.

In both FY 2022-23 and FY 2023-24, the average age of arrested youths was 16. On average, youths served 36 days in detention following their booking in 2022-23, which decreased to 21 days in 2023-24—a 42% reduction in time served following arrest. However, average days in detention following a booking are highly variable due to the types of offense (felony or misdemeanor) and other conditions of probation that occur within a year.

Geographically, most youths arrested resided in the Novato and San Rafael areas (see Figure 8), mirroring the trends observed in probation referrals. While San Rafael experienced a decrease in booking arrests, Novato saw an increase in youth arrests.

A range of police agencies conducted arrests during this period, but the Novato Police Department, San Rafael Police Department, and Juvenile Probation were responsible for over 70% of all booking arrests across both years (see Figure 9). This concentration of activity highlights that juvenile crime in Marin County is predominantly centered in the San Rafael and Novato areas.

C. Juvenile Justice Action Strategy

Describe your county's juvenile justice action strategy. Include an explanation of your county's continuum of responses to juvenile crime and delinquency as well as a description of the approach used to ensure a collaborative and integrated approach for implementing a system of swift, certain, and graduated responses for at-risk youth and juvenile offenders.

The goal of Marin County Probation is to reduce recidivism and improve the outcomes of youth. In coordination with community-based organizations and other stakeholders, Marin County will facilitate positive behavior change by offering a range of services that include:

- Evidence-based, cognitive-behavioral programming (PORTAL, Opening the World)
- Mental health and substance use treatment (PORTAL, Family Spring)
- Quality academic support (MCOE, RBES)
- Job training curriculum (YWFC)
- Holistic and restorative interventions (Youth Transforming Justice)
- Culturally appropriate services (MCM, Family Spring)
- Diversion and Early Intervention Services (Opening the World and Youth Transforming Justice)

These services will be combined with efforts to ensure accountability for youth, respect, restitution for victims, and safety for all.

To address the over-representation of youth of color in juvenile justice, Marin County's Juvenile Justice System shall also pursue opportunities tied to prevention/early intervention efforts in those communities most impacted by ethnic disparities.

Youth and families will be treated based on their individual needs and behaviors as assessed. They will not be discriminated against based on gender, race, ethnicity, sexual

orientation, or gender identity. Marin County is committed to accomplishing all this while serving everyone in the community with dignity, respect, and compassion.

Marin's juvenile justice system will have a balanced set of services to respond to crime, including accountability, treatment, and opportunity. For several years now, Marin's Probation Department has prided itself on offering a range of responses to meet the needs of juvenile offenders. Ensuring accountability is a core function of all probation departments. Marin accomplishes this primarily through supervised probation based on actuarial risk assessments and employing graduated sanctions when necessary and appropriate. The Department also offers a range of services to meet the treatment needs of young people and their families. However, what separates Marin County from most other jurisdictions is its commitment to fostering opportunities for youth in the system. Whether it be with supporting employment (Youth Working for Change/Career Explorers), education (Reducing Barriers to Education Success), or just pro-social relationships (mentoring through Partners for Success and internship opportunities with our partner agencies), Marin's juvenile justice system recognizes the need to help young people and families by creating pathways for success.

1) Increase the capacity of Marin County to provide intensive services for high-risk youth in the community

The State has shifted the responsibility for managing youth they had traditionally handled to the local level. The clearest example of that was the passage of SB823 in 2020, which closed the Division of Juvenile Justice and its facilities, which had been used to house those youth charged with the most serious crimes. Among the many things this law amends in California's juvenile justice system, SB823 mandates that counties convene a committee of stakeholders to develop a plan for how violent youth offenders will be managed given this realignment of secure detention from the State to local jurisdictions.

However, there have been multiple other indications of this need to increase intensive local services for high-risk youth. Continuing Care Reform, which significantly reduced access to congregate care facilities, and the de-certification of out-of-state residential programs also reflect a trend toward youth needing to be managed locally. Unfortunately, after decades of being able to refer such youth to other services, local jurisdictions need to be well-positioned to manage this population now. Most California juvenile hall facilities were not designed or constructed with long-term commitments in mind. The lack of affordable housing options makes creating local residential facilities challenging for many jurisdictions.

Marin Probation has an MOU with two partner probation agencies to house youth in the event that youth require the services of a secure youth treatment facility. This will remove significant barriers as far as the distance a family would have to travel to see their youth and allow for more realistic reentry planning.

2) *When resources allow, invest strategically in prevention programs*

Probation has historically invested in prevention and early intervention efforts and has applied for and received grants to fund services for this population. We have consistently funded programming in the Marin City Area for the prevention/early intervention population. This is an area of Marin County that historically had higher levels of youth referrals and is predominantly represented by underrepresented minority families. Referrals from this area have decreased significantly in recent years due partly to the supportive programming funded by Youthful Offender Block Grant dollars. Marin County Probation also supports Youth Transforming Justice (YTJ), a local CBO that provides a peer-driven accountability process for youth referred from the school system and local law enforcement. We are expanding the reach of YTJ this year to include a focus in the community of Novato, where referrals have increased over the past few years. YTJ is submitting a proposal to the JJCC for increased funding this fiscal year. YTJ also provides drug and alcohol education for parents and a harm reduction curriculum for youth as part of their programming.

3) *Constantly monitor, and adjust when necessary, to ensure that culturally relevant, appropriate, and effective services are being provided*

As previously noted, nearly 70% of Marin County residents identified as White, 17% as Hispanic, and 2% as Black. However, this demographic composition is not reflected in the booking data. Caucasian youths accounted for only 15% of booking arrests across both fiscal years, while Hispanic youths represented 70%, and Black youths experienced a slight increase in arrests from 12% to 15%. These figures underscore the overrepresentation of both Hispanic and Black youths in the juvenile justice system relative to their proportion of the county population. Probation is maintaining its primary programs with the Multicultural Center of Marin to ensure culturally appropriate services are available to youth on probation.

Male youths accounted for over 80% of all booking arrests in Marin County during both 2022-23 and 2023-24. However, a trend in the proportion of female youths with booking arrests suggests a recent and substantial increase, rising from 14% in 2022-23 to 23% in 2023-24. This increase is largely driven by first-time offenders entering the juvenile justice system. In 2022-23, first-time offenders accounted for 59% of female arrests, rising to 67% in 2023-24. Probation's relationship with Youth Transforming Justice, which runs a Diversion program, is critical in meeting this need.

According to the California Department of Justice, both California and Marin County experienced significant decreases in juvenile arrests from 2018 to 2021, followed by a

notable increase from 2021 to 2023. In Marin County, total arrests dropped by 79%, from 408 in 2018 to a low of 85 in 2021. However, arrests rose by 138% from this low point to 202 in 2023. Similarly, statewide arrests fell by 56%, from 41,488 in 2018 to 18,140 in 2021, then increased by 73% to 31,416 in 2023. Thus, similar to statewide trends, juvenile crime decreased in Marin County through 2021 and experienced a recent uptick following the COVID-19 pandemic. There is a need for services that address youth who are engaged in more serious criminal activity. Probation is exploring supporting programming from a local nonprofit agency, Early Vibes, which has a program called “The Turn” which aims to address the population of youth who tend to engage in more serious activity and will submit a proposal to the JJCC for review.

While Marin County mirrored the general statewide trajectory of declining and then rising arrest totals, the proportion of each offense type also followed a similar pattern of increase in felony crimes. In 2018, 75% of Marin County offenses were categorized as misdemeanors and 25% as felonies, compared to statewide figures of 58% misdemeanors and 42% felonies. As crime decreased and subsequently began to rise post-2021, violent crime increased both locally and across California. By 2023, felony arrests accounted for 45% of offenses in Marin County, compared to 55% for misdemeanors. Statewide, the proportion of felony arrests grew to 51%, surpassing misdemeanor arrests at 49%. Thus, although there was a greater magnitude of change for Marin County compared to the state, both show a rise in the proportion of violent crimes committed relative to nonviolent crimes.

D. Comprehensive Plan Revisions

Describe how your Plan has been updated for this year:

Marin Probation is considering several proposals for FY 25-26, including programming to increase the amount of support to the community of Novato:

- Youth Transforming Justice, a local CBO that works with youth referred to Probation and from local school districts, will expand its work in the Novato community in response to the increased referrals in this area.
- The Family Spring SUD Program is submitting a proposal to request funding for youth who are neither Medi-Cal eligible nor have private insurance to receive needed SUD treatment.
- Early Vibes is submitting a proposal for a Community Specialist Position to offer marginalized male students, predominantly youth of color, a chance to learn strategies and coping skills that will enable them to make better, more informed decisions. The position will be dedicated to the high school population and focused on creating and sustaining a positive school culture.

- “Growth Reinforces our Worth” (GROW) is submitting a proposal to deliver groups to youth in custody and the community. GROW provides essential trauma-informed care, reentry services, and immediate referral connections to housing support, substance use treatment, workforce development, and mentoring.

As of the writing of this report, the JJCC has not voted on these proposals, but probation is supportive and anticipates wide support from the JJCC.

If your Plan has not been updated this year, explain why no changes to your plan are necessary:

Part II. Juvenile Justice Crime Prevention Act (JJCPA) – (Government Code Section 30061(b)(4))

A. Information Sharing and Data

Describe your information systems and their ability to facilitate the sharing of data across agencies within your county. Describe the data obtained through these systems and how those data are used to measure the success of juvenile justice programs and strategies.

The Marin County Probation Department maintains its data in a proprietary system known as “Odyssey,” which serves as a case management system capable of producing reports on both individual and aggregate levels. In addition, the Probation Department contracts with Noble to support the use of the PACT risk/needs assessment instrument. This system is integrated with Odyssey to improve the accuracy of the risk assessments produced in PACT. Finally, the Department utilizes the State’s Child Welfare Services database for managing cases involving youth in foster care.

Regarding information sharing, the Probation Department ensures the confidentiality of all juvenile records. Aggregate information, with no identifying information, is frequently analyzed and shared as necessary with system stakeholders to assist in decision-making, presentations, and assessments of service effectiveness.

B. Juvenile Justice Coordinating Councils:

Does your county have a fully constituted Juvenile Justice Coordinating Council (JJCC) as prescribed by Welfare & Institutions Code Section 749.22?

Yes No

If no, please explain what vacancies exist on your JJCC, when those vacancies began, and your plan for filling them:

C. Funded Programs, Strategies and/or System Enhancements

Using the templates below, provide details for each program, strategy, and/or system enhancement that will be funded by the Juvenile Justice Crime Prevention Act (JJCPA), identifying any program that is co-funded with Youthful Offender Block Grant (YOBG) funds.

To include multiple programs, copy and paste the template fields "1. Program Name," "2. Evidence Upon Which It Is Based," and "3. Description" as many times as necessary.

JJCPA Funded Program, Strategy and/or System Enhancement

This template should be copied as many times as needed to capture every program, strategy, and system enhancement you plan to fund next year.

- 1. Program Name:** **Youth Working For Change/Career Explorer Program**
- 2. Evidence Upon Which It Is Based:** Removing barriers to employment for youth who are justice-involved or who traditionally experience barriers to employment or vocational opportunities.
- 3. Description:** Youth Working for Change is an employment program housed in the Juvenile Division of the Probation Department. (YWFC) began in 2011 and is one example of several efforts to address this inequity by providing support to young people interested in employment and/or developing job skills. A trained job developer and related support staff work with young people, parents, and employers to help youth to be employed, gain pay, experience, and references, and create more opportunities for themselves. YWFC also collaborates with the County's Human Resources and other agencies to offer a summer "Career Explorer Program", where a diverse group of young people who typically experience barriers to career opportunities are given an opportunity to work in a County department, earn a paycheck, develop skills and networks, all while being supported by the job developer connected to YWFC with any challenges (transportation, appropriate work clothing, soft skills for work, etc.) they may face. In the Summer of 2024, we served 70 youth through an 8-week paid internship program. The broader goal is to create a year-round classification for these youth that will lead to permanent employment within the County of Marin. For 2024-25, Probation has worked with Human Resources to create a year-round paid intern classification for probation youth. At present, we have [REDACTED] who are justice-involved working in various departments throughout the County of Marin as paid interns.

- 1. Program Name: Opening the World Counseling Services**
- 2. Evidence Upon Which It Is Based:** OTW provides CBT groups to justice-involved youth. Provides individual and family counseling services to justice-involved youth and families to address issues underlying the behavior that led to their becoming justice-involved.

3. Description:

Opening the World is a local CBO that Probation contracted with in the Fall of 2022 to provide CBT therapy groups and counseling support to youth involved in the Juvenile Justice System. OTW provides 3 CBT groups per year and individual and family therapy for youth on Marin County Juvenile Probation. The CBT curriculum is from the National Curriculum & Training Institute in partnership with the American Probation and Parole Association (NCTI). The goal of these groups is to assist youth in improving decision-making skills. For youth who are not appropriate for the group setting based upon their specific needs, individual and family therapy is provided.

1. Program Name: Marin's Community School (MCS)/Reducing Barriers to Educational Success

- 2. Evidence Upon Which It Is Based:** Service-rich school environment with necessary resources for youth who tend to be justice-involved or experience other issues leading to their placement in the County School.

3. Description: Marin County Office of Education (MCOE) operates the County's continuation school for 7th–12th-grade students. Many at-risk and system-involved youth attend MCS, and Probation funds supportive services and programming on the campus. MCS seeks to provide an educational experience that meets the needs of its students, and they do so through various approaches. MCS uses a "personalized learning" system to build on the interests and strengths of its students, employing internship opportunities to support the educational goals. The school also offers learning coaches and mentors, often young adults from the same community where many students live, to help foster a connection between school staff and students. Finally, the school makes efforts to ensure it is trauma-informed and able to appropriately respond to the needs of its students in a manner that is supportive and nurturing rather than punitive and alienating.

(RBES)-- Staff employed at the Marin County Office of Education are assigned to assist youth and families in resolving issues related to a child's school placement after transitioning from Juvenile Hall or being placed by the Court in an out-of-home treatment program or Resource Family Home. This assistance can take many forms, from resolving relatively simple barriers, such as completing enrollment or arranging transportation, to the more challenging and nuanced, such as facilitating a social connection between the student and school staff.

1. Program Name: **Multi-Cultural Center of Marin (MCM)-Presente**
2. Evidence Upon Which It Is Based: Fostering leadership opportunities to youth of color who may be at risk for Justice involvement.
3. Description: A semester-long leadership development program in which youth can explore vocational, academic, community engagement, and cultural activities while receiving a stipend for their participation. Youth are provided with stipends for their participation and are encouraged and supported to participate in leadership opportunities that benefit their local communities.

1. Program Name: **.50 FTE Recovery Coach**
2. Evidence Upon Which It Is Based: Provides linkages to treatment and housing resources for youth in need of intervention for SUD treatment
3. Description: Provides support to transitional-aged youth and the AB-12 population. It also provides support, intervention, and linkage to treatment for youth with substance use disorder.

1. Program Name: **Family Spring Mindfulness-Based Substance Abuse Treatment**
2. Evidence Upon Which It Is Based: Treating Underlying issues tied to substance use and misuse. Teaching mindfulness of one's internal state and healthy self-regulation.
3. Description: There has been a lack of available services in Marin County for youth who are struggling with substance use and other co-occurring issues. Substance use and abuse are common to almost every youth involved with Probation, and it has been a struggle to adequately supervise and intervene with youth who cannot cease their use of drugs and alcohol. The group is currently funded by YOBG funds. In the Fall of 2024, the agency acquired a physical site in Marin County and is delivering services in person in Marin County on a regular basis. The agency recently received the Drug Medi-Cal certification and is able to serve any youth who is Medi-Cal eligible. This program is co-funded with YOBG resources.

Part III. Youthful Offender Block Grant (YOBG) – (Welfare & Institutions Code Section 1961(a)).

A. Strategy for Non-707(b) Offenders

Describe your county's overall strategy for dealing with non-707(b) youthful offenders who are not eligible for commitment to the Division of Juvenile Justice. Explain how this Plan relates to or supports that strategy.

Marin County Probation's overall Juvenile Justice Action Strategy, described above, does not differ significantly from our strategy in dealing with non-707(b) offenders. We have relatively few sustained petitions involving 707(b) WIC offenses. In our estimation, this is a sign of a system that understands the specific developmental issues that impact youth decision-making, including brain development, impulsivity, and self-regulation. Excellent collaboration exists among justice partners in Marin County. From the Court team to our partner CBOs to our local law enforcement agencies, there is awareness and agreement that the approach to juvenile crime does not simply involve "arresting our way out of the issue." There is a common understanding of the role of trauma and the part it plays in driving youth behavior, from disconnectedness in school to acting out in violent ways. Simply arresting those behaviors is only a portion of what needs to happen when youth are referred to the juvenile justice system. Arresting the behaviors must be followed by assessing each youth's risks and needs accurately. The assessment needs to be capitalized on by building strength-based relationships with youth and families, and the subsequent development of case plans that drive what services need to be in place to assist youth with a path away from the juvenile justice system.

Probation is focused on serving three primary functions (accountability, treatment, and opportunity) in the lives of the youth referred to the Juvenile Justice System. It is critical that we are balanced in our approach to addressing the needs of young people and that we can provide the resources necessary to address the underlying needs and risk factors driving problematic behaviors.

The following three key points are central to our strategy for dealing with juvenile delinquency:

- 1. Increase the capacity of Marin County to provide intensive services for high-risk youth in the community.**

With the shift of the responsibility for the highest-needs youth back to the local level, Marin County must have sufficient resources at the prevention, intervention, and aftercare/reentry levels.

Our primary focus is to create and support the necessary programming in the community so that youth do not need to be detained in Juvenile Hall, placed in STRTP programs, or committed to a Secure Youth Treatment Facility. This involves assessing what is necessary regarding substance use treatment, mental health treatment, vocational training and support, trauma-informed and cognitive-behavioral programming, culturally appropriate mentoring and leadership development, and local options for placement when needed. Marin has services in all areas referenced and is building capacity in areas required with this year's JJCPA funding.

2. When resources allow, invest strategically in prevention programs.

Marin County prioritizes increasing the ability to identify, assess, and intervene with youth prior to their referral to the justice system. We are aware that one of the primary strategies for dealing with the disproportionate number of youths of color in the justice system is to provide needed assessment and intervention earlier. Our partnerships with Youth Transforming Justice and Opening the World are two interventions that support this strategy.

3. Constantly monitor and adjust, when necessary, to ensure that culturally relevant, appropriate, and effective services are provided.

Outcomes for the youth of color in Marin's juvenile justice system continue to trail those of their white counterparts despite efforts to address them. The challenging nature of this effort indicates a continuing need to ensure that sufficient funding is being dedicated to this population and that those efforts are relevant, appropriate, and effective. While the number of youth from San Rafael and Novato is considerably higher, the Marin City community also experiences a disproportionate impact from the juvenile justice system. An important strategy is to continue engaging with community stakeholders from all impacted communities to develop interventions that affect the disproportionality in Marin's juvenile justice system.

B. Regional Agreements

Describe any regional agreements or arrangements to be supported with YOBG funds.

Marin County does not have any regional agreements or arrangements to be supported through YOBG funding.

C. Funded Programs, Placements, Services, Strategies and/or System Enhancements

Using the templates below, provide details for each program, strategy, and/or system enhancement that will be funded by the Juvenile Justice Crime Prevention Act (JCPA), identifying any program that is co-funded with Youthful Offender Block Grant (YOBG) funds.

To include multiple programs, copy and paste the template fields "1. Program Name," "2. Evidence Upon Which It Is Based," and "3. Description" as many times as necessary.

YOBG Funded Program, Placement, Service, Strategy and/or System Enhancement

This template should be copied as many times as needed to capture every program, placement, service, strategy, and system enhancement you plan to fund next year.

1. Program Name: **Parent Project, Changing Destructive Adolescent Behavior**

2. Evidence Upon Which It Is Based: Nationally recognized evidence-based parenting skills program.

3. Description: Probation officers and probation mental health staff, are trained to deliver this curriculum. Groups are offered in both English and Spanish (separate groups). The Parent Project was created to meet the needs of parents with strong-willed or out-of-control adolescents. The curriculum is unique in that it focuses on the most destructive of adolescent behaviors, which are typical to youth on probation or involved in the Juvenile Justice System. Probation delivers two sessions, in both English and Spanish each year, one in the fall/winter and one in the spring.

1. Program Name: **Youth Transforming Justice**

2. Evidence Upon Which It Is Based: Restorative Justice principles, ownership of harm done and opportunity to amend behaviors.

3. Description: Youth Transforming Justice accepts referrals from Probation on youth who have been referred for misdemeanor offenses and are statutorily eligible for Diversion. YTJ operates on a peer-led Peer Solutions model based on restorative justice principles and trauma-informed practices. The goal of YTJ is to successfully address juvenile justice and school disciplinary issues in a collaborative rather than authoritative and punitive manner. This successful youth development approach focuses on young people taking responsibility for their poor choices, assigning peers to help them reflect on what led to their poor choices, and finding out more about their support systems, personal challenges, strengths, and needs. Together, youth work with a Peer Team of youth volunteers to build a restorative plan that helps the young person take responsibility, repair harm to the community and their relationships, and support better decision-making in the future. Probation is supporting YTJ to expand their services to youth in the Novato community, where we have seen an increase in referrals in the last two to three years. Co Funded with JJCBA.

- 1. Program Name:** **Partners for Success (Multicultural Center of Marin)**
- 2. Evidence Upon Which It Is Based:** Providing culturally appropriate mentoring relationships for justice-involved youth in need of positive role models who also have lived experience in the communities where youth reside.
- 3. Description:** Provides needed positive role models and support services for those youth who are also served through JJCBA-funded programs. Connects youth on probation and at risk of deep involvement with the juvenile justice system with mentors from their community. Serves non-707 (b) youth and youth who may be reentering from placement programs or SYTF commitments.

As a result of its work to examine causes of ethnic disparities in juvenile justice, the Probation Department initiated a relationship with the Multi-Cultural Center of Marin (when it had been named Canal Welcome Center) in 2012. MCM is a long-standing service provider in the community that is most impacted by ethnic disparities in juvenile justice issues, which is the Canal neighborhood of San Rafael (while disproportionality for Black youth, many of whom live in Marin City, is also a significant issue, more youth who live in the Canal neighborhood are impacted). Staff from this agency work in tandem with the Probation Department to support youth and families at risk of probation involvement.

1. Program Name: PORTAL Mental Health Services

2. Evidence Upon Which It Is Based: PORTAL provides evidence-based group (Aggression Replacement Training) as well as individual and family therapy to justice-involved youth. PORTAL staff are responsible for the initial screening, crisis intervention, and transition planning needs of youth in Juvenile Hall.

3. Description: Provides needed mental health intervention and treatment for those youth who are also served through JJCJA-funded programs. Provides assessment, individual and family counseling, and cognitive-behavioral groups to youth on probation in the community and juvenile hall settings. It serves youth in the system regardless of the level of probation involvement (informal, formal, reentry, AB12). The Probation Department offers individual and family counseling through Programs of Responsive Treatment and Linkages (PORTAL), which provides cognitive-behavioral treatment services. PORTAL is a probation department program that includes a mental health unit supervisor and a clinician who support the mental health needs of youth in Juvenile Hall and the community. In addition, the Probation Department regularly collaborates with staff from the Children's Services Unit of the County's Behavioral Health and Recovery Services Division to support families.

1. Program Name: Seneca Family Of Agencies/Child and Family Teaming/Family Finding and Permanency Program

2. Evidence Upon Which It Is Based: Child and Family Team meetings are standard practice for youth in foster care. It is a best practice to initiate the family finding/permanency development process early in the life of each case

3. Description: Probation is dedicated to starting the family finding process earlier in the life of each case to create a permanency network for each youth deemed at risk of removal, so that there are identified permanency options if a youth rises to the level of removal from their home. Seneca runs all CFTs for youth in out-of-home care.