

(2023-2024) Annual Plan

Date: 4/28/2023

County Name: Marin

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Instructions:

Government Code Section 30061(b)(4) and Welfare & Institution Code Section 1961(b) call for consolidation of the annual plans required for JJCPA and YOBG.

Please submit your most up-to-date consolidated plan. The following is a standardized template for a consolidated county plan. If you find it helpful to use this template, please do so. Each field must be completed before submitting your plan to the BSCC. If you have nothing to report for a field, please indicate 'N/A'. At the end of the template please press the 'Submit' button to be recorded with the BSCC. Your work will be saved each time you log in, if you need to make any edits.

Your Submission will be posted, as submitted, to the BSCC website.eolson@marincounty.org

If you have any questions on completing your annual plan, or wish to use your own plan, please email:

JJCPA-YOBG@bscc.ca.gov

Juvenile Justice Plan

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Part I. Service Needs, Priorities & Strategy (Government Code Section 30061(b)(4)(A))

A. Assessment of Existing Services

Include here an assessment of existing law enforcement, probation, education, mental health, health, social services, drug and alcohol, and youth services resources that specifically target at-risk juveniles, juvenile offenders, and their families.

The Marin County Probation Department focuses on the three key areas of accountability, treatment, and opportunity when addressing the needs of at-risk juveniles, juvenile offenders, and their families. This section below focuses on services that provide needed treatment and opportunities to “at-risk” youth. For this report, Marin County identifies youth as “high-risk” when they present a set of circumstances indicating a higher likelihood of becoming involved in the juvenile justice system. Such cases at an individual level could include issues such as impulse control, mental health, drug and alcohol abuse or dependency, learning disabilities, and experiences of trauma.

The group of juvenile offenders under probation supervision is distinct in some cases from the group of youth who are determined to be solely “at-risk” of involvement with the criminal justice system and require different services at times. Below is a description of the services utilized in both the “juvenile offender” and “at-risk” populations served by Marin County Probation. The description under each program will help clarify who is served by each program.

Collaboration with the Multicultural Center of Marin (MCM)

As a result of its work to examine the causes of ethnic disparities in the juvenile justice system, the Probation Department initiated a relationship with the Multicultural Center of Marin in 2012. MCM is a long-standing service provider in the community that is most impacted by ethnic disparities in juvenile justice issues, which is the 94901 zip code of San Rafael. Staff from this agency work in tandem with the Probation Department to support youth and families on probation or at risk of involvement with the juvenile justice system. Marin County Probation funds the MCM programs described below:

Partners for Success: a program that connects youth on probation and at risk of deep involvement with the juvenile justice system with mentors from their community. This program serves the intervention population, comprised of youth currently under some form of probation supervision and youth served by a probation-funded prevention early/intervention program. Youth are served in separate groups to acknowledge the differences in developmental maturity, risk level, and sophistication.

Presente: a semester-long leadership development program in which youth can explore vocational, academic, and cultural activities while receiving a stipend for their participation. Youth involved in this program usually have been previously served in Partners for Success and may or may not be on Probation. Presente serves as a transitional/aftercare program for those

youth who have made changes during their time on supervised probation. We expanded this program in FY 22-23 to allow for more civic engagement, pro-social activities, leadership development, tutoring/academic support, and case management.

Family Spring Mindfulness-Based Substance Abuse Treatment

In April 2023, Probation initiated a pilot substance use treatment group in collaboration with Family Spring. There has been a dearth of available services in Marin County for youth struggling with substance use and other co-occurring issues. Substance use and abuse are common to almost every youth involved with Probation, and it has been a struggle to adequately supervise and intervene with youth who cannot cease their use of drugs and alcohol. This group, now in its 3rd week as of the writing of this report, appears to be gaining some traction with youth who have been unable to cease using drugs and alcohol. The group is currently funded with YOBG funds.

Parent Project, Changing Destructive Adolescent Behavior

In the Fall of 2022, in response to a need for intervention with parents of youth in the Juvenile Justice System, Probation sent three DPO staff to be trained as facilitators in the Parent Project Curriculum. In January 2023, we initiated our first group and are now finishing our second group of parents, with a third cohort set to begin on April 20, 2023. Groups are delivered in both English and Spanish (separate groups). The Parent Project was created to meet the needs of parents with strong-willed or out-of-control adolescents. The curriculum is unique in that it focuses on the most destructive of adolescent behaviors, which are typical to youth on probation or involved in the Juvenile Justice System.

Opening the World Counseling Services

Marin County, as a community, has struggled to meet the therapeutic needs of youth in the system because of the lack of available services in the community. Many agencies that have been providers in the past, including the County Behavioral Health System, have struggled with recruitment and retention issues and have not been able to serve youth in the same capacity as in years past. Opening the World is a local Community-Based Organization that Probation contracted with in the Fall of 2022 to provide CBT therapy groups and counseling support to youth in the Juvenile Justice System. OTW provides 3 CBT groups per year and individual and family therapy for youth on Marin County Juvenile Probation. The CBT curriculum is from the National Curriculum & Training Institute in partnership with American Probation and Parole Association (NCTI). The goal of these groups is to assist youth with improving decision-making skills. For youth that are not appropriate for the group setting based upon their specific needs, individual and family therapy is provided.

Seneca Marin Youth (MY) Home

Another product of Probation's efforts around addressing racial disparity in the juvenile justice system was the development of a local resource family home for youth who can no longer remain in their parent's homes due to concerns for their or the community's safety. Before the implementation of MY Home in 2016, the only option for a child needing such a placement was in a group home, usually many miles away and with minimal opportunity to engage with the child's parents and family. Congregate care settings have notoriously poor outcomes, so the opportunity to offer a resource family home in Marin was considered significant.

The Probation Department has recently increased the capacity of local Resource Family beds from two to four. We utilize these homes, when appropriate, as a first option for those youth requiring out-of-home placement. Having this resource also allows youth who initially needed the services inherent to an STRTP an opportunity to step down earlier to their local support network. The Department supports the MY Home structure by providing a monthly stipend to each home to offset the high cost of living in Marin. Probation also provides funding to our CBO partner, Seneca, when a bed remains empty, and they cannot draw down State and Federal revenue to support embedded services.

Youth Working for Change

One of the several realizations from the Probation Department's efforts to analyze ethnic disparities in outcomes was the lack of opportunities available for many youths involved in the justice system. Sadly, we live in a society where the ability to land a job, do well in school, or excel in an activity is often the function of having a relationship with someone who provides the support or makes the connection. For many young people in the juvenile justice system, those people are few and far between; therefore, they do not receive as many opportunities as their peers. Youth Working for Change (YWFC) began in 2011 and is one example of several efforts to address this inequity by supporting young people interested in employment and developing job skills. A trained job developer works with young people, parents, and employers to help youth be employed, gain pay, experience, and references, and create more opportunities. YWFC also collaborates with the County's Human Resources and other agencies to offer the Summer Career Explorer Program, where a diverse group of young people is given an opportunity to work within a county department, earn a paycheck, develop skills and networks, all while being supported by the job developer connected to YWFC with any challenges (transportation, appropriate work clothing, soft skills for work, etc.) they may face. The County of Marin is investing in creating actual year-round job classifications to provide realistic pathways to county employment for Career Explorer youth.

Both programs are open to any youth in Marin County, regardless of probation status, who has experienced barriers to gainful employment or has experienced any number of challenges, including parental incarceration, poverty, domestic violence, or placement in foster care.

Makin' It Work Program

"Makin' It Work" targets currently or formerly incarcerated individuals preparing for the community and the workplace. It helps participants understand their self-defeating "thinking traps" and gain insights into employer expectations in the workplace. It then teaches interpersonal skills needed to handle difficult workplace situations professionally. Probation staff members are attending an instructor certification Program from April 24-26, 2023, to deliver this evidence-based curriculum to youth in our Juvenile Hall setting and our TAY population in the community. Our first session is scheduled to be delivered to youth in the Juvenile Hall in May 2023.

Mental Health/Recovery Services

The Probation Department has a long history of providing treatment services for youth and families. Youth and families may receive intensive outpatient treatment for drug and alcohol dependency and abuse through a contracted service operated by Bay Area Community Resources (BACR) called Family Connections. Youth assessed as requiring more intensive treatment can be served through inpatient programs, contracted with the County, and reimbursable by Drug Medi-Cal. This is a departure from prior years where a youth requiring inpatient treatment would be placed in treatment through the foster care system, which necessitated removal from the custody of the parent. Due to issues with retaining staff, BACR has not been able to consistently provide Intensive Outpatient Treatment in the community for youth with substance use/abuse needs. For this reason, Probation sought out and created a drug treatment pilot program in April 2023 in collaboration with Family Spring out of Alameda County.

The Probation Department also offers individual and family counseling through Programs of Responsive Treatment and Linkages (PORTAL), which provides cognitive-behavioral treatment services. PORTAL is a Probation Department program that includes a Mental Health Unit Supervisor and a clinician that supports the mental health needs of youth in Juvenile Hall and the community. In addition, the Probation Department regularly collaborates with staff from the Children's Services Unit of the County's Behavioral Health and Recovery Services Division to support families through their Youth Empowerment Services (YES), which includes therapy, medication/psychiatric support, and case management.

Alcohol Justice

Alcohol Justice is a local organization with a nationwide impact that advocates for legislation and policy changes around the availability of and advertising used in the sale of alcohol to youth and disadvantaged communities. Alcohol Justice has a facility in the Canal/94901 neighborhood and provides education and programming. The Probation Department has partnered with Alcohol Justice to provide support for the following two programs:

Youth For Justice Summer Academy: An annual program that includes, on average, two dozen local youth who are positively engaged and developing their self-identification and "agency."

Consejo: a local restorative justice program directed at Spanish-speaking families that is staffed primarily by bilingual community residents. Provides an alternative diversion option for youth referred to the Juvenile Division of the Probation Department.

Youth Transforming Justice (YTJ)

Youth Transforming Justice accepts referrals from Probation on youth that have been referred for misdemeanor offenses and are statutorily eligible for Diversion. YTJ operates on a Peer Solutions model that is peer-led, based on restorative justice principles, and uses trauma-informed practices to successfully address juvenile justice and school disciplinary issues in a collaborative rather than authoritative and punitive manner. This successful youth development approach focuses on young people taking responsibility for their poor choices, assigning peers to help them reflect on what led to the poor choice, and finding out more about their support systems, personal challenges, strengths, and needs. Together, youth work with a Peer Team of youth volunteers to build a restorative plan that helps the young person take responsibility, repair harm to the community and their relationships, and support better decision-making in the future.

School Works Initiative

In 2019, the Probation Department implemented the Schools Works Initiative (SWI) in the San Rafael School District. The idea was to provide support and services to young people who appeared to be on track for involvement in the juvenile justice system. All too often, a referral to the Probation Department occurs long after issues began to arise in a child's life. Upon review, there were often many indications of the need for support before a police officer became involved, but no assessment, prevention, or intervention resource. In addition, it seems counter-intuitive that so many services (educational and vocational support, mentors, mental health treatment) were available to a person once they were referred; why not offer these services before a child gets involved in delinquency in the hopes that it will divert them from that path? SWI was created to provide intervention at the earliest stage of indications of the need for support. SWI staff coordinate with school officials and provide support to youth and their parents in the hopes of ensuring their success at the school sites. This could mean providing mentoring services to youth, improving communication between parents and teachers, offering mental health services if necessary, and supporting parents with their needs. Using wrap program reinvestment funds, SWI was established as an 18-month pilot program in coordination with San Rafael City Schools and with Seneca Family of Agencies at four middle/elementary schools in the Canal neighborhood.

Shortly after implementing the SWI pilot in the San Rafael School District, the Department was awarded the state Youth Reinvestment Grant. This four-year grant allowed Probation to expand the pilot program in the Canal through February of 2023 and add a program in the Novato Unified School District (NUSD). Similar to the Canal program, Probation and the NUSD partner with North Marin Community Services to provide restorative interventions to youth struggling with

truancy, academic struggles, and disruptive behaviors. The services are focused primarily on the middle school population, which covers three separate school sites.

Probation has also partnered with Bayside MLK in Marin City to offer services under this grant. Bayside MLK is the K-8 school located in the heart of Marin City which contains the County's largest Public Housing project and has a long history of systemic issues that has led to a concentration of Marin's African American population in this small unincorporated area. MLK Bayside has a much smaller school population than the partners in San Rafael and Novato, but the community suffers from a high level of trauma and need. To best meet the needs of this location and community, Probation and Bayside MLK have partnered with The Hannah Project to add a multi-sensory resource instructor position to provide interventions and support to youth struggling during the school day and offer an alternative to interventions traditionally utilized to address student behaviors.

The funding for these programs covers the 2022-23 school year, and it remains to be seen if they will be funded through other resources in the community. Conversations have been occurring throughout the school year focused on agencies that can take on oversight of these prevention/early intervention programs.

Marin's Community School (MCS)

Marin County Office of Education (MCOE) operates the County's continuation school for 7th–12th-grade students and serves primarily at-risk and justice-involved youth. MCS seeks to provide an educational experience that meets the needs of its students, and they do so through various approaches. MCS uses a "personalized learning" system to build on the interests and strengths of its students, employing internship opportunities to support the educational goals. The school also offers learning coaches and mentors, who are on-site daily and are often young adults from the same community where many students live, to help foster a connection between school staff and students. Finally, the school makes efforts to ensure it is trauma-informed and able to appropriately respond to the needs of its students in a manner that is supportive and nurturing rather than punitive and alienating.

oReducing Barriers to Educational Success (RBES)

The Marin County Office of Education also operates the RBES program, which addresses the well-chronicled and indisputable connection between lack of success at school and delinquent behavior. Providing additional support to Probation youth to increase their likelihood of doing well at school was an easy decision to support. Staff employed in the Marin County Office of Education are assigned to assist youth and families in resolving issues related to a child's school placement after transitioning from Juvenile Hall or being placed by the Court in an out-of-home treatment program or Resource Family Home. A Deputy Probation Officer is assigned as part of the team addressing those youth transitioning from Juvenile Hall or out-of-home placement. This assistance can take many forms, from resolving relatively simple barriers, such as completing enrollment, and accessing records upon transition points, to the more challenging

and nuanced, such as facilitating a social connection between the student and school staff.

Describe what approach will be used to facilitate collaboration among the organizations listed above and support the integration of services.

The Marin County Probation Department Juvenile Services Director meets regularly with each of our partners, whether we provide direct funding to them or not. Regular contact is vital to ensuring that each contracted agency stays within the agreement's scope and provides reports on outcomes for the youth served.

Probation also participates in several county-wide initiatives to inform partners and the community about local resources, ensuring knowledge of what is available for underserved youth and families. One such group is the Resource, Opportunity, and Service Marketplace (ROSM). ROSM aims to create space for nonprofit and government agencies to network and build collaborative relationships by informing, educating, sharing, and promoting their agencies' resources, opportunities, and services that benefit Marin County's vulnerable and underserved communities. This process helps inform the community and local providers of who is providing what service to avoid service duplication.

Probation is a member of several mandated initiatives, including the Interagency Leadership Team pursuant to AB 2083, Child Abuse Prevention Council, CSEC Interagency Leadership Team, Interagency Wraparound Committee, and regular Interagency Placement Committee Meetings, to name a few. Regular contact between Probation, Child and Family Services, and Children's Behavioral Health is vital to ensuring the system works together where possible toward the best outcomes for Marin's youth. In Marin, these relationships are intact, and agencies work effectively together to develop programs, implement legislative mandates, and share resources where possible. This includes the sharing of Resource Family Home beds when appropriate to being flexible with slots in Marin's Wraparound program.

B. Identifying and Prioritizing Focus Areas

Identify and prioritize the neighborhoods, schools, and other areas of the county that face the most significant public safety risk from juvenile crime.

The overwhelming majority of referrals to the Juvenile Division of Marin's Probation Department from 2020 through 2022 are misdemeanor offenses. 14% of referrals involve technical violations of probation. 55% of all referrals are for other misdemeanor offenses ranging from DUI to vandalism. Felony referrals account for 23% of all referrals to the Probation Department. Youth who identify as male account for 75% of all youth referred to the Probation Department. For youth who are placed on Probation, the most common felony offenses are represented below. Two-thirds of all referrals to the Probation Department come from Novato (31%) and San Rafael (33%). Both cities have a larger population than other cities and towns in Marin County, so it follows that there is more youth from those communities represented in the referral population. Both areas have higher numbers of Hispanic youth, and youth of color are overrepresented in the number of youth that are referred to Probation. Hispanic youth account for approximately 54% of referrals during 2020-2022 despite being about 25% of the population. African American youth account for about 11% of all referrals despite being approximately 2% of the population.

The Marin County Office of Education operates Marin's Community School (MCS) in San Rafael and receives youth from across the county who have been referred via the School Attendance Review Board process. MCS has a higher youth population on Probation than any other school in Marin County. Many youths who are also at risk of involvement with the juvenile justice system also attend school at MCS. The JJCPA funding stream supports MCS for this reason and has proven to be a great partner to the Probation Department. Services at MCS are described in the section above.

C. Juvenile Justice Action Strategy

Describe your county's juvenile justice action strategy. Include an explanation of your county's continuum of responses to juvenile crime and delinquency as well as a description of the approach used to ensure a collaborative and integrated approach for implementing a system of swift, certain, and graduated responses for at-risk youth and juvenile offenders.

The goal of Marin County Probation is to reduce recidivism and improve the outcomes of youth. In coordination with community-based organizations and other stakeholders, Marin County will facilitate positive behavior change by offering a range of services that include:

- Evidence-based, cognitive-behavioral programming (PORTAL, Opening the World)
- Mental health and substance use treatment (PORTAL, Family Spring)
- Quality academic support (MCOE, RBES)
- Job training curriculum (YWFC)
- Holistic and restorative interventions (Consejo, Youth Transforming Justice)
- Culturally appropriate services (MCM, Family Spring)

These services will be combined with efforts to ensure accountability for youth, respect and restitution for victims, and safety for all.

To address the over-representation of youth of color in juvenile justice, Marin County's Juvenile Justice System shall also pursue opportunities tied to prevention/early intervention efforts in those communities most impacted by ethnic disparities.

Youth and families will be treated based on their individual needs and behaviors as assessed. They will not be discriminated against based on gender, race, ethnicity, sexual orientation, or gender identity. Marin County is committed to accomplishing all of this while serving everyone in the community with dignity, respect, and compassion.

Marin's juvenile justice system will have a balanced set of services available to respond to crime, including accountability, treatment, and opportunity. For several years now, Marin's Probation Department has prided itself on offering a range of responses to meet the needs of juvenile offenders. Ensuring accountability is a core function of all probation departments. Marin accomplishes this primarily through supervised probation based on actuarial risk assessments and employing graduated sanctions when necessary and appropriate. The Department also offers a full range of services to meet young people's and their families' treatment needs. However, what separates Marin County from most other jurisdictions is its commitment to fostering opportunities for youth in the system. Whether it be with supporting employment (Youth Working for Change), education (Reducing Barriers to Education Success), or just pro-social relationships (mentoring through Partners for Success and internship opportunities through Consejo), Marin's juvenile justice system recognizes the need to help young people and families by creating pathways for success.

1) Increase the capacity of Marin County to provide intensive services for high-risk youth in the

community

The State has shifted the responsibility for managing youth they had traditionally handled to the local level. The clearest example of that was the passage of SB823 in 2020, which closed the Division of Juvenile Justice and its facilities, which had been used to house those youth charged with the most serious crimes. Among the many things this law amends in California's juvenile justice system, SB823 mandates that counties convene a committee of stakeholders to develop a plan for how violent youth offenders will be managed given this realignment of secure detention from the State to local jurisdictions.

However, there have been multiple other indications of this need to increase intensive local services for high-risk youth. Continuing Care Reform, which significantly reduced access to congregant care facilities, and the de-certification of out-of-state residential programs also reflect a trend toward youth needing to be managed locally. Unfortunately, after decades of being able to refer such youth to other services, local jurisdictions need to be well-positioned to now manage this population. Most California juvenile hall facilities were not designed or constructed with long-term commitments in mind. The lack of affordable housing options makes creating local residential facilities challenging for many jurisdictions. Marin Probation is fortunate to have had the MyHome model in place and the recent opportunity to expand to 4 total beds, providing immediate local placement options.

Marin Probation has entered into an MOU with a neighboring Probation Department to house youth in the event that youth will require the services of a Secure Youth Treatment Facility. This will remove significant barriers as far as the distance a family would have to travel to see their youth and allow for more realistic reentry planning.

2)When resources allow, invest strategically in prevention programs

The School Works Initiative, as described above, is an example of how the Probation Department had already begun investing in prevention programming. However, with a concentration of so many youth from one small area of the County feeding the juvenile justice system, it may make sense to continue to consider other investments to reduce this trend. Such investments must be done carefully and in collaboration with other community partners, including schools, non-profit agencies, and other county departments. A recent collaboration of community stakeholders has initiated a process that may be critical in assessing how to do this effectively.

3)Constantly monitor, and adjust when necessary, to ensure that culturally relevant, appropriate, and effective services are being provided

Outcomes for youth of color in Marin's juvenile justice system continue to trail those of their white counterparts, despite efforts to address them. The challenging nature of this effort indicates a continuing need to ensure sufficient funding is being dedicated to this population and that those efforts are relevant, appropriate, and effective. While the numbers of youth from zip code 94901 are considerably higher, the Marin City community also experiences a disproportionate impact

from the juvenile justice system. An important strategy will be to continue engaging with stakeholders from both communities to develop interventions that impact the disproportionality in Marin's juvenile justice system. This has been done in the San Rafael, Novato, and Marin City communities. This year's plan intends to propose additions to address the need for substance use treatment services for youth, adequate resources for parents of youth in the juvenile justice system and increasing services for youth in the employment/vocational development area.

D. Comprehensive Plan Revisions Describe how your Plan has been updated for this year.

Due to the lack of community-based substance use/abuse treatment programs, Marin County Probation decided to initiate, with Youthful Offender Block Grant Funds, a substance use treatment program from an agency called Family Spring. The pilot for this group started in April 2023 and appears to be gaining traction with youth referred for treatment.

Marin Probation also had three probation officer staff trained in the parent project curriculum, and we are delivering this evidence-based curriculum to families of youth with justice system involvement. We have provided two groups, one in English and one in Spanish, and started our third session of the curriculum recently.

Probation is also training three staff in the "Working it Out/Makin' it Work" curriculum and will be delivering the material to youth in Juvenile Hall in May 2023. This evidence-based curriculum is needed by youth who are facing the transition to adulthood, and Probation is committed to ensuring we prepare youth for their eventual reentry to the community and are investing in this resource to expand our use of evidence-based programming.

If your Plan has not been updated this year, explain why no changes to your plan are necessary.

Our plan has been updated this year.

**Part II. Juvenile Justice Crime Prevention Act (JJCPA)
(Government Code Section 30061(b)(4))**

A. Information Sharing and Data Describe your information systems and their ability to facilitate the sharing of data across agencies within your county. Describe the data obtained through these systems and how those data are used to measure the success of juvenile justice programs and strategies.

The Marin County Probation Department maintains its data in a proprietary system known as "Odyssey," which serves as a case management system capable of producing reports on both individual and aggregate levels. In addition, the Probation Department contracts with Noble to support the use of the PACT risk/needs assessment instrument. This system is integrated with Odyssey to improve the accuracy of the risk assessments produced in PACT. Finally, the Department utilizes the State's Child Welfare Services database for managing cases involving youth in foster care.

Regarding information sharing, the Probation Department ensures the confidentiality of all juvenile records. Aggregate information, with no identifying information, is frequently analyzed and shared as necessary with system stakeholders to assist in decision-making, presentations, and assessments of the effectiveness of services.

B. Juvenile Justice Coordinating Councils

Does your county have a fully constituted Juvenile Justice Council (JJCC) as prescribed by Welfare & Institutions Code 749.22?

yes

If no, please list the current vacancies that exist on your JJCC, when those vacancies occurred, and your plan for filling them.

We have no vacancies on our JJCC.

C. Funded Programs, Strategies and/or System Enhancements

JJCPA Funded Program(s), Strategy and/or System Enhancement

Below are JJCPA funded programs reported by the county.

Program Name:

Opening the World Counseling Services

Evidence Upon Which It is Based:

CBT Groups, individual counseling, and family counseling.

Description:

Marin Probation has struggled to meet the therapeutic needs of youth in the system because of the lack of available services in the community. Many agencies that have been providers in the past, including the County Behavioral Health System, have struggled with recruitment and retention issues and have been unable to serve youth in the same capacity as in years past. Opening the World is a local CBO that Probation contracted with in the Fall of 2022 to provide CBT therapy groups and counseling support to youth in the Juvenile Justice System. OTW provides 3 CBT groups per year and individual and family therapy for youth on Marin County Juvenile Probation. The CBT curriculum is from the National Curriculum & Training Institute in partnership with American Probation and Parole Association (NCTI). The goal of these groups is to assist youth with improving decision-making skills. Individual and family therapy is provided for youth that are not appropriate for the group setting based upon their specific needs.

Program Name:

Youth Working For Change

Evidence Upon Which It is Based:

Vocational development, internships, and employment support for justice involved youth.

Description:

One of the realizations from the Probation Department's efforts to analyze ethnic disparities in outcomes and the needs of youth stepping down from higher levels of care was the dearth of opportunities available for many youths in the system. Sadly, we live in a society where the ability to land a job, do well in school, or excel in an activity is often the function of having a relationship with someone who provides the support or makes the connection. For many young people in the juvenile justice system, those people are few and far between; therefore, they do not receive as many opportunities as their peers. Youth Working for Change is an employment program housed in the Juvenile Division of the Probation Department. (YWC) began in 2011 and is one example of several efforts to address this inequity by providing support to young people interested in employment and developing job skills. A trained job developer and related support staff work with young people, parents, and employers to help youth be employed, gain pay, experience, and references, and create more opportunities for themselves.

YWFC also collaborates with the County's Human Resources and other agencies to offer a summer "Career Explorer Program," where a diverse group of young people who typically experience barriers to career opportunities are given a chance to work in a County department, earn a paycheck, develop skills and networks, all while being supported by the job developer connected to YWC with any challenges (transportation, appropriate work clothing, soft skills for work, etc.) they may face. The broader goal is to create a year-round classification for these youth that will lead to permanent employment with the County of Marin

Program Name:

Marin's Community School (MCS)

Evidence Upon Which It is Based:

Prevention through intensive support given to students and families.

Description:

Marin County Office of Education (MCOE) operates the County's continuation school for 7th–12th-grade students. Many at-risk and system-involved youth attend MCS, and Probation funds supportive services and programming on the campus. MCS seeks to provide an educational experience that meets the needs of its students, and they do so through various approaches. MCS uses a "personalized learning" system to build on the interests and strengths of its students, employing internship opportunities to support the educational goals. The school also offers learning coaches and mentors, often young adults from the same community where many students live, to help foster a connection between school staff and students. Finally, the school makes efforts to ensure it is trauma-informed and able to appropriately respond to the needs of its students in a manner that is supportive and nurturing rather than punitive and alienating.

Reducing Barriers to Educational Success (RBES)--The connection between lack of success at school and delinquent behavior is well-chronicled and indisputable. Providing additional support to Probation youth to increase their likelihood of doing well at school was an easy decision to support. Staff employed in the Marin County Office of Education are assigned to assist youth and families in resolving issues related to a child's school placement after transitioning from Juvenile Hall or being placed by the Court in an out-of-home treatment program or Resource Family Home. This assistance can take many forms, from resolving relatively simple barriers, such as completing enrollment or arranging transportation, to the more challenging and nuanced, such as facilitating a social connection between the student and school staff.

Program Name:

Presente-Multicultural Center of Marin (MCM)

Evidence Upon Which It is Based:

Leadership development, civic engagement, mentoring.

Description:

A semester-long leadership development program in which youth have the opportunity to explore vocational, academic, community engagement, and cultural activities while receiving a stipend for their participation.

Program Name:

Recovery Coach Services

Evidence Upon Which It is Based:

Support for youth with substances use issues.

Description:

Providing support to youth on probation, transitional-aged youth, and the AB-12 population. It also provides support, intervention, and linkage to treatment for youth with substance use disorder.

Program Name:

Community Liaison Deputy Probation Officer

Evidence Upon Which It is Based:

Support with youth transition, supporting prevention services.

Description:

Serves as a connection to the community and schools. Engages in transition planning for youth leaving Juvenile Hall. Coordinates prevention services with agencies that serve at-risk youth.

**Part III. Youthful Offender Block Grant (YOBG)
(Welfare & Institutions Code Section 1961(a))**

A. Strategy for Non-707(b) Offenders

Describe your county's overall strategy for dealing with non-707(b) youthful offenders who are not eligible for commitment to the Division of Juvenile Justice. Explain how this Plan relates to or supports that strategy.

Marin County Probation's overall Juvenile Justice Action Strategy described above does not differ significantly from our strategy in dealing with non-707(b) offenders. We have relatively few sustained petitions involving 707(b) WIC offenses. In our estimation, this is a sign of a system that understands the specific developmental issues, including brain development, impulsivity, and self-regulation, that impact youth decision-making. There exists great collaboration among justice partners in Marin County. From the Court team to our partner CBOs to our local law enforcement agencies, there is the awareness and agreement that the approach to juvenile crime does not simply involve "arresting our way of the issue." There is a common understanding of the role of trauma and the part it plays in driving youth behavior, from disconnectedness in school to acting out violently. Simply arresting those behaviors is only a portion of what needs to happen when youth are referred to the juvenile justice system. Arresting the behaviors must be followed by an accurate assessment of each youth's risks and needs. The assessment needs to be capitalized on by building strength-based relationships with youth and families and the subsequent development of case plans which drive what services need to be in place to assist youth with a path away from the juvenile justice system. Probation is focused on serving three primary functions (accountability, treatment, and opportunity) in the lives of the youth referred to the Juvenile Justice System. It is critical that we are balanced in our approach to addressing the needs of youth and that we can provide the resources necessary to address the underlying needs and risk factors driving problematic behaviors.

The following three key points are central to our strategy for dealing with juvenile delinquency:
1. Increase the capacity of Marin County to provide intensive services for high-risk youth in the community.

With the State continuing to shift the responsibility of our highest-needs youth back to the local level, it is imperative that Marin County has sufficient resources in place at the prevention, intervention, and aftercare/reentry levels.

Our primary focus is to create and support the necessary programming in the community so that youth do not need to be detained in Juvenile Hall, placed in STRTP programs, or sentenced to a Secure Youth Treatment Facility. This involves assessing what is needed regarding substance use treatment, mental health treatment, vocational training and support, trauma-informed and cognitive-behavioral programming, culturally appropriate mentoring and leadership development, and local options for placement when needed. Marin has services in all areas referenced and is

building capacity in needed areas with this year's JJCPA funding.

2. When resources allow, invest strategically in prevention programs.

Increasing the ability to identify, assess and intervene with youth prior to their referral to the justice system is a priority for Marin County. We are aware that one of the primary strategies for dealing with the disproportionate numbers of youth of color in the justice system is to provide needed assessment and intervention earlier. A great example is our SWI program, where we have had concrete programming in the three school districts where many of Marin's at-risk youth reside.

3. Constantly monitor, and adjust, when necessary, to ensure that culturally relevant, appropriate, and effective services are being provided.

Outcomes for the youth of color in Marin's juvenile justice system continue to trail those of their white counterparts, despite efforts to address them. The challenging nature of this effort indicates a continuing need to ensure that sufficient funding is being dedicated to this population and that those efforts are relevant, appropriate, and effective. While the numbers of youth from San Rafael and Novato are considerably higher, the Marin City community also experiences a disproportionate impact from the juvenile justice system. An important strategy is to continue engaging with community stakeholders from all impacted communities to develop interventions that impact the disproportionality in Marin's juvenile justice system. This year's proposal adds needed services in the areas of substance abuse treatment, evidence-based employment skills training, and parent education to a comprehensive continuum of services funded by our Department.

B. Regional Agreements

Describe any regional agreements or arrangements to be supported with YOBG funds.

Marin County does not have any regional agreements or arrangements to be supported through YOBG funding.

YOBG Funded Program(s), Placement, Service, Strategy and/or System Enhancement

Below are YOBG funded programs reported by the county.

Program Name:

Family Spring Mindfulness-Based Substance Abuse Treatment

Evidence Upon Which It is Based:

Supports any youth also served by JJCPA funded programs with treatment for substance use issues.

Description:

In April of 2023, Probation initiated a pilot substance use treatment group in collaboration with Family Spring. There has been a dearth of available services in Marin County for youth struggling with substance use and other co-occurring issues. Substance use and abuse are common to almost every youth involved with Probation, and it has been a struggle to adequately supervise and intervene with youth who cannot cease their use of drugs and alcohol. This group, now in its 3rd week as of the writing of this report, appears to be gaining some traction with youth who have been unable to cease using drugs and alcohol. The group is currently funded with YOBG funds.

Program Name:

Parent Project, Changing Destructive Adolescent Behavior

Evidence Upon Which It is Based:

Supports families of youth who are at any level of justice system involvement. Parents may have youth in juvenile hall, out of home placement, home in the community on probation, or simply at-risk of involvement with the justice system.

Description:

In the Fall of 2022, in response to a need for intervention with parents of youth in the Juvenile Justice System, Probation sent three DPO staff to be trained as facilitators in the Parent Project Curriculum. In January 2023, we initiated our first group and are now finishing our second group of parents, with a third cohort set to begin on April 20, 2023. Groups are delivered in both English and Spanish (separate groups). The Parent Project was created to meet the needs of parents with strong-willed or out-of-control adolescents. The curriculum is unique in that it focuses on the most destructive of adolescent behaviors, and those behaviors are typical to youth on probation or involved in the Juvenile Justice System.

Program Name:

Makin' It Work Program

Evidence Upon Which It is Based:

Serves youth with an evidence-based vocational services curriculum. Youth may be in the community or in Juvenile Hall.

Description:

"Makin' It Work" targets currently or formerly incarcerated individuals preparing for the community and the workplace. It helps participants understand their self-defeating "thinking traps" and gain insights into employer expectations in the workplace. It then teaches interpersonal skills needed to handle difficult workplace situations professionally. Probation staff members are attending an instructor certification Program from April 24-26, 2023, to deliver this evidence-based curriculum to youth in our Juvenile Hall setting and our TAY population in the community. Our first session is scheduled to be delivered to youth in the Juvenile Hall in May 2023.

Program Name:

Alcohol Justice

Evidence Upon Which It is Based:

Serves youth who are first time offenders/diversion eligible (Consejo) as well as youth from the San Rafael community in need of a prosocial opportunity (Youth for Justice Summer Camp). Provides a restorative diversion option. Youth served in this program do not interact with more sophisticated youth with more serious behaviors in the community. The goal is to provide the family with community based resources to meet the needs of their youth and to keep them out of the juvenile justice system. If they do not comply with program, case is referred back to probation.

Description:

Alcohol Justice provides two programs for the community:

- Consejo: A local restorative justice program directed at Spanish-speaking families that is staffed primarily by bilingual community residents. Provides an alternative diversion option for youth referred to the Juvenile Division of the Probation Department.
- Youth For Justice Summer Academy: An annual program that includes, on average, two dozen local youth who are positively engaged and developing their self-identification and “agency.”

Program Name:

Partners for Success (Multicultural Center of Marin)

Evidence Upon Which It is Based:

Provides needed positive role models and support services for those youth who are also served through JJCPA funded programs. Connects youth on probation and at risk of deep involvement with the juvenile justice system with mentors from their community. Serves non 707(b) youth as well as youth who may be reentering from placement programs or DJJ/SYTF commitments.

Description:

Provides needed positive role models and support services for those youth who are also served through JJCPA-funded programs. Connects youth on probation and at risk of deep involvement with the juvenile justice system with mentors from their community. Serves non-707 (b) youth and youth who may be reentering from placement programs or DJJ/SYTF commitments. As a result of its work to examine causes of ethnic disparities in juvenile justice, the Probation Department initiated a relationship with the Multi-Cultural Center of Marin (when it had been named Canal Welcome Center) in 2012. MCM is a long-standing service provider in the community that is most impacted by ethnic disparities in juvenile justice issues, which is the Canal neighborhood of San Rafael (while disproportionality for African American youth, many of whom live in Marin City, is also a significant issue, more youth who live in the Canal neighborhood are impacted). Staff from this agency work in tandem with the Probation Department to support youth and families at risk of probation involvement.

Program Name:

PORTAL Mental Health Services

Evidence Upon Which It is Based:

Provides needed mental health intervention and treatment for those youth who are also served through JJCPA funded programs. Provides assessment, individual and family counseling, and cognitive-behavioral groups to youth on probation in the community and in the juvenile hall setting. Serves youth in the system regardless of level of Probation involvement (informal, formal, reentry, ab12).

Description:

The Probation Department offers individual and family counseling through Programs of Responsive Treatment and Linkages (PORTAL), which provides cognitive-behavioral treatment services. PORTAL is a Probation Department program that includes a Mental Health Unit Supervisor and a team of clinicians that support the mental health needs of youth in Juvenile Hall and the community. In addition, the Probation Department regularly collaborates with staff from the Children's Services Unit of the County's Behavioral Health and Recovery Services Division to support families.

After a significant period where we could not hire staff for PORTAL, Probation was able to hire a mental health practitioner in late 2022. We now serve youth at a higher level in Juvenile Hall and the community.

Program Name:

Family Connections Substances Use Services-Bay Area Community Resources

Evidence Upon Which It is Based:

Provides needed substance use intervention and treatment for those youth who are also served through JJCPA-funded programs.

Description:

Primarily provides assessment and intensive outpatient treatment for youth with substance abuse issues. If youth require a higher level of care, referral to appropriate residential programs is made.

Program Name:

Marin Youth Home (My Home)-Collaboration with Seneca Family of Agencies

Evidence Upon Which It is Based:

Provides a local resource family home option to those youth requiring out-of-home care below the level of an STRTP. These youth may be concurrently receiving services from Marin's Community School and Youth Working for Change/ Career Explorers.

Description:

A local resource family home for youth who can no longer remain in their parent's homes due to concerns for their or the community's safety. Before the implementation of MY Home in 2016, the only option for a child needing such a placement was in a group home, usually many miles away and with minimal opportunity to engage with the child's parents and family. Congregate care settings have notoriously poor outcomes, so the opportunity to offer a resource family home in Marin was considered significant.

The Probation Department has recently increased the capacity of local Resource Family beds from two to four. We utilize these homes, when appropriate, as a first option for those youth requiring out-of-home placement. Having this resource also allows youth, who initially required the services inherent to an STRTP, an opportunity to step down earlier to their local support network. The Department supports the MY Home structure by providing a monthly stipend to each home to offset the high cost of living in Marin. Probation also provides funding to our partner agency, Seneca, when a bed remains empty, and they are unable to draw down State and Federal revenue to support embedded services.